



**BERAR FINANCE LIMITED**

**Corporate Identity Number:** U65929MH1990PLC057829

**Registered Office:** Avinisha Tower, Mehadia Chowk, Dhantoli, Nagpur - 440012.

**Tel.No.**0712-6663999

**Website:** [www.berarfinance.com](http://www.berarfinance.com) **Email:** [investor.relations@berarfinance.com](mailto:investor.relations@berarfinance.com)

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**NOTICE OF EXTRA - ORDINARY GENERAL MEETING**

**NOTICE IS HEREBY GIVEN THAT THE 1/F.Y.2022-2023 EXTRA-ORDINARY GENERAL MEETING ("EGM") OF THE MEMBERS OF BERAR FINANCE LIMITED ("THE COMPANY") WILL BE HELD ON MONDAY, APRIL 18, 2022 AT 12.30 P.M. (IST) THROUGH VIDEO CONFERENCING ("VC")/ OTHER AUDIO VISUAL MEANS ("OAVM") TO TRANSACT THE FOLLOWING BUSINESS:**

**SPECIAL BUSINESS:**

**Item No. 1: Approving the amendment, re-statement and entrenchment of the Articles of Association of the Company:**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

**"RESOLVED THAT** in accordance with Section 5 and Section 14 of the Companies Act, 2013 read with the rules framed thereunder and other applicable provisions, if any, including statutory modification(s), enactment(s), re-enactment(s), thereof for the time being in force, the consent and approval of the members be and is hereby accorded, by way of a special resolution, for adopting the amended and re-stated articles of association of the Company (a copy of which is attached as **Annexure 1** to this Notice) ("**Articles of Association**"), which incorporate the relevant provisions of the share subscription agreement dated March 02, 2022 entered into among the Company, Maj Invest Financial Inclusion Fund III K/S ("**Maj**"), Amicus Capital Private Equity I LLP ("**ACPE**"), Amicus Capital Partners India Fund I ("**ACPIF**") (Maj, ACPE and ACPIF are collectively referred to as, "**Investors**"), Individual Promoters (*as identified therein*), Avino Capcons Private Limited ("**Avino**") and Other Founding shareholders (*as identified therein*), (together, the "**Transaction Parties**" and such agreement, the "**SSA**") and the amended and restated shareholders' agreement dated March 02, 2022 entered into among the Transaction Parties ("**SHA**" and together with the SSA, the "**Transaction Documents**") and are consonant with the provisions of the Companies Act, 2013, in substitution, and to the entire exclusion, of the existing articles of association of the Company.

**RESOLVED FURTHER THAT** pursuant to Section 5(3) and (4) of the Companies Act, 2013 and other applicable provisions of the Companies Act, 2013 and relevant rules framed thereunder, the consent of the members of the Company by way of a special resolution be and is hereby accorded for the inclusion and adoption of entrenchment provisions as set out in Part B of the amended and re-stated Articles of Association.

**RESOLVED FURTHER THAT** Mr. Maroti Jawanjar, Executive Chairman (DIN: 00379916), Mr. Sandeep Jawanjal, Managing Director (DIN: 01490054), and the Company Secretary of the Company ("**Authorised Representatives**") be and are hereby jointly or severally authorised to carry out all such acts and execute all necessary deeds, documents, agreements, forms and instruments, for and on behalf of the Company, as may be necessary or desirable to give effect to the foregoing resolutions including filing the Form MGT-14 with the Registrar of Companies.

**RESOLVED FURTHER THAT** the Authorised Representatives be and are hereby jointly or severally, authorised to delegate to any other officers or employees of the Company, or any lawyers, consultants or advisors as may be deemed necessary or prudent by such Authorised Representatives, their power to execute all documents and take all steps and do all such acts, matters, deeds and give such directions as may be required, necessary, or considered expedient or desirable for giving effect to the aforementioned resolutions, and to further comply with the requirements, if any, of applicable law including the Companies Act, 2013, the relevant rules framed thereunder and the secretarial standards.

**RESOLVED FURTHER THAT** the Authorised Representatives are hereby jointly or severally authorised on behalf of the Company to certify a copy of these resolutions and issue the same to all concerned authorities or parties."

**Item No. 2: Appointment of Mr. Siva Chidambaram Vadivel Alagan (DIN: 08242283) as a Director liable to retire by rotation:**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 152 of the Companies Act, 2013 and other applicable provisions of the Companies Act, 2013 and relevant rules framed thereunder read with the applicable provisions of the Articles of Association of the Company, Mr. Siva Chidambaram Vadivel Alagan (DIN: 08242283) (the "**Investor Director**"), who has been appointed as an Additional Director at the meeting of the board of directors of the Company ("**Board**"), held on March 21, 2022, and who holds office up to the date of the next Annual General Meeting of the Company or the last date on which the Annual General Meeting should have been held, whichever is earlier, in terms of Section 161 of the Companies Act, 2013, and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Companies Act, 2013, proposing his candidature for the office of Director of the

Company and pursuant to the recommendation of Nomination & Remuneration Committee of the Company at its meeting dated March 21, 2022, be and is hereby appointed as a Director of the Company liable to retire by rotation.

**RESOLVED FURTHER THAT** the Company is hereby authorized to make necessary intimations to the Reserve Bank of India, BSE Limited and all other concerned authorities / parties regarding the appointment of the Investor Director on the Board and the consequent change in the Board and the filing of necessary forms with the Registrar of Companies.

**RESOLVED FURTHER THAT** Mr. Maroti Jawanjar, Executive Chairman (DIN: 00379916), Mr. Sandeep Jawanjal, Managing Director (DIN: 01490054), and the Company Secretary of the Company ("**Authorised Representatives**") be and are hereby jointly or severally authorised by the Company to carry out all such acts and execute all necessary deeds, documents, agreements, forms and instruments, for and on behalf of the Company, as may be necessary or desirable to give effect to the foregoing resolutions including without limitation in relation to intimating the Reserve Bank of India , BSE Limited and all other concerned authorities/ parties regarding the appointment of the Investor Director on the Board and the consequent change in the Board and the filing of necessary forms with the Registrar of Companies.

**RESOLVED FURTHER THAT** the Authorised Representatives be and are hereby jointly or severally, authorised to delegate to any other officers or employees of the Company, or any lawyers, consultants or advisors as may be deemed necessary or prudent by such authorised Representatives, their power to execute all documents and take all steps and do all such acts, matters, deeds and give such directions as may be required, necessary, or considered expedient or desirable for giving effect to the aforementioned resolutions, and to further comply with the requirements, if any, of applicable law including the Companies Act, 2013, the relevant rules framed thereunder and the secretarial standards.

**RESOLVED FURTHER THAT** the Authorised Representatives are hereby jointly or severally authorised on behalf of the Company to certify a copy of these resolutions and issue the same to all concerned authorities or parties."

**Registered Office:**  
Avinisha Tower,  
Mehadia Chowk,  
Dhantoli,  
Nagpur- 440012.

**By order of the Board of Directors  
For Berar Finance Limited**

**Deepali Balpande  
Company Secretary**

Place: Nagpur  
Date: March 21, 2022

**Notes:**

- i. In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs (“MCA”) has vide its General Circular No. 14/2020 dated April 08, 2020, General Circular No. 17/2020 dated April 13, 2020 read with other relevant circulars including General Circular No. 20/2021 dated December 08, 2021 (collectively “MCA Circulars”), permitted the holding of Extra-ordinary General Meeting (EGM) through video conferencing (“VC”) or other audio visual means (“OAVM”) without the physical presence of Members at a common venue. In compliance with the relevant provisions of the Companies Act, 2013 (“the Act”), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) and the MCA Circulars, the EGM of the Company is being held through VC/OAVM, without the physical presence of the Members at a common venue.

Pursuant to the above-mentioned MCA Circulars, physical attendance of the Members is not required at the EGM, and attendance of the Members through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

In accordance with the Secretarial Standard on General Meetings (“SS-2”) issued by the Institute of Company Secretaries of India (“ICSI”) read with Clarification/Guidance on applicability of Secretarial Standards - 1 and 2 dated April 15, 2020 issued by the ICSI, the proceedings of the EGM shall be deemed to be conducted at the Registered Office of the Company which shall be the deemed venue of the EGM. Since the EGM will be held through VC/OAVM, the Route Map is not annexed to this Notice.

- ii. The Explanatory Statement pursuant to Section 102(1) of the Act in respect of the special business above is attached herewith.
- iii. Since this EGM is being held pursuant to the MCA circulars through VC/OAVM, the requirement of physical attendance of Members has been dispensed with. Accordingly, in terms of the MCA circulars, the facility for appointment of proxies by the Members will not be available for this EGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- iv. Corporate/Institutional Members are entitled to appoint authorised representatives to attend the EGM through VC/OAVM on their behalf and cast their votes through remote e-voting or at the EGM. Corporate/Institutional Members (i.e. other than individuals/HUF, NRI, etc.) are required to send a scanned copy of the Board Resolution/Authority Letter, etc., authorising their representative to attend the EGM through VC/OAVM on their behalf and to vote through remote e-voting or during the EGM. The said Resolution/Authorisation shall be sent to the Scrutinizer by email through its registered email address to [cssunilzore@gmail.com](mailto:cssunilzore@gmail.com) with a copy marked to [evoting@cdslindia.com](mailto:evoting@cdslindia.com) and to the Company at [investor.relations@berarfinance.com](mailto:investor.relations@berarfinance.com).

Members of the Company under the category of Institutional Shareholders are encouraged to attend and participate in the EGM through VC/ OAVM and vote there at.

- v. The Company’s Registrar and Transfer Agent for its Share Registry Work is M/s. Bigshare Services Pvt. Ltd., 1st Floor, Bharat Tin Works Building, Opp. Vasant Oasis, Makwana Road, Marol, Andheri (East), Mumbai 400059. Ph. No. 022-62638200.

- vi. In line with the MCA Circulars, the Notice of the EGM is being sent only through electronic mode to those Members whose email addresses are registered with the Company/M/s. Bigshare Services Private Limited/Depository Participants. A copy of the Notice of this EGM is also available on the website of the Company at [www.berarfinance.com](http://www.berarfinance.com), website of the Stock Exchange where the NCDs of the Company are listed, viz. BSE Limited at [www.bseindia.com](http://www.bseindia.com) and website of CDSL [www.evotingindia.com](http://www.evotingindia.com). For any communication, the Members may also send a request to the Company's email id: [investor.relations@berarfinance.com](mailto:investor.relations@berarfinance.com).
- vii. Members are requested to support the Green Initiative by registering / updating their email addresses with the Depository Participants (in case shares are held in dematerialized form) or with the Company (in case shares are held in physical form).
- viii. Those Members who have not yet registered their email addresses are requested to get their email addresses registered by following the procedure given below:
  - a) Members holding shares in demat form can get their email ID registered by contacting their respective Depository Participant.
  - b) Members holding shares in physical form may register their email address by informing the Company at its investor email id [investor.relations@berarfinance.com](mailto:investor.relations@berarfinance.com).

Those Members who have already registered their email addresses are requested to keep their email addresses validated/updated with their DPs/ the Company to enable servicing of notices/documents and other communications electronically to their email address in future.

- ix. The Company has been maintaining, inter alia, the following statutory registers at its registered office at Nagpur-440012.
  - a) Register of contracts or arrangements in which Directors are interested under section 189 of the Act.
  - b) Register of Directors and Key Managerial Personnel and their shareholding under section 170 of the Act.

In accordance with the MCA circulars, the said registers will be made available electronically for inspection by the Members during the EGM. Members seeking to inspect such documents can send an email to [investor.relations@berarfinance.com](mailto:investor.relations@berarfinance.com).

- x. Relevant documents referred to in this Notice of EGM and Explanatory Statement, will be available electronically for inspection by the Members during the EGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the Members from the date of circulation of this Notice up to the date of EGM i.e. April 18,2022. Members seeking to inspect such documents can send an email to [investor.relations@berarfinance.com](mailto:investor.relations@berarfinance.com).
- xi. The Company has engaged the services of Central Depository Services (India) Limited ("CDSL") who shall be providing facility for voting through remote e-voting, for participation in the EGM through VC/ OAVM facility and e-voting during the EGM. The procedures and instructions for 'remote e-voting', 'attending the meeting' and 'e-voting at the meeting' issued by CDSL are furnished as part of this Notice.

- xii. The Board of Directors has appointed Mr. Sunil Purushottam Zore, Practicing Company Secretary (CP No.11837), having office at “A-Wing, 202, Kolshet Road, Dhokali Naka, Cosmos Nest, Thane (W) – 400 607” and at “Block No.98, Wing III, Rajat Sankul, Ganesh Peth, Nagpur-440018” as the Scrutinizer for conducting E-Voting process (both remote evoting as well as voting during the EGM) in a fair and transparent manner.
- xiii. It may be noted that the remote e-voting facility is optional. The remote e-voting facility will be available at the link [www.evotingindia.com](http://www.evotingindia.com) during the following voting period:

**The remote e-voting will commence on Thursday, April 14, 2022 at 9:00 A.M. (IST) and end on Sunday, April 17, 2022 at 5:00 P.M. (IST).**

- xiv. During the above period, shareholders of the Company as on the cut-off date of Monday, April 11, 2022 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting after 5.00 p.m. (IST) on April 17, 2022. Once the vote on a resolution is cast by the shareholder, the shareholder cannot change it subsequently.
- xv. The voting rights of Members shall be in proportion to the shares held by them in the paid-up equity share capital of the Company as on April 11, 2022. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date i.e. April 11, 2022 only shall be entitled to avail the facility of remote e-voting / e-voting at the time of the meeting. A person who is not a member on the cut-off date should treat this notice for information purpose only.

The facility for voting through electronic voting system shall also be made available at the time of the meeting and Members attending the meeting who have not already cast their vote by remote e-voting shall be able to exercise their right at the meeting.

- xvi. Notice is being sent to all the shareholders whose names appear on the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as at the close of business hours on March 21, 2022 and who have registered their email ids with the Company/Depository Participants. Any person, who acquires shares of the Company and becomes a member after dispatch of the Notice, but holds shares as on the cut-off date i.e. April 11, 2022 may obtain the copy Notice, login ID and password by sending a request to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or to the Company at its email id [investor.relations@berarfinance.com](mailto:investor.relations@berarfinance.com).
- xvii. The Members who have cast their vote by remote e-voting prior to the meeting may also attend the meeting but shall not be entitled to cast their vote again.
- xviii. Members can opt for only one mode of voting, i.e., either by remote e-voting or e-voting during the meeting. In case Members cast their votes through both the modes, voting done by remote e-voting shall prevail and votes cast through during the meeting shall be treated as invalid.

xix. The Scrutinizer will submit his report to the Company after completion of the scrutiny and the results of the e-voting / e-voting during the meeting, will be announced by the Company on its website – [www.berarfinance.com](http://www.berarfinance.com) within 48 hours of the conclusion of the EGM.

xx. The format of the Register of Members prescribed by the Ministry of Corporate Affairs under the Companies Act, 2013 requires the Company to record additional details of Members, including their PAN details, e-mail address, Aadhar Card Number etc. Members are requested to submit their details and changes therein;

a) In case shares held in Demat Form, to their respective depository participant.

b) In case shares held in physical form, the member can approach the Company by writing an email to the Company at [investor.relations@berarfinance.com](mailto:investor.relations@berarfinance.com) .

xxi. The Ministry of Corporate affairs by virtue of notification dated 10th September, 2018 has amended the Companies (Prospectus and Allotment of Securities) Rules, 2014. According to this notification;

Every holder of securities of an unlisted public company,

a) who intends to transfer such securities on or after 2nd October, 2018, shall get such securities dematerialised before the transfer; or

b) who subscribes to any securities of an unlisted public company (whether by way of private placement or bonus shares or rights offer) on or after 2nd October, 2018 shall ensure that all his existing securities are held in dematerialized form before such subscription.

To facilitate the shareholders of the Company to demat their shareholding in the Company, the Company has made admission of its securities on both Depositories namely Central Depository Services (India) Limited (CDSL) and National Securities Depository Limited (NSDL).The Company has appointed M/s. Bigshare Services Pvt. Ltd., Mumbai as share Transfer Agent (RTA).

The members who are holding shares in Physical Form are requested to avail dematerialization facility. For further information, please refer to the FAQs posted by NSDL on its website [www.nsdl.co.in](http://www.nsdl.co.in) and CDSL on its website [www.cdsindia.com](http://www.cdsindia.com).

xxii. Members can avail of the facility of nomination in respect of shares held by them pursuant to the provisions of Section 72 of the Companies Act, 2013 read with Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014.

For the said purpose:

1) Shareholders holding shares in electronic mode may approach their respective depository participants (DP)

and

2) Shareholders holding shares in physical mode can approach M/s. Bigshare Services Pvt. Ltd., our Registrar & Share Transfer Agent (RTA) at 1st floor, Bharat Tin works Building, Opp. Vasant Oasis, Makwana Road, Marol, Andheri (East), Mumbai 400059 Ph.no. 022-62638200.

## **EXPLANATORY STATEMENT UNDER SECTION 102(1) OF THE COMPANIES ACT, 2013**

### **SPECIAL BUSINESS:**

#### **Resolution at Item no. 1:**

**The resolution at item no. 1 is a “Matter Pertaining to Fundamental Issues” as per the Amended and Restated Shareholders Agreement (“SHA”) dated March 02, 2022.**

The members of the Company are informed that pursuant to the share subscription agreement dated March 02, 2022 entered into among the Company, Maj Invest Financial Inclusion Fund III K/S (“**Maj**”), Amicus Capital Private Equity I LLP (“**ACPE**”), Amicus Capital Partners India Fund I (“**ACPIF**”) (Maj, ACPE and ACPIF are collectively referred to as, “**Investors**”), Individual Promoters (*as identified therein*), Avino Capcons Private Limited (“**Avino**”) and Other Founding shareholders (*as identified therein*), (together, the “**Transaction Parties**” and such agreement, the “**SSA**”) and the amended and restated shareholders’ agreement dated March 02, 2022 entered into among the Transaction Parties (“**SHA**” and together with the SSA, the “**Transaction Documents**”), the Company is required to substitute the existing articles of association of the Company with the Articles of Association of the Company.

The Articles of Association of the Company incorporate certain terms of the Transaction Documents and are in consonance with the provisions of the Companies Act, 2013.

The provisions of the Companies Act, 2013 (including any statutory modifications(s) or re-enactment thereof, for the time being in force) require the Company to seek the approval of the members of the Company by way of a special resolution for amending and restating its Articles of Association by way of substitution of its existing articles of association with the Articles of Association of the Company. Further, in terms of Section 5(3) read with Section 5(4) of the Companies Act, 2013, the Company may, by passing a special resolution, include entrenchment provisions in its Article of Association. Accordingly, the entrenchment provisions contained in the Revised Articles need to be approved by its members by way of a special resolution.

A copy of the Articles of Association of the Company is annexed to this Notice as **Annexure 1** and also available for inspection by the members through electronic mode.

Except Mr. Avishek Addy and Mr. Siva Chidambaram Vadivel Alagan, none of the other directors and key managerial personnel of the Company including their relatives are concerned or interested, directly or indirectly, financially or otherwise, in the resolution set out at Item No. 1, except to the extent of their shareholding in the Company.

In view of the above, the board of directors of the Company (the “**Board**”) recommends passing of the resolution set out as Item No.1 as a Special Resolution.



## **Resolution at Item No. 2:**

**The resolution at item no. 2 is a “Matter Pertaining to Fundamental Issues” as per the Amended and Restated Shareholders Agreement (“SHA”) dated March 02, 2022.**

Pursuant to the terms of the Transaction Documents and the recommendation made by the Nomination and Remuneration Committee of the Company in its meeting dated March 21, 2022, Mr. Siva Chidambaram Vadivel Alagan (DIN: 08242283) (the “**Investor Director**”), has been appointed as an Additional Director of the Company at the meeting of the Board, held on March 21, 2022 in accordance with the provisions of Section 161 of the Companies Act, 2013 and any other applicable provisions, if any, read with the relevant rules framed thereunder and the applicable provisions of the Articles of Association of the Company.

The Investor Director has been appointed as an Additional Director of the Company and is entitled to hold office up to the date of next Annual General Meeting of the Company or the last date on which the Annual General Meeting of the Company should have been held, whichever is earlier in terms of Section 161 of the Companies Act, 2013.

The Company has received a Notice in writing from a member under Section 160 of the Companies Act, 2013, proposing the candidature of Mr. Siva Chidambaram Vadivel Alagan for the office of Director of the Company and the Nomination and Remuneration Committee of the Company at its meeting dated March 21, 2022 has recommended to appoint the Investor Director as a Director of the Company liable to retire by rotation, at the ensuing Extra-ordinary General Meeting of the Company.

The Investor Director holds a valid DIN as per Section 154 of Companies Act, 2013 and further is not disqualified as per Section 164 of Companies Act, 2013 and satisfies the criteria of ‘fit and proper’ as prescribed by the Reserve Bank of India vide Master Direction No. DNBR. PD.008/03.10.119/2016-17 dated September 1, 2016, as amended.

Additionally, the Company has received his consent to act as a Director of the Company in Form DIR 2 along with other requisite documents required for his appointment as a Director.

The Company has also received a self-declaration from the Appointee that he was or is not debarred from holding the office of a Director pursuant to any order of the SEBI or such other authority in terms of BSE's Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 on the subject “Enforcement of SEBI Orders regarding appointment of Directors by listed Companies”.

The Board is of the view that Mr. Siva Chidambaram Vadivel Alagan’s qualifications, knowledge and experience will be of immense benefit and value to the Company and pursuant to the recommendation of the Nomination and Remuneration Committee, recommends his appointment as a Non- Executive Non-Independent Director to the Members of the Company.

In terms of SS-2 – Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013 (revised version effective from October 1, 2017), a brief profile of the Investor Director, including names of companies in which he holds directorships and memberships/chairmanships of committees of the board of directors of other companies, is provided below:

1.	Name of the Director	Mr. Siva Chidambaram Vadivel Alagan
2.	Director Information Number (DIN)	08242283
3.	Date of Birth	April 16, 1992
4.	Date of Appointment on the Board	March 21, 2022
5.	Terms and Conditions of Appointment	Mr. Siva Chidambaram Vadivel Alagan has been appointed pursuant to the terms of the Transaction Documents. He shall be a Non-Executive Director on the Board and be liable to retire by rotation.
6.	Details of Remuneration	Mr. Siva Chidambaram Vadivel Alagan shall be entitled to all rights and privileges of other Non-Executive Directors and to the sitting fees and expenses as well as all reasonable out-of-pocket-expenses (including travel, boarding and lodging expenses) for attending any shareholders' meeting or Board meeting of the Company or a meeting of the board of directors of subsidiaries of the Company (if any) and any other reasonable expenses incurred by him in the course of fulfilling his duties and obligations as a Director of the Company and/or a director of the subsidiaries of the Company (if appointed) in terms of the policy of the Company.
7.	Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Nil.
8.	Qualifications	Mr. Siva Chidambaram Vadivel Alagan is BA Economic (Hons.) from Shri Ram College of Commerce, Delhi University University.
9.	Experience	Mr. Siva Chidambaram Vadivel Alagan holds with 10+ years of experience as an Investment principal.

10.	Number of meetings of the Board attended/held	Mr. Siva Chidambaram Vadivel Alagan has been appointed as an Additional Director of the Company pursuant to a meeting of the Board dated March 21, 2022. He has not attended/been part of any other meeting of the Board.
11.	Directorship held in other companies as on date	As on date, Mr. Siva Chidambaram Vadivel Alagan holds directorship in the following companies: a) Save Solutions Private Limited; b) Save Microfinance Private Limited; c) Save Financial Services Private Limited.
12.	Chairmanship/Membership of the committees of the board of directors of other companies as on date	As on date, Mr. Siva Chidambaram Vadivel Alagan holds membership in following committees in SAVE Solutions Private Limited, SAVE Microfinance Private Limited, SAVE Financial Services Private Limited : 1) Audit Committee; 2) Nomination and Remuneration Committee; 3) Vigil Mechanism Committee; 4) Corporate Social Responsibility Committee; 5) Risk Management Committee; 6) Asset Liability Management Committee.

Except Mr. Siva Chidambaram Vadivel Alagan, none of the other directors and key managerial personnel of the Company including their relatives are concerned or interested, directly or indirectly, financially or otherwise, in the resolution set out at Item No. 2, except to the extent of their shareholding in the Company.

In view of the above, the Board recommends passing of the resolution set out as Item No. 2 as an **Ordinary Resolution**.

### **CDSL e-Voting System - For E-voting and Joining EGM:**

1. As you are aware, in view of the situation arising due to COVID-19 global pandemic, general meetings of the companies shall be conducted as per the guidelines issued by the Ministry of Corporate Affairs (MCA) vide General Circular No. 14/2020 dated April 08, 2020, General Circular No. 17/2020 dated April 13, 2020 read with other relevant circulars including General Circular No. 20/2021 dated December 08, 2021 (collectively **"MCA Circulars"**). The forthcoming EGM will thus be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing EGM through VC/OAVM.
2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the MCA Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the EGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the EGM will be provided by CDSL.
3. The Members can join the EGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the EGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the EGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to MCA Circulars, the facility to appoint proxy to attend and cast vote for the members is not available for this EGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the EGM through VC/OAVM and cast their votes through e-voting.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the EGM has been uploaded on the website of the Company at [www.berarfinance.com](http://www.berarfinance.com). The Notice can also be accessed from the website of the Stock Exchange i.e. BSE Limited [www.bseindia.com](http://www.bseindia.com). The EGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the EGM) i.e. [www.evotingindia.com](http://www.evotingindia.com).

7. The EGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with the MCA Circulars.

**THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:**

- (i) The remote voting period begins on Thursday, April 14, 2022 at 9.00 A.M. (IST) and ends on Sunday, April 17, 2022 at 5.00 P.M. (IST). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. Monday, April 11, 2022 may cast their vote electronically. The remote e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- (iv) In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or visit <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on Login icon and select New System Myeasi.
	2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.
	3) If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a>
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page or click on <a href="https://evoting.cdslindia.com/Evoting/EvotingLogin">https://evoting.cdslindia.com/Evoting/EvotingLogin</a> The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders holding securities in demat mode with <b>NSDL</b>	<p>1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p> <p>2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select “Register Online for IDeAS “Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></p> <p>3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting</p>
Individual Shareholders (holding securities in demat mode) login through their <b>Depository Participants</b>	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL**

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022-23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30

(v) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**

- 1) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
- 2) Click on “Shareholders” module.
- 3) Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	<b>For Physical shareholders and other than individual shareholders holding shares in Demat.</b>
PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> <li>Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</li> </ul>
Dividend Bank Details <b>OR</b> Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> <li>If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.</li> </ul>

(vi) After entering these details appropriately, click on “SUBMIT” tab.



- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for **Berar Finance Limited** which is **220325001**.
- (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves in the "Corporates" module.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - The list of accounts linked in the login should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.

- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; investor.relations@berarfinance.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

**INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE EGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:**

1. The procedure for attending meeting & e-Voting on the day of the EGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the EGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views or ask questions during the EGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/folio number, PAN, mobile number at investor.relations@berarfinance.com from April 12, 2022, 9:00 A.M. (IST) to April 14, 2022, 5:00 P.M. (IST). Those Members who have registered themselves as a speaker will only be allowed to express their views/ ask questions during the EGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the EGM. Members who do not wish to speak during the EGM but have queries, may send their queries by e-mail to investor.relations@berarfinance.com mentioning their name, DP ID and Client ID/folio number, PAN, mobile number from April 12, 2022, 9:00 A.M. (IST) to April 14, 2022, 5:00 P.M. (IST) These queries will be replied to by the Company suitably by email.
8. Only those shareholders, who are present in the EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system

available during the EGM.

9. If any Votes are cast by the shareholders through the e-voting available during the EGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

**PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.**

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to **Company/RTA email id**.
2. For Demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual Demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending EGM & e-Voting from the CDSL e-Voting System, you can write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at 022- 23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, Central Depository Services (India) Limited (CDSL), A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call on 022-23058542/43.

**Annexure 1**  
**COMPANIES ACT, 2013**

**ARTICLES OF ASSOCIATION OF**  
**BERAR FINANCE LIMITED**

The Articles of Association of the Company is divided in two parts i.e., Part A and Part B. The provisions of **Part A** shall apply to all matters to which they pertain, to the extent, and only insofar as they are not inconsistent with the provisions of **Part B**. Notwithstanding anything contained in these Articles, in the event of any conflict or inconsistency between the provisions of Articles contained in Part A and Part B, the provisions of the Articles contained in Part B shall override and prevail over the provisions of the Articles contained in Part A.

The provisions of Articles 1 to 17 (both inclusive) of Part B of these Articles shall have effect notwithstanding anything contained in any other provision of these Articles.

**PART – A**

1. The regulations contained in Table ‘F’ of Schedule I to the Companies Act, 2013 shall apply to the Company so far as are applicable to public companies except so far as they have been impliedly or expressly modified by what is contained in these Articles. In the event of a conflict between the regulations contained in Table ‘F’ of Schedule I to the Companies Act, 2013 and these Articles, the provisions contained in these Articles shall prevail.

***I. Definitions***

2. In Part A of these Articles--
  - (i) “**Act**” means the Companies Act, 2013;
  - (ii) “**Article**” or “**Articles**” means the Articles of Association of the Company, as altered or amended from time to time;
  - (iii) “**Board**” means the board of Directors;
  - (iv) “**Company**” means Berar Finance Limited;
  - (v) “**Director(s)**” means a director of the Company; and
  - (vi) “**Seal**” means common seal of the Company.
3. Unless the context otherwise requires, words or expressions contained in these Articles shall bear the same meaning as in the Act or any statutory modification thereof in force at the date at which these Articles become binding on the Company.

***II. Share capital and variation of rights***

4. Subject to the provisions of the Act and these Articles, the shares in the capital of the Company shall be under the control of the Directors who may issue, allot or otherwise dispose of the same or any of them

to such persons, in such proportion and on such terms and conditions and either at a premium or at par and at such time as they may from time to time think fit.

5.
  - (i) The Company may exercise the powers of paying commissions conferred by sub-section (6) of section 40 of the Act, provided that the rate percent or the amount of the commission paid or agreed to be paid shall be disclosed in the manner required by that section and rules made thereunder.
  - (ii) The rate or amount of the commission shall not exceed the rate or amount prescribed in rules made under sub-section (6) of section 40 of the Act.
  - (iii) The commission may be satisfied by the payment of cash or the allotment of fully or partly paid shares or partly in the one way and partly in the other.
6.
  - (i) Subject to the provisions of Part B of these Articles, if at any time the share capital is divided into different classes of shares, the rights attached to any class (unless otherwise provided by the terms of issue of the shares of that class) may, subject to the provisions of section 48 of the Act, and whether or not the Company is being wound up, be varied with the consent in writing of the holders of three-fourths of the issued shares of that class, or with the sanction of a special resolution passed at a separate meeting of the holders of the shares of that class.
  - (ii) To every such separate meeting, the provisions of these Articles relating to general meetings shall *mutatis mutandis* apply, but so that the necessary quorum shall be at least 2 (two) persons holding at least one-third of the issued shares of the class in question, subject to the provisions of Part B of these Articles.
7. Subject to the provisions of Part B of these Articles, the rights conferred upon the holders of the shares of any class issued with preferred or other rights shall not, unless otherwise expressly provided by the terms of issue of the shares of that class, be deemed to be varied by the creation or issue of further shares ranking *pari passu* therewith.
8. Subject to the provisions of section 55 of the Act, any preference shares may, with the sanction of an ordinary resolution, be issued on the terms that they are to be redeemed on such terms and in such manner as the Company before the issue of the shares may, by special resolution, determine.

### **III. Lien**

9.
  - (i) The Company shall have a first and paramount lien—
    - (a) on every share (not being a fully paid share), for all monies (whether presently payable or not) called, or payable at a fixed time, in respect of that share; and
    - (b) on all shares (not being fully paid shares) standing registered in the name of a single person, for all monies presently payable by him or his estate to the Company;

Provided that the Board may at any time declare any share to be wholly or in part exempt from the provisions of this Article.

- (ii) The Company's lien, if any, on a share shall extend to all dividends payable and bonuses declared from time to time in respect of such shares.

10. The Company may sell, in such manner as the Board thinks fit, any shares on which the Company has a lien:

Provided that no sale shall be made—

- (i) unless a sum in respect of which the lien exists is presently payable; or
- (ii) until the expiration of 14 (fourteen) days after a notice in writing stating and demanding payment of such part of the amount in respect of which the lien exists as is presently payable, has been given to the registered holder for the time being of the share or the person entitled thereto by reason of his death or insolvency.

11.

- (i) To give effect to any such sale, the Board may authorise some person to transfer the shares sold to the purchaser thereof.
- (ii) The purchaser shall be registered as the holder of the shares comprised in any such transfer.
- (iii) The purchaser shall not be bound to see to the application of the purchase money, nor shall his title to the shares be affected by any irregularity or invalidity in the proceedings in reference to the sale.

12.

- (i) The proceeds of the sale shall be received by the Company and applied in payment of such part of the amount in respect of which the lien exists as is presently payable.
- (ii) The residue, if any, shall, subject to a like lien for sums not presently payable as existed upon the shares before the sale, be paid to the person entitled to the shares at the date of the sale.

#### ***IV. Share certificate***

13. Every person whose name is entered as a member in the register of members shall be entitled to receive within two months after allotment or within one month after the application for the registration of transfer or transmission or within such other period as the conditions of issue shall be provided:

- (i) One certificate for all his shares without payment of any charges; or
- (ii) Several certificates, each for one or more of his shares, upon payment of twenty rupees for each certificate after the first.

14. Every certificate shall be under the Seal and shall specify the shares to which it relates, and the amount paid-up thereon and shall be signed by two directors or by a director and the company secretary, wherever the company has appointed a company secretary:

Provided that in case the company has a Seal it shall be affixed in the presence of the persons required to sign the certificate.

15. In respect of any share or shares held jointly by several persons, the Company shall not be bound to issue more than one certificate, and delivery of a certificate for a share to one of several joint holders shall be sufficient delivery to all such holders.

**V. *Duplicate share certificate***

16. If any share certificate be worn out, defaced, mutilated or torn or if there be no further space on the back for endorsement of transfer, then upon production and surrender thereof to the Company, a new certificate may be issued in lieu thereof, and if any certificate is lost or destroyed then upon proof thereof to the satisfaction of the Company and on execution of such indemnity as the Company deem adequate, a new certificate in lieu thereof shall be given. Every certificate under this Article shall be issued on payment of twenty rupees for each certificate.
17. The provisions of Articles 13, 14, 15 and 16 shall *mutatis mutandis* apply to debentures of the Company.
18. Except as required by law, no person shall be recognised by the Company as holding any share upon any trust, and the Company shall not be bound by, or be compelled in any way to recognise (even when having notice thereof) any equitable, contingent, future or partial interest in any share, or any interest in any fractional part of a share, or (except only as by these Articles or by law otherwise provided) any other rights in respect of any share except an absolute right to the entirety thereof in the registered holder.

**VI. *Calls on shares***

- 19.
- (i) The Board may, from time to time, make calls upon the members in respect of any monies unpaid on their shares (whether on account of the nominal value of the shares or by way of premium) and not by the conditions of allotment thereof made payable at fixed times:  
  
Provided that no call shall exceed one-fourth of the nominal value of the share or be payable at less than one month from the date fixed for the payment of the last preceding call.
  - (ii) Each member shall, subject to receiving at least 14 (fourteen) days' notice specifying the time or times and place of payment, pay to the Company, at the time or times and place so specified, the amount called on his shares.
  - (iii) A call may be revoked or postponed at the discretion of the Board.
20. A call shall be deemed to have been made at the time when the resolution of the Board authorising the call was passed and may be required to be paid by instalments.
21. The joint holders of a share shall be jointly and severally liable to pay all calls in respect thereof.
- 22.
- (i) If a sum called in respect of a share is not paid before or on the day appointed for payment thereof, the person from whom the sum is due shall pay interest thereon from the day appointed for payment thereof to the time of actual payment at ten percent per annum or at such lower rate, if any, as the Board may determine.

- (ii) The Board shall be at liberty to waive payment of any such interest wholly or in part.

23.

- (i) Any sum which by the terms of issue of a share becomes payable on allotment or at any fixed date, whether on account of the nominal value of the share or by way of premium, shall, for the purposes of these Articles, be deemed to be a call duly made and payable on the date on which by the terms of issue such sum becomes payable.
- (ii) In case of non-payment of such sum, all the relevant provisions of these Articles as to payment of interest and expenses, forfeiture or otherwise shall apply as if such sum had become payable by virtue of a call duly made and notified.

24. The Board—

- (i) may, if it thinks fit, receive from any member willing to advance the same, all or any part of the monies uncalled and unpaid upon any shares held by him; and
- (ii) upon all or any of the monies so advanced, may (until the same would, but for such advance, become presently payable) pay interest at such rate not exceeding, unless the Company in general meeting shall otherwise direct, 12% (twelve percent) per annum, as may be agreed upon between the Board and the member paying the sum in advance.

## ***VII. Transfer of shares***

25. Subject to the provisions of Part B of these Articles:

- (i) The instrument of transfer of any share in the Company shall be executed by or on behalf of both the transferor and transferee.
- (ii) The transferor shall be deemed to remain a holder of the share until the name of the transferee is entered in the register of members in respect thereof.

26. Subject to the provisions of applicable law and Part B of these Articles, the Board may, subject to the right of appeal conferred by section 58 of the Act, decline to register—

- (i) the transfer of a share, not being a fully paid share, to a person of whom they do not approve; or
- any transfer of shares on which the Company has a lien.

27. Subject to the provisions of applicable law and Part B of these Articles, the Board may decline to recognise any instrument of transfer unless—

- (i) the instrument of transfer is in the form as prescribed in rules made under sub-section (1) of section 56 of the Act;
- (ii) the instrument of transfer is accompanied by the certificate of the shares to which it relates, and such other evidence as the Board may reasonably require to show the right of the transferor to make the transfer; and
- (iii) the instrument of transfer is in respect of only 1 (one) class of shares.



28. On giving not less than 7 (seven) days' previous notice in accordance with section 91 of the Act and rules made thereunder, the registration of transfers may be suspended at such times and for such periods as the Board may from time to time determine:

Provided that such registration shall not be suspended for more than 30 (thirty) days at any 1 (one) time or for more than 45 (forty-five) days in the aggregate in any year.

#### ***VIII. Transmission of shares***

29.

- (i) On the death of a member, the survivor or survivors where the member was a joint holder, and his nominee or nominees or legal representatives where he was a sole holder, shall be the only persons recognised by the Company as having any title to his interest in the shares.
- (ii) Nothing in Article 29(i) above, shall release the estate of a deceased joint holder from any liability in respect of any share which had been jointly held by him with other persons.

30.

- (i) Any person becoming entitled to a share in consequence of the death or insolvency of a member may, upon such evidence being produced as may from time to time properly be required by the Board and subject as hereinafter provided, elect, either—
  - (a) to be registered himself as holder of the share; or
  - (b) to make such transfer of the share as the deceased or insolvent member could have made.
- (ii) The Board shall, in either case, have the same right to decline or suspend registration as it would have had, if the deceased or insolvent member had transferred the share before his death or insolvency.

31.

- (i) If the person so becoming entitled shall elect to be registered as holder of the share himself, he shall deliver or send to the Company a notice in writing signed by him stating that he so elects.
- (ii) If the person aforesaid shall elect to transfer the share, he shall testify his election by executing a transfer of the share.
- (iii) All the limitations, restrictions and provisions of these Articles relating to the right to transfer and the registration of transfers of shares shall be applicable to any such notice or transfer as aforesaid as if the death or insolvency of the member had not occurred and the notice or transfer were a transfer signed by that member.

32.

Subject to the provisions of Part B of these Articles, a person becoming entitled to a share by reason of the death or insolvency of the holder shall be entitled to the same dividends and other advantages to which he would be entitled if he were the registered holder of the share, except that he shall not, before being registered as a member in respect of the share, be entitled in respect of it to exercise any right conferred by membership in relation to meetings of the Company:

Provided that the Board may, at any time, give notice requiring any such person to elect either to be registered himself or to transfer the share, and if the notice is not complied with within ninety days, the Board may thereafter withhold payment of all dividends, bonuses or other monies payable in respect of the share, until the requirements of the notice have been complied with.

## ***IX. Dematerialisation of Securities***

33. (i) Definition(s) for the purpose of this Article:

- (a) “**Beneficial Owner**” shall mean beneficial owner as defined in clause (a) of sub-section (1) of Section 2 of the Depositories Act, 1996.
- (b) “**Depositories Act 1996**” shall include any statutory modification or re-enactment thereof.
- (c) “**Depository**” shall mean a Depository as defined in clause (e) of subsection (1) of section 2 of the Depository Act, 1996.
- (d) “**Member**” means members of the Company holding a share or shares of any class and includes the beneficial owner in the records of the Depository.
- (e) “**Register**” means the Register of Members to be kept pursuant to the Companies Act and where shares are held in dematerialised form, the ‘Register’ includes the Register of Beneficial owners maintained by a Depository.

Provided that the Company may exercise the powers conferred on it by the Act with regard to the keeping of a foreign register; and the Board may (subject to the provisions of the Act and the provisions of Part B of these Articles) make and vary such regulations as it may think fit respecting the keeping of any such register.

- (ii) The Company shall be entitled to dematerialise its existing shares, debenture and other securities, re-materialise its shares, debentures and other securities held in the Depositories and/ or offer its fresh shares, debentures and other securities, in a dematerialised form pursuant to the Depositories Act, 1996 and the Securities and Exchange Board of India (Depositories and Participants) Regulations, 1996.
- (iii) Subject to the provisions of Part B of these Articles, every person subscribing to securities offered by the Company shall have the option to receive security certificates or to hold the securities with a Depository. Such a person who is the Beneficial Owner of the securities can at any time opt out of a Depository, if permitted by the law, in respect of any security in the manner provided by the Depositories Act, and the Company shall, in the manner and within the time prescribed, issue to the Beneficial Owner the required certificate of securities.

If a person opts to hold his security with a Depository, the Company shall intimate such Depository the details of allotment of the security, and on receipt of the information, the Depository shall enter in its record the name of the allottee as the Beneficial Owner of the security.

- (iv) All securities held by a Depository shall be dematerialised and be in fungible form. Nothing contained in Sections 89 and 186 of the Act shall apply to a Depository in respect of the securities

held by it on behalf of the Beneficial Owners. No share certificate(s) shall be issued for the shares held in a dematerialized form.

- (v) Subject to the provisions of Part B of these Articles, the Depository shall be deemed to be the registered owner for the purposes of effecting transfer of ownership of security on behalf of the Beneficial Owner.

Save as otherwise provided above, the Depository as the registered owner of the securities shall not have any voting rights or any other rights in respect of the securities held by it.

The Beneficial Owner shall be deemed to be a member of the Company. The Beneficial Owner of securities shall be entitled to all the rights and benefits and be subject to all the liabilities in respect of his securities, which are held by a Depository.

Where securities are held in a Depository, the records of the Beneficial Ownership may be served by such Depository on the Company by means of electronic mode.

- (vi) Subject to the provisions of Part B of these Articles, every holder of shares in or debentures of the Company may, at any time, nominate in the manner prescribed under the Act, a person to whom his shares in or debentures of the Company shall vest in the event of his death. Such nomination and right of nominee to be registered as holder of shares and/or debentures (as the case may be) or for transfer of the shares and/or debentures (as the case may be) shall be governed by the provisions of section 72 and other applicable provisions of the Act.
- (vii) Notwithstanding anything to the contrary, a transfer of securities effected by transferor and transferee both of whom are entered as Beneficial Owners in the records of a Depository shall be subject to the provisions of Part B of these Articles.

Any reference to a registered holder or a shareholder or member shall deem to include Beneficial Owner.

## ***X. Forfeiture of shares***

- 34. If a member fails to pay any call, or instalment of a call, on the day appointed for payment thereof, the Board may, at any time thereafter during such time as any part of the call or instalment remains unpaid, serve a notice on him requiring payment of so much of the call or instalment as is unpaid, together with any interest which may have accrued.
- 35. The notice aforesaid shall—
  - (i) name a further day (not being earlier than the expiry of 14 (fourteen) days from the date of service of the notice) on or before which the payment required by the notice is to be made; and
  - (ii) state that, in the event of non-payment on or before the day so named, the shares in respect of which the call was made shall be liable to be forfeited.
- 36. If the requirements of any such notice as aforesaid are not complied with, any share in respect of which the notice has been given may, at any time thereafter, before the payment required by the notice has been made, be forfeited by a resolution of the Board to that effect.

- 37.
- (i) A forfeited share may be sold or otherwise disposed of on such terms and in such manner as the Board thinks fit.
  - (ii) At any time before a sale or disposal as aforesaid, the Board may cancel the forfeiture on such terms as it thinks fit.
- 38.
- (i) A person whose shares have been forfeited shall cease to be a member in respect of the forfeited shares, but shall, notwithstanding the forfeiture, remain liable to pay to the Company all monies which, at the date of forfeiture, were presently payable by him to the Company in respect of the shares.
  - (ii) The liability of such person shall cease if and when the Company shall have received payment in full of all such monies in respect of the shares.
- 39.
- (i) A duly verified declaration in writing that the declarant is a Director, the manager or the secretary, of the Company, and that a share in the Company has been duly forfeited on a date stated in the declaration, shall be conclusive evidence of the facts therein stated as against all persons claiming to be entitled to the share;
  - (ii) The Company may receive the consideration, if any, given for the share on any sale or disposal thereof and may execute a transfer of the share in favour of the person to whom the share is sold or disposed of;
  - (iii) The transferee shall thereupon be registered as the holder of the share; and
  - (iv) The transferee shall not be bound to see to the application of the purchase money, if any, nor shall his title to the share be affected by any irregularity or invalidity in the proceedings in reference to the forfeiture, sale or disposal of the share.
40. The provisions of this Chapter X of the Articles, shall apply in the case of non-payment of any sum which, by the terms of issue of a share, becomes payable at a fixed time, whether on account of the nominal value of the share or by way of premium, as if the same had been payable by virtue of a call duly made and notified.

## ***XI. Alteration of capital***

41. Subject to the provisions of Part B of these Articles, the Company may, from time to time, by ordinary resolution increase the share capital by such sum, to be divided into shares of such amount, as may be specified in the resolution.
42. Subject to the provisions of Part B of these Articles and provisions of section 61 of the Act, the Company may, by ordinary resolution—
- (i) consolidate and divide all or any of its share capital into shares of larger amount than its existing shares;

- (ii) convert all or any of its fully paid-up shares into stock, and reconvert that stock into fully paid-up shares of any denomination;
- (iii) sub-divide its existing shares or any of them into shares of smaller amount than is fixed by the memorandum; and
- (iv) cancel any shares which, at the date of the passing of the resolution, have not been taken or agreed to be taken by any person.

42 A The Company may carry out consolidation and re-issuance of its debt securities, as per the provisions of the Companies Act, 2013 and relevant rules made thereunder (including any modification or re-enactment thereof for the time being in force) and / or in the manner as may be specified by the Securities and Exchange Board of India (SEBI) subject to fulfilment of the conditions as may be specified by SEBI from time to time as the case may be.

43. Subject to the provisions of Part B of these Articles, where shares are converted into stock—

- (i) the holders of stock may transfer the same or any part thereof in the same manner as, and subject to the same Articles under which, the shares from which the stock arose might before the conversion have been transferred, or as near thereto as circumstances admit:

Provided that the Board may, from time to time, fix the minimum amount of stock transferable, so, however, that such minimum shall not exceed the nominal amount of the shares from which the stock arose;

- (ii) the holders of stock shall, according to the amount of stock held by them, have the same rights, privileges and advantages as regards dividends, voting at meetings of the Company, and other matters, as if they held the shares from which the stock arose; but no such privilege or advantage (except participation in the dividends and profits of the Company and in the assets on winding up) shall be conferred by an amount of stock which would not, if existing in shares, have conferred that privilege or advantage; and
- (iii) such of the provisions of these Articles as are applicable to paid-up shares shall apply to stock and the words “share” and “shareholder” in those Articles shall include “stock” and “stock-holder” respectively.

44. Subject to the provisions of Part B of these Articles, the Company may, by special resolution, reduce in any manner and with, and subject to, any incident authorised, and consent required by law—

- (i) its share capital;
- (ii) any capital redemption reserve account; or
- (iii) any share premium account.

## ***XII. Capitalisation of Profits***

45.

- (i) The Company in general meeting may, upon the recommendation of the Board, resolve—

- (a) that it is desirable to capitalise any part of the amount for the time being standing to the credit of any of the Company's reserve accounts, or to the credit of the profit and loss account, or otherwise available for distribution; and
  - (b) that such sum be accordingly set free for distribution in the manner specified in Article 45 (ii) below, amongst the members who would have been entitled thereto, if distributed by way of dividend and in the same proportions.
- (ii) The sum aforesaid shall not be paid in cash but shall be applied, subject to the provision contained in Article 45 (ii)(d), either in or towards—
- (a) paying up any amounts for the time being unpaid on any shares held by such members respectively;
  - (b) paying up in full, unissued shares of the Company to be allotted and distributed, credited as fully paid-up, to and amongst such members in the proportions aforesaid;
  - (c) partly in the way specified in Article 45(ii)(a) and partly in that specified in Article 45(ii)(b);
  - (d) a securities premium account and a capital redemption reserve account may, for the purposes of this Article, be applied in the paying up of unissued shares to be issued to members of the Company as fully paid bonus shares; and
  - (e) The Board shall give effect to the resolution passed by the Company in pursuance of this Article 45.

46.

- (i) Whenever such a resolution as aforesaid shall have been passed, the Board shall—
  - (a) make all appropriations and applications of the undivided profits resolved to be capitalised thereby, and all allotments and issues of fully paid shares if any; and
  - (b) generally do all acts and things required to give effect thereto.
- (ii) The Board shall have power—
  - (a) to make such provisions, by the issue of fractional certificates or by payment in cash or otherwise as it thinks fit, for the case of shares becoming distributable in fractions; and
  - (b) to authorise any person to enter, on behalf of all the members entitled thereto, into an agreement with the Company providing for the allotment to them respectively, credited as fully paid-up, of any further shares to which they may be entitled upon such capitalisation, or as the case may require, for the payment by the Company on their behalf, by the application thereto of their respective proportions of profits resolved to be capitalised, of the amount or any part of the amounts remaining unpaid on their existing shares.
- (iii) Any agreement made under such authority shall be effective and binding on such members.

***XIII. Buy-back of shares***

47. Subject to the provisions of Part B of these Articles and the provisions of sections 68 to 70 and any other applicable provision of the Act or any other law for the time being in force, the Company may purchase its own shares or other specified securities.

***XIV. General meetings***

48. Subject to the provisions of Part B of these Articles, all general meetings other than annual general meeting shall be called extraordinary general meeting.
49. Subject to the provisions of Part B of these Articles:
- (i) The Board may, whenever it thinks fit, call an extraordinary general meeting.
  - (ii) If at any time Directors capable of acting who are sufficient in number to form a quorum are not within India, any Director or any 2 (two) members of the Company may call an extraordinary general meeting in the same manner, as nearly as possible, as that in which such a meeting may be called by the Board.

***XV. Proceedings at general meetings***

50. Subject to the provisions of Part B of these Articles:
- (i) No business shall be transacted at any general meeting unless a quorum of members is present at the time when the meeting proceeds to business.
  - (ii) Save as otherwise provided herein, the quorum for the general meetings shall be as provided in section 103 of the Act.
51. Subject to the provisions of Part B of these Articles, the chairperson, if any, of the Board shall preside as chairperson at every general meeting of the Company.
52. Subject to the provisions of Part B of these Articles, if there is no such chairperson, or if he is not present within 15 (fifteen) minutes after the time appointed for holding the meeting, or is unwilling to act as chairperson of the meeting, the Directors present shall elect 1 (one) of their members to be chairperson of the meeting.
53. Subject to the provisions of Part B of these Articles, if at any meeting no Director is willing to act as chairperson or if no Director is present within 15 (fifteen) minutes after the time appointed for holding the meeting, the members present shall choose 1 (one) of their members to be chairperson of the meeting.

***XVI. Adjournment of meeting***

54. Subject to the provisions of Part B of these Articles:
- (i) The chairperson may, with the consent of any meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn the meeting from time to time and from place to place.

- (ii) No business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
- (iii) When a meeting is adjourned for 30 (thirty) days or more, notice of the adjourned meeting shall be given as in the case of an original meeting.
- (iv) Save as aforesaid, and as provided in section 103 of the Act, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

***XVII. Voting rights***

55. Subject to the provisions of Part B of these Articles and any rights or restrictions for the time being attached to any class or classes of shares—
- (i) on a show of hands, every member present in person shall have 1 (one) vote; and
  - (ii) on a poll, the voting rights of members shall be in proportion to his share in the paid-up equity share capital of the Company.
56. Subject to the provisions of Part B of these Articles:
- (i) a member may exercise his vote at a meeting by electronic means in accordance with section 108 of the Act and shall vote only once; and
  - (ii) the Company shall seek approval of shareholders through postal ballot with respect to the matters and in the manner prescribed in the Act from time to time and postal ballot shall include voting through electronic mode.
57. Subject to the provisions of Part B of these Articles:
- (i) In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders.
  - (ii) For this purpose, seniority shall be determined by the order in which the names stand in the register of members.
58. Subject to the provisions of Part B of these Articles, a member of unsound mind, or in respect of whom an order has been made by any court having jurisdiction in lunacy, may vote, whether on a show of hands or on a poll, by his committee or other legal guardian, and any such committee or guardian may, on a poll, vote by proxy.
59. Subject to the provisions of Part B of these Articles, any business other than that upon which a poll has been demanded may be proceeded with, pending the taking of the poll.
60. Subject to the provisions of Part B of these Articles, no member shall be entitled to vote at any general meeting unless all calls or other sums presently payable by him in respect of shares in the Company have been paid.



61. Subject to the provisions of Part B of these Articles:

- (i) No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is given or tendered, and every vote not disallowed at such meeting shall be valid for all purposes.
- (ii) Any such objection made in due time shall be referred to the chairperson of the meeting, whose decision shall be final and conclusive.

#### ***XVIII. Proxy***

62. The instrument appointing a proxy and the power-of-attorney or other authority, if any, under which it is signed or a notarised copy of that power or authority, shall be deposited at the registered office of the Company not less than 48 (forty-eight) hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or, in the case of a poll, not less than 24 (twenty four) hours before the time appointed for the taking of the poll; and in default the instrument of proxy shall not be treated as valid.

63. An instrument appointing a proxy shall be in the form as prescribed in the rules made under section 105 of the Act.

64. A vote given in accordance with the terms of an instrument of proxy shall be valid, notwithstanding the previous death or insanity of the principal or the revocation of the proxy or of the authority under which the proxy was executed, or the transfer of the shares in respect of which the proxy is given:

Provided that no intimation in writing of such death, insanity, revocation or transfer shall have been received by the Company at its office before the commencement of the meeting or adjourned meeting at which the proxy is used.

#### ***XIX. Board of Directors***

65. The First Directors of the Company are:

- (i) Mr. Maroti S/o Gendaru Jawanjar
- (ii) Mr. Shantaram S/o Krishnarao Mahakalkar
- (iii) Mr. Pradeep S/o Namdeorao Wasurkar.

66. Subject to the provisions of Part B of these Articles:

- (i) The remuneration of the Directors shall, in so far as it consists of a monthly payment, be deemed to accrue from day-to-day.
- (ii) In addition to the remuneration payable to them in pursuance of the Act, the Directors may be paid all travelling, hotel and other expenses properly incurred by them—
  - (a) in attending and returning from meetings of the Board or any committee thereof or general meetings of the Company; or

(b) in connection with the business of the Company.

67. The Board may pay all expenses incurred in getting up and registering the Company.
68. The Company may exercise the powers conferred on it by section 88 of the Act, with regard to the keeping of a foreign register; and the Board may (subject to the provisions of that section 88) make and vary such regulations as it may think fit respecting the keeping of any such register.
69. All cheques, promissory notes, drafts, hundis, bills of exchange and other negotiable instruments, and all receipts for monies paid to the Company, shall be signed, drawn, accepted, endorsed, or otherwise executed, as the case may be, by such person and in such manner as the Board shall from time to time by resolution determine.
70. Every Director present at any meeting of the Board or of a committee thereof shall sign his name in a book to be kept for that purpose.
71. Subject to the provisions of Part B of these Articles and subject to the provisions of section 149 of the Act, the Board shall have power at any time, and from time to time, to appoint a person as an additional Director, provided the number of the Directors and additional Directors together shall not at any time exceed the maximum strength fixed for the Board by these Articles. Such person shall hold office only up to the date of the next annual general meeting of the Company but shall be eligible for appointment by the Company as a Director at that meeting subject to the provisions of the Act.

**XX. *Proceedings of the Board***

72. Subject to the provisions of Part B of these Articles -
- (i) The Board may meet for the conduct of business, adjourn and otherwise regulate its meetings, as it thinks fit.
  - (ii) A Director may, and the manager or secretary on the requisition of a Director shall, at any time, summon a meeting of the Board.
73. Subject to the provisions of Part B of these Articles, save as otherwise expressly provided in the Act, questions arising at any meeting of the Board shall be decided by a majority of votes.
74. Subject to the provisions of Part B of these Articles, the continuing Directors may act notwithstanding any vacancy in the Board; but, if and so long as their number is reduced below the quorum fixed by the Act for a meeting of the Board, the continuing Directors or Director may act for the purpose of increasing the number of Directors to that fixed for the quorum, or of summoning a general meeting of the Company, but for no other purpose.
75. Subject to the provisions of Part B of these Articles-
- (i) The Board may elect a chairperson of its meetings and determine the period for which he is to hold office.
  - (ii) If no such chairperson is elected, or if at any meeting the chairperson is not present within 5 (five) minutes after the time appointed for holding the meeting, the Directors present may choose 1 (one) amongst themselves to be chairperson of the meeting.

76. Subject to the provisions of Part B of these Articles –
- (i) The Board may, subject to the provisions of the Act, delegate any of its powers to committees consisting of such member or members of its body as it thinks fit.
  - (ii) Any committee so formed shall, in the exercise of the powers so delegated, conform to any regulations that may be imposed on it by the Board.
77. Subject to the provisions of Part B of these Articles –
- (i) A committee may elect a chairperson of its meetings.
  - (ii) If no such chairperson is elected, or if at any meeting the chairperson is not present within 5 (five) minutes after the time appointed for holding the meeting, the members present may choose 1 (one) amongst themselves to be chairperson of the meeting.
78. Subject to the provisions of Part B of these Articles –
- (i) A committee may meet and adjourn as it thinks fit.
  - (ii) Questions arising at any meeting of a committee shall be determined by a majority of votes of the members present.
79. Subject to the provisions of Part B of these Articles, all acts done in any meeting of the Board or of a committee thereof or by any person acting as a Director, shall, notwithstanding that it may be afterwards discovered that there was some defect in the appointment of any 1 (one) or more of such Directors or of any person acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such Director or such person had been duly appointed and was qualified to be a Director.
80. Subject to the provisions of Part B of these Articles and save as otherwise expressly provided in the Act, a resolution in writing, signed by all the members of the Board or of a committee thereof, for the time being entitled to receive notice of a meeting of the Board or committee, shall be valid and effective as if it had been passed at a meeting of the Board or committee, duly convened and held.

**XXI. *Chief Executive Officer, Manager, Company Secretary or Chief Financial Officer***

81. Subject to the provisions of Part B of these Articles and of the Act—
- (i) A chief executive officer, manager, company secretary or chief financial officer may be appointed by the Board for such term, at such remuneration and upon such conditions as it may think fit; and any chief executive officer, manager, company secretary or chief financial officer so appointed may be removed by means of a resolution of the Board;
  - (ii) A Director may be appointed as chief executive officer, manager, company secretary or chief financial officer.
82. A provision of the Act or these Articles requiring or authorising a thing to be done by or to a Director and chief executive officer, manager, company secretary or chief financial officer shall not be satisfied by it

being done by or to the same person acting both as Director and as, or in place of, chief executive officer, manager, company secretary or chief financial officer.

**XXII. Dividends and Reserve**

83. Subject to the provisions of Part B of these Articles, the Company in general meeting may declare dividends, but no dividend shall exceed the amount recommended by the Board.
84. Subject to the provisions of Part B of these Articles and provisions of section 123 of the Act, the Board may from time to time pay to the members such interim dividends as appear to it to be justified by the profits of the Company.
85. Subject to the provisions of Part B of these Articles:
- (i) The Board may, before recommending any dividend, set aside out of the profits of the Company such sums as it thinks fit as a reserve or reserves which shall, at the discretion of the Board, be applicable for any purpose to which the profits of the Company may be properly applied, including provision for meeting contingencies or for equalising dividends; and pending such application, may, at the like discretion, either be employed in the business of the Company or be invested in such investments (other than shares of the Company) as the Board may, from time to time, thinks fit.
  - (ii) The Board may also carry forward any profits which it may consider necessary not to divide, without setting them aside as a reserve.
86. Subject to the provisions of Part B of these Articles -
- (i) Subject to the rights of persons, if any, entitled to shares with special rights as to dividends, all dividends shall be declared and paid according to the amounts paid or credited as paid on the shares in respect whereof the dividend is paid, but if and so long as nothing is paid upon any of the shares in the Company, dividends may be declared and paid according to the amounts of the shares.
  - (ii) No amount paid or credited as paid on a share in advance of calls shall be treated for the purposes of this Article 86(ii), as paid on the share.
  - (iii) All dividends shall be apportioned and paid proportionately to the amounts paid or credited as paid on the shares during any portion or portions of the period in respect of which the dividend is paid; but if any share is issued on terms providing that it shall rank for dividend as from a particular date such share shall rank for dividend accordingly.
87. Subject to the provisions of Part B of these Articles, the Board may deduct from any dividend payable to any member all sums of money, if any, presently payable by him to the Company on account of calls or otherwise in relation to the shares of the Company.
88. Subject to the provisions of Part B of these Articles -
- (i) Any dividend, interest or other monies payable in cash in respect of shares may be paid by cheque or warrant sent through the post directed to the registered address of the holder or, in the case of joint holders, to the registered address of that one of the joint holders who is first named on the

register of members, or to such person and to such address as the holder or joint holders may in writing direct.

(ii) Every such cheque or warrant shall be made payable to the order of the person to whom it is sent.

89. Subject to the provisions of Part B of these Articles, any one of two or more joint holders of a share may give effective receipts for any dividends, bonuses or other monies payable in respect of such share.
90. Notice of any dividend that may have been declared shall be given to the persons entitled to share therein in the manner mentioned in the Act.
91. No dividend shall bear interest against the Company.

### ***XXIII. Accounts***

92. Subject to the provisions of Part B of these Articles –

- (i) The Board shall from time to time determine whether and to what extent and at what times and places and under what conditions or regulations, the accounts and books of the Company, or any of them, shall be open to the inspection of members not being Directors.
- (ii) No member (not being a Director) shall have any right of inspecting any account or book or document of the Company except as conferred by law or authorised by the Board or by the Company in general meeting.

### ***XXIV. Borrowing Powers***

93. Subject to Part B of these Articles, section 73 and 179 of the Act and directions issued by the Reserve Bank of India, the then Directors may, from time to time, raise or borrow any sums of money for and on behalf of the Company from the member or other persons, companies or banks or they may themselves advance money to the Company on such interest as may be approved by the Directors in accordance with the provisions of these Articles.
94. Subject to Part B of these Articles, the Directors may, from time to time, secure the payment of such money in such manner and upon such terms and conditions in all respects as they deem fit and in particular by the issue of bonds or debentures or by pledge, mortgage, charge or any other security on all or any properties of the Company (both present and future) including its uncalled capital for the time being.
95. Subject to Part B of these Articles, the Directors, may, from time to time at their discretion raise or borrow or secure the payment of any sum(s) of money for the purposes of the Company at such time and in such manner and upon such terms and conditions in all respects as they think fit, and in particular by promissory notes, or by opening current accounts, or by receiving deposits and advances with or without security, or by the issue of bonds, perpetual or redeemable, debentures, or debenture stock of the Company (both present and future) including its uncalled capital for the time being or by mortgaging or charging or pledging any lands, buildings, plant & machinery, goods or other property and securities of the Company or by such other means as to them may seem expedient.

## **XXV. *Winding up***

96. Subject to the provisions of Part B of these Articles and provisions of Chapter XX of the Act and rules made thereunder—
- (i) If the Company shall be wound up, the liquidator may, with the sanction of a special resolution of the Company and any other sanction required by the Act, divide amongst the members, in specie or kind, the whole or any part of the assets of the Company, whether they shall consist of property of the same kind or not.
  - (ii) For the purposes of Article 96(i) above, the liquidator may set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the members or different classes of members.
  - (iii) The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the contributories if he considers necessary, but so that no member shall be compelled to accept any shares or other securities whereon there is any liability.

## **XXVI. *Indemnity***

97. Subject to the provisions of Part B of these Articles, every officer of the Company shall be indemnified out of the assets of the Company against any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in which relief is granted to him by the court or the tribunal.

## **XXVII. *Common Seal***

98. (i) The Board shall provide for the safe custody of the Seal.
- (ii) The Seal shall not be affixed to any instrument except by the authority of a resolution of the Board or of a committee of the Board authorised by it in that behalf, and except in the presence of any of the Directors or such other person as the Board may appoint for the purpose; and that Director or other person aforesaid shall sign every instrument to which the Seal is so affixed in their presence.

## **XXVIII. *Secrecy***

99. Subject to the provisions of applicable law and the Act, every manager, auditor, trustee, member of a committee, officer servant, agent accountant or other persons employed in the business of the Company shall, if so required by the Board before entering upon his duties, sign, declaration, pledging himself to observe strict secrecy respecting all transactions of the Company with its customers and the state of account with individuals and in matters relating thereto and shall by such declaration pledge himself, not to reveal any of the matters which may come to his knowledge in the discharge of his duties except when required to do so by the Directors or by any court of law and except so far as may be necessary in order to comply with their duties.

We the several persons, whose names, addresses, and descriptions are hereunder subscribed below are desirous of being formed into a Company in pursuance of these ARTICLE OF ASSOCIATION and we respectively agree to take the number of shares in the capital of the Company set opposite to our respective names:

Names, Addresses, and Description of Subscribers	No. of Equity Shares taken by each Subscriber	Signature of Subscribers	Name, Addresses and Description of witness
<b>1) Maroti</b>  S/o Gendaru Jawanjar 19, Process Servers Colony, Swawlambi Nagar, NAGPUR-440 022. (Service)	100  (One hundred)	S/d  (M.G. Jawanjar)	Witness to Sr. No. 1 to 5 S/d  <b>Omprakash</b>  S/o Shyamsunder Bagdia Dharmik Bhavan, Fawara Chowk,  Gandhibag, NAGPUR. (Chartered Accountant)
<b>2) Shantaram</b>  S/o Krishnarao Mahakalkar 188, Reshimbag, NAGPUR-440 009. (Service)	100  (One hundred)	S/d  (S.K. Mahakalkar)	
<b>3) Vishwas</b>  S/o Bhaskarrao Pathak 89, Ujjwalnagar, NAGPUR-440 025. (Service)	100  (One hundred)	S/d  (V.B. Pathak)	
<b>4) Pundlikrao</b>  S/o Sitaramji Mathurey 64, Dindayalnagar, NAGPUR-440 022. (Pensioner)	100  (One hundred)	S/d  (P.S. Mathurey)	
<b>5) Pradeep</b>  S/o Namdeorao Wasurkar 50, Sitnagar, Post : Khamla, NAGPUR-440 025. (Medical Practioner)	100  (One hundred)	S/d  (P.N. Wasurkar)	
<b>T O T A L</b>	500  (Five hundred)		

Dated 26th day of July, 1990

## **PART – B**

Notwithstanding anything contained in these Articles, in the event of any conflict or inconsistency between the provisions of Articles contained in Part A and Part B, the provisions of the Articles contained in this Part B shall override and prevail over the provisions of the Articles contained in Part A.

### **1. Definitions and Interpretation**

1.1 **Definitions.** In Part B of these Articles, unless the context otherwise requires or unless otherwise provided in Part B of these Articles, the following expressions shall have the following meanings:

“**2019 ESOP Plan**” means the Berar Employee Stock Option Plan of 2019 of the Company;

“**2019 ESOP Plan Options**” mean 240,000 (two hundred forty thousand) stock options issued pursuant to the 2019 ESOP Plan;

“**Act**” means the Companies Act, 2013 together with the rules made thereunder, as amended from time to time and shall include any statutory replacement or re-enactment thereof;

“**AD Investor**” shall have the meaning ascribed to it in Annexure 12 of the Agreement;

“**Affiliate**” means, in respect of a Person (“**Affiliate Person**”), any other Person existing as of the Effective Date or at any time in the future:

- (a) who is a Relative of the Affiliate Person;
- (b) who, is Controlling, Controlled by, or is under the common Control of, the relevant Affiliate Person; and
- (c) where more than 26% (twenty six percent) of the voting securities or voting interest of the Affiliate Person are directly or indirectly owned, legally and beneficially, by such Person;

without prejudice to the generality of the foregoing, the term “Affiliate”, in respect of the Investors shall be deemed to include (a) any fund, collective investment scheme, trust, partnership (including, any co-investment partnership), special purpose or other vehicle, in which an Investor is a general or limited partner, majority shareholder or majority unit holder, investment manager (directly or indirectly) or advisor, settlor, member of a management or investment committee or trustee; (b) any general or limited partner of an Investor; (c) any fund, collective investment scheme, trust, partnership (including, any co-investment partnership), special purpose or other vehicle in which any general partner of an Investor is a general partner, majority shareholder or majority unit holder, investment manager or advisor, settlor, member of a management or investment committee or trustee; (d) any onshore or offshore fund managed by the same investment manager/advisor (or any investment manager/advisor comprising the key management of the current investment manager/advisor, or having the same ultimate beneficial owners as the current investment manager/advisor) as that of the Investor; and (e) any fund, investment / fund manager, collective investment scheme, trust, partnership (including any co-investment partnership), special purpose or other vehicle or any subsidiary or Affiliate of any of the foregoing, which is managed by an Investor’s group or such Investor’s investment / fund manager, whether on the Effective Date or any time thereafter, and further the term “Affiliate” shall not include (a) any portfolio company in which an Investor has made an investment; or (b) any Competitor;



“**Agreed Form**” means a document in a form agreed between the Promoters and the Investors and initialled for the purposes of identification by or on behalf of each of them (in each case with such amendments as may be agreed by or on behalf of such parties);

“**Agreement**” means the Shareholders’ Agreement dated March 02, 2022 executed by and between the Company, the Investors, the Individual Promoters, the Corporate Promoter and Other Founding Shareholders, together with its recitals, annexures and schedules, including any amendments thereto;

“**Amicus**” refers to, collectively, Amicus Capital Private Equity I LLP and Amicus Capital Partners India Fund I;

“**Amicus Director**” shall have the meaning ascribed to it in **Article 4.2** of Part B of these Articles;

“**Anticorruption Laws**” mean laws, regulations or orders relating to anti-bribery or anticorruption (governmental or commercial), which apply to the Business and dealings of the Company, its Subsidiaries or their shareholders including, without limitation, laws that prohibit the corrupt payment, offer, promise, or authorization of the payment or transfer of anything of value (including gifts or entertainment), directly or indirectly, to any Government Official, commercial entity, or any other Person to obtain a business advantage; such as, without limitation, the Unlawful Activities (Prevention) Act, 1967; the Prevention of Corruption Act, 1988; Whistle Blowers Protection Act, 2011; the U.S. Foreign Corrupt Practices Act, 1977, as amended from time to time; the UK Bribery Act, 2010 and all national and international laws enacted to implement the OECD Convention on Combating Bribery of Foreign Officials in International Business Transactions;

“**Applicable Accounting Standards**” means Indian GAAP or Ind AS or accounting standards applicable to the Company, as may be applicable;

“**Approval Date**” shall have the meaning ascribed to it in **Article 3.2.3.3** of Part B of these Articles;

“**Assets**” mean assets or properties of every kind, nature, character and description (whether immovable, movable, tangible, intangible, absolute, accrued, fixed or otherwise), including cash, cash equivalents, receivables, real estate, plant and machinery, securities, accounts, note receivables, equipment, Intellectual Property rights, raw materials, inventory, furniture, fixtures and insurance;

“**Avino / Corporate Promoter**” means Avino Capcons Private Limited;

“**Avino Charter Documents**” mean the memorandum of association and the articles of association of Avino;

“**Avino Shares**” mean the equity shares, preference shares or any other class or series of shares or securities that may be issued by Avino from time to time;

“**Avino Shareholder**” means any Person holding any Avino Shares;

“**Board**” means the board of Directors of the Company;

“**Business**” means the business of the Company whether through itself or through its Subsidiaries, as carried out at present or to be carried out at any time in the future in accordance with the terms of the Transaction Documents and these Articles, and comprising the business of providing two wheeler loans,

four wheeler loans, unsecured, loan, secured loans and ‘Small and Medium Enterprises’ loans and any other financial activity that is being undertaken by the Company in accordance with the regulations applicable to NBFCs;

“**Business Day**” means a day (excluding Saturdays and Sundays) on which banks are generally open in Nagpur (India), Mumbai (India), Bengaluru (India), Mauritius and Copenhagen (Denmark) for the transaction of normal banking business;

“**Business Plan**” has the meaning assigned to it in **Article 4.26** of Part B of these Articles;

“**Charter Documents**” mean the memorandum and articles of association of the Company;

“**Claim**” means any contractual, legal, administrative or regulatory proceedings against any Person or Persons alleging in writing any act or omission or non-performance or failure by such Persons to perform any of their respective obligation, representation, warranty or covenants under any contract or agreement (including the SSA and the Existing SSA), or Law and includes the issue of a writ or notice or summons or cross claim or counter claim issued or initiated against or fixed upon such Person;

“**Company**” means Berar Finance Limited;

“**Company Representative**” means any of the Promoters, Key Management, or any director, officer, employee of the Company and its Subsidiaries or any representative, consultant, or any other person, acting for or on behalf of the Company or its Subsidiaries (individually or collectively);

“**Competing Business**” means: (a) any business which directly competes with Business; and (b) non-banking financial companies or banks involved in microfinance and vehicle finance lending;

“**Competitor**” means any (i) Person engaged in the Competing Business (“**Competing Person**”), (ii) Subsidiaries of such Competing Person, and (iii) any other Person who is Controlling, Controlled by, or is under the common Control of, such Competing Person. Notwithstanding the aforesaid, a Financial Investor shall not be considered a “Competitor” for the purposes of these Articles;

“**Consent**” means any permit, permission, license, approval, authorization, consent, clearance, grant, franchise, concession, agreement, exemption, report or notice of, registration, declaration, filing, waiver, no objection certificate or other authorization of whatever nature and by whatever name called which is required to be granted by any Person, Governmental Authority, creditor, or under any applicable Law;

“**Control**” together with its grammatical variations when used with respect to any Person, means the power to direct the management and policies of such Person, directly or indirectly, whether through the ownership of the vote carrying securities, by contract or otherwise howsoever;

“**Corporate Event**” means any Shares split, issue of Shares including by way of bonus, consolidation of Shares or reduction of Share Capital, reconstruction, combinations, amalgamations, merger, demerger, recapitalisations and similar other event;

“**Corporate Promoter Representative**” means the Individual Promoters, any other promoter of the Corporate Promoter or its Subsidiaries, or any key management personnel, director, officer, employee of the Corporate Promoter and its Subsidiaries, or any representative, consultant or any other person acting for or on behalf of the Corporate Promoter or its Subsidiaries (individually or collectively);

“**Co-Sale Shares**” shall have the meaning ascribed to it in **Article 2.6.2** of Part B of these Articles;

“**Co-Sale Drag Notice**” shall have the meaning ascribed to it in **Article 6.9.2** of Part B of these Articles;

“**Deed of Adherence**” means the deed of adherence annexed as annexure 4 to the Agreement;

“**Dilution Event**” shall have the meaning ascribed to it in **Article 3.1.2** of Part B of these Articles;

“**Dilution Instrument**” has the meaning assigned to it in **Article 3.1.2** of Part B of these Articles;

“**Dilution Price**” has the meaning assigned to it in **Article 3.1.2** of Part B of these Articles;

“**Director(s)**” means a director of the Company;

“**Director Undertaking**” shall have the meaning ascribed to it in **Article 6.7.5** of Part B of these Articles;

“**Distributable Proceeds**” shall have the meaning ascribed to it in **Article 3.4.1** of Part B of these Articles;

“**Down-round Price**” shall have the meaning ascribed to in annexure 12 of the Agreement;

“**Drag Buyer**” shall have the meaning ascribed to it in **Article 6.9** of Part B of these Articles;

“**Drag Co-Sale Shares**” shall have the meaning ascribed to it in **Article 6.9.2** of Part B of these Articles;

“**Dragging Investor**” shall have the meaning ascribed to it in **Article 6.9** of Part B of these Articles;

“**D&O Expense**” shall have the meaning ascribed to it in **Article 4.20.1** of Part B of these Articles;

“**D&O Policy**” shall have the meaning ascribed to it in **Article 4.19** of Part B of these Articles;

“**D&O Taxes**” shall have the meaning ascribed to it in **Article 4.20.1** of Part B of these Articles;

“**Effective Date**” means March 02 2022;

“**Electronic Mode**” means any video conferencing facility (i.e., audio visual electronic communication facility) employed by the Company which enables all Persons participating in that meeting to communicate concurrently with each other without an intermediary and to participate effectively in the meeting in accordance with the Act;

“**Encumbrance**” includes any:

- (a) encumbrance including any security interest, Claim, mortgage, pledge, charge, hypothecation, lien, lease, assignment, deed of trust, title retention, deposit by way of security, beneficial ownership (including usufruct and similar entitlements), or any other interest held by a third Person with respect to title, ownership, possession or use;
- (b) security interest or other encumbrance of any kind securing, or conferring any priority of payment in respect of, any obligation of any Person, including without limitation any right granted by a

transaction which, in legal terms, is not the granting of security but which has an economic or financial effect similar to the granting of security under applicable Law; and/or

- (c) power of attorney in relation to the Shares, voting trust agreement, interest, option or right of pre-emption, right of first offer, or right of first refusal or transfer restriction in favour of any Person;

**“Entitlement”** shall have the meaning ascribed to it in **Article 3.2.3.1** of Part B of these Articles;

**“EOD Co-Sale Shares”** shall have the meaning ascribed to the term in **Article 9.3.2.2(c)** of Part B of these Articles;

**“EOD Drag Buyer”** shall have the meaning ascribed to it in **Article 9.3.2.2** of Part B of these Articles;

**“EOD Drag Notice”** shall have the meaning ascribed to it in **Article 9.3.2.2(b)** of Part B of these Articles;

**“EOD Drag Right”** shall have the meaning ascribed to it in **Article 9.3.2.2** of Part B of these Articles;

**“EOD Exit Notice”** shall have the meaning ascribed to it in **Article 9.3.2.2(a)** of Part B of these Articles;

**“EOD Exit Price”** shall have the meaning ascribed to it in **Article 9.3.2.2(a)** of Part B of these Articles;

**“EOD Exit Shares”** shall have the meaning ascribed to it in **Article 9.3.2.2(a)** of Part B of these Articles;

**“EOD Investor”** shall have the meaning ascribed to it in **Article 9.3.1** of Part B of these Articles;

**“EOD Notice”** shall have the meaning ascribed to it in **Article 9.3.2.1** of Part B of these Articles;

**“EOD Timeline”** shall have the meaning ascribed to it in **Article 9.3.2** of Part B of these Articles;

**“Equity Shares”** shall mean fully paid-up equity shares of the Company of face value of INR 10 (Indian Rupees Ten only) each;

**“ESG Laws”** mean all applicable Laws that relate to issues concerning environmental, social and governance related matters including all codes, regulations, by-laws and standards, including those that are prescribed pursuant to the United Nations Principles of Responsible Investing;

**“ESG Policy”** has the meaning assigned to it in the Agreement;

**“Exempted Issuance”** means issuance of Shares : (a) as bonus shares dividend or other distribution on the Investor Securities; (b) to an Investor pursuant to the anti-dilution rights under **Article 3.1** of Part B of these Articles; (c) issuance of Dilution Instruments pertaining to the 2019 ESOP Plan Options or an employee stock option plan approved in accordance with the Agreement or exercise of any options pursuant to such ESOP/employee stock option plan; (d) issuance of sweat equity Shares to the Individual Promoters; (e) issue of Shares pursuant to any IPO or QIPO undertaken in accordance with the Agreement; and (f) pursuant to **Article 6.8** of Part B of these Articles;

**“Existing Investors”** has the meaning assigned to in the Agreement;

**“Existing SSA”** means the share subscription agreement dated December 20, 2019 *inter alios* entered into amongst the Existing Investors, the Company, the Promoters and the Other Founding Shareholders including any amendments thereto;

**“Existing Transaction Documents”** means: (1) the Existing SSA; (2) the shareholders’ agreement dated December 20, 2019, (as amended by amendment agreements dated September 2, 2020 and May 20, 2021), entered into between the Company, the Existing Investors, the Promoters, the Corporate Promoter and the Other Founding Shareholders and any amendments executed thereto (**“Existing SHA”**), and (3) any other document executed in relation to, in connection with, or pursuant to, the Existing SHA or the investment by the Existing Investors in the Company;

**“Exit Notice”** shall have the meaning ascribed to it in **Article 6.9.1** of Part B of these Articles;

**“Exit Price”** shall have the meaning ascribed to it in **Article 6.9.1** of Part B of these Articles;

**“Exit Shares”** shall have the meaning ascribed to it in **Article 6.9.1** of Part B of these Articles;

**“Final Purchase Price”** means with respect to each Investor, the average price per Investor Security paid by such Investor determined by dividing the Primary Investment Amount invested by such Investor into the Company by the total number of Investor Securities, on a Fully Diluted Basis (as adjusted for any Corporate Event) held by such Investor. The Final Purchase Price for each Investor shall be re-computed upon any additional amount invested by any Investor(s) into the Company, and thereafter Final Purchase Price shall be calculated on the basis of aggregate investments made by such Investor in the Company. The Final Purchase Price for Equity Shares allotted to Amicus under the terms of the Existing SSA shall be INR 249 (Indian Rupees Two Hundred and Forty Nine only) as adjusted for any Corporate Event;

**“Financial Investor”** means any Person who is engaged in the business of making investments in an entity in order to gain a financial return and includes entities with pooled capital for investment purposes such as angel investors, venture capitalists, private equity investors, institutional investors, collective or alternative investment funds or vehicles, separate accounts managed by a third party investment manager, pension funds, provident funds, sovereign wealth funds, hedge funds, banks, non-banking financial institutions, trust companies and other financial institutions, family offices and high net worth individuals (that are engaged in the business of financial investment);

**“Financial Year”** or **“FY”** means the 12 (twelve) month period commencing on April 1 and ending on March 31 of the succeeding year or such other 12 (twelve) month period as may be mandated under applicable Law;

**“First Exit Period”** shall have the meaning ascribed to it in **Article 6.4** of Part B of these Articles;

**“FMV”** means the fair market value determined in accordance with generally accepted valuation principles by any investment banker of international repute to be appointed by the Board, with the prior written consent of each of the Investors

**“Fresh Issue”** shall mean issue, by the Company, of any Shares;

**“Fresh Issue Acquisition Notice”** shall have the meaning ascribed to it in **Article 6.4.3(c)** of Part B of these Articles;

**“Fresh Issue Acquisition Price”** shall have the meaning ascribed to it in **Article 6.4.3(c)** of Part B of

these Articles;

**“Fresh Issue Acquisition Securities”** shall have the meaning ascribed to it in **Article 6.4.3(a)** of Part B of these Articles;

**“Fresh Issue Decision Period”** shall have the meaning ascribed to it in **Article 6.4.3(a)** of Part B of these Articles;

**“Fresh Issue Intimation”** shall have the meaning ascribed to it in **Article 6.4.3(a)** of Part B of these Articles;

**“Fresh Issue Participation Notice”** shall have the meaning ascribed to it in **Article 6.4.3(a)** of Part B of these Articles;

**“Fully Diluted Basis”** shall mean that the calculation is to be made assuming that all outstanding securities (whether or not by their terms then currently convertible, exercisable exchangeable or granted) whether or not due to the occurrence of an event or otherwise, have been converted, exercised or exchanged into the maximum number of Equity Shares issuable upon such conversion, exercise and exchange, as the case may be, and giving effect to any accrued anti-dilution protection rights attached to such securities;

**“Fundamental Issues”** means the matters covered in **Article 5** of Part B of these Articles read with **Annexure 1** to Part B of these Articles;

**“Further Shares”** shall have the meaning ascribed to it in **Article 3.2.1** of Part B of these Articles;

**“Future Investor(s)”** shall have the meaning ascribed to it in **Article 6.4.3(a)** of Part B of these Articles;

**“Government Official”** means (i) any official, officer, employee, or representative of, or any Person acting in an official capacity for or on behalf of, any Governmental Authority, (ii) any political party or party official or candidate for political office; or (iii) any company, business, enterprise or other entity owned, in whole or in part, or controlled by any Person described in the foregoing clause (i) or (ii) of this definition;

**“Governmental Approvals”** mean any Consent, approval, authorization, waiver, permit, grant, franchise, concession, agreement, license, certificate, exemption, order, registration, declaration, filing, report or notice, of, with or to any Governmental Authority;

**“Governmental Authority(ies)”** means (i) any national, federal, state, county, municipal, local, or foreign government or any entity exercising executive, legislative, judicial, regulatory, taxing, or administrative functions of or pertaining to government, municipality or any local or other authority, trade agency, regulatory authority, court, tribunal or arbitral tribunal, (ii) any public international organization, (iii) any agency, division, bureau, department, or other political subdivision of any government, entity or organization described in the foregoing clauses (i) or (ii) of this definition; or (iv) any company, business, enterprise, or other entity owned, in whole or in part, or controlled by any government, entity, organization, or other Person described in the foregoing clauses (i), (ii) or (iii) of this definition;

**“Income Tax Act”** means the Income-tax Act, 1961 together with all applicable byelaws, rules, regulations, orders, ordinances, policies, directions and any other directive of such nature issued thereunder;

**“Ind AS”** means the Indian accounting standards prescribed under section 133 of the Act as notified under the Companies (Indian Accounting Standards) Rules, 2015;

**“Indebtedness”** as applied to any Person, means, without duplication, (i) all indebtedness for borrowed money, (ii) all obligations evidenced by a note, bond, debenture, letter of credit, draft or similar instrument, (iii) that portion of obligations with respect to capital leases that is properly classified as a liability on a balance sheet in conformity with Applicable Accounting Standards, (iv) notes payable and drafts accepted representing extensions of credit, (v) any obligation owed for all or any part of the deferred purchase price of property or services, (vi) all guarantees of any nature extended by such Person with respect to Indebtedness of any other Person and (vii) all indebtedness and obligations of the types described in the foregoing clauses (i) through (vi) to the extent secured by any Encumbrance on any property or asset owned or held by that Person regardless of whether the indebtedness secured thereby shall have been assumed by that Person or is non-recourse to the credit of that Person;

**“Indemnified Parties”** has the meaning assigned to it in the SSA and the Existing SSA (as applicable);

**“Indemnifying Parties”** has the meaning assigned to it in the SSA;

**“Indemnitee”** shall have the meaning ascribed to it in **Article 4.20.1** of Part B of these Articles;

**“Indian GAAP”** means the generally accepted accounting principles applicable in India;

**“Indian Rupees”** or **“Rs.”** or **“INR”** means the lawful currency of the Republic of India;

**“Individual Promoters”** shall collectively mean Maroti Jawanjar (HUF), Sandeep Jawanjar (HUF), Maroti Jawanjar and Sandeep Jawanjar;

**“Intellectual Property”** means any registered intellectual property and/or intellectual property in respect of which registration has been applied for and is pending, in any jurisdiction and any and all registrations or rights to apply for (or applications for the grant of) the same, Know-how, patents, trademarks, service marks, designs, copyrights, moral rights and related rights, data base rights and mask works, trade or business names, internet domain names, inventions, processes, geographical indications, trade secrets, integrated circuits, exploitation of any present or future technologies, proprietary information, and other industrial property rights, and all rights or forms of protection having equivalent or similar effect to any of the foregoing which may subsist anywhere in the world;

**“Investor Consent”** means with respect to each Investor, the prior written consent of such Investor;

**“Investor Director”** means the Director nominated by the Investors pursuant to **Article 4.2** of Part B of these Articles;

**“Investor Securities”** with respect to each Investor means the Securities issued and allotted to the Investor from time to time. The term **“Investor Securities”** shall also include such other Shares as may be held by the Investors from time to time;

**“Investors”** mean collectively, Amicus and MIFIF;

“**IPO**” means an offering to the public of equity shares/ordinary shares/common shares of the Company, except for a QIPO;

“**IRR**” means with respect to an Investor the cash-on-cash aggregate internal rate of return in INR calculated using the “XIRR” function in the then lasted version of Microsoft Excel (or if such program is no longer available, such other software program for calculating internal rate of return as decided mutually by the Investors) and in accordance with the following principles:

- (a) any capital investment made by the Investors or their respective Affiliates at any time shall be deemed to have been made on the date of remittance of the investment by such Investor or its Affiliates;
- (b) any distribution received by an Investor or its Affiliates shall be deemed to have been received on the date of receipt of the distribution by such Investor or its Affiliates;
- (c) all distributions shall be based on the amount of the distribution after the application of any Taxes payable by the Company (including pursuant to any withholding or deduction requirements); and
- (d) any indemnity payments, damages or compensation received by an Investor and/or its Affiliates shall be excluded from such calculation of the internal rate of return;

“**Key Management**” has the meaning assigned to it in the Agreement;

“**Key Shareholders**” shall have the meaning ascribed to it in **Article 6.8** of Part B of these Articles;

“**Know-how**” includes the techniques, formulae, patterns, compilations, processes, inventions, practices, methodology, techniques, improvement, utility model, procedures, designs, skills, know-how, technical information, notes, experimental results, manufacturing techniques, samples, specifications of the products, labelling specifications, rights on software, and any other knowledge of any nature whatsoever throughout the world whether registered or unregistered and including all applications and rights to apply for the same generated by the licensee in the pre-development and post-development of the licensed patents;

“**Law**” to the extent it applies to a Person, includes all applicable:

- (a) statutes, enactments, acts of legislature or parliament, laws, ordinances, rules, bye-laws, regulations, listing agreements, notifications, guidelines or policies issued by any Governmental Authority;
- (b) administrative interpretation, writ, injunction, directions, directives, judgement, arbitral award, decree, orders or Governmental Approvals of, or agreements with, any Governmental Authority or recognized stock exchange; and
- (c) international treaties, conventions and protocols including Anticorruption Laws and Sanctions Law and Regulations;

as may be in force from time to time;

“**Litigation**” means and includes any notice, action, cause of action, Claim, demand, suit, proceeding,



citation, summons, subpoena, inquiry, or investigation of any nature, civil, criminal, regulatory or otherwise, in Law or in equity, pending or threatened (with notice), by or before any court, tribunal, arbitrator, or any Governmental Authority;

**“Liquidity Event”** shall mean the following (including a combination thereof):

- (a) liquidation, winding-up or dissolution of the Company or its Subsidiaries;
- (b) Strategic Sale;
- (c) with the Investor Consent, a merger, acquisition, change of Control, consolidation, sale of Shares, trade sale or other transaction or series of transactions in which the Company’s Shareholders post such transaction will not, (i) retain a majority of the voting power of the surviving entity, or (ii) control the board of directors of the surviving entity;
- (d) transaction in accordance with **Article 6** (other than a QIPO) and **Article 9** of Part B of these Articles; or
- (e) with the Investor Consent pursuant to **Article 5.2** of Part B of these Articles, sale, lease, license or other Transfer of all or substantially all of the Company’s Assets and Intellectual Property Rights;

**“Liquidity Preference Amount”** has the meaning assigned to the term in the Agreement;

**“Liquidity Shares”** shall have the meaning ascribed to it in **Article 2.4.1** of Part B of these Articles;

**“Liquidity Shares Acceptance Notice”** shall have the meaning ascribed to it in **Article 2.4.3** of Part B of these Articles;

**“Liquidity Shares Offer Notice”** shall have the meaning ascribed to it in **Article 2.4.2** of Part B of these Articles;

**“Liquidity Shares Offer Period”** shall have the meaning ascribed to it in **Article 2.4.3** of Part B of these Articles

**“Liquidity Share Offer Price”** shall have the meaning ascribed to it in **Article 2.4.2** of Part B of these Articles;

**“Losses”** mean all losses, liabilities, obligations, Claims, demands, actions, suits, judgments, awards, fines, Taxes, interest, penalties, fees, settlements and proceedings, fines, costs, expenses incurred (whether or not resulting from any Third Party Claims), deficiencies, damages, out-of-pocket expenses, including reasonable attorneys’ and accountants’ fees and disbursements, and deposits and guarantees required to be made in any proceedings and/or judicial awards and all related Taxes but excluding any indirect or exemplary damages;

**“MIFIF”** refers to Maj Invest Financial Inclusion Fund III K/S;

**“MIFIF Director”** shall have the meaning ascribed to it in **Article 4.2** of Part B of these Articles;

**“MIS Report”** shall have the meaning ascribed to it in **Article 4.27** of Part B of these Articles;

“**NBFCs**” mean Non-Banking Financial Companies holding a license issued by the RBI under Chapter IIIB of the RBI Act;

“**Non-EOD Investors**” shall have the meaning ascribed to it in **Article 9.3.2.2(b)** of Part B of these Articles;

“**Non-Dragging Investor**” shall have the meaning ascribed to it in **Article 6.9** of Part B of these Articles;

“**Non-EOD Investors Co-Sale Notice**” shall have the meaning ascribed to the term in **Article 9.3.2.2(c)** of Part B of these Articles;

“**Non-LP Affiliate**” shall have the meaning ascribed to it in **Article 2.7.5** of Part B of these Articles;

“**Observer(s)**” has the meaning assigned to it in **Article 4.8** of Part B of these Articles;

“**Offer Notice**” has the meaning ascribed to it in **Article 2.5.1** of Part B of these Articles;

“**Offer Period**” has the meaning ascribed to it in **Article 2.5.2** of Part B of these Articles;

“**Offer Price**” has the meaning ascribed to it in **Article 2.5.1** of Part B of these Articles;

“**Offer Response**” has the meaning ascribed to it in **Article 2.5.2** of Part B of these Articles;

“**Offer Shares**” has the meaning ascribed to it in **Article 2.5.1** of Part B of these Articles;

“**OFS Rights**” shall have the meaning ascribed to it in **Article 15.8.1** of Part B of these Articles;

“**Other Founding Shareholders**” shall collectively mean Mrs. Jyoti Jawanjar and Mrs. Bakul Jawanjal;

“**Other Founding Shareholder Shares**” means the Shares held by the Other Founding Shareholders;

“**Ordinary Course of Business**” means, in reference to a Person, an action taken by or on behalf of such Person that is:

- (a) recurring in nature and is taken in the ordinary course of such Person’s normal day-to-day operations;
- (b) taken in accordance with sound and prudent business practices and in compliance with applicable Law;
- (c) not required to be authorized by such Person’s shareholders, board of directors or any committee of the board of directors and which does not require any other separate or special authorization of any nature by such Person; and
- (d) consistent with the past practice and existing policies of such Person (including with respect to quantity and frequency);

“**Parties**” has the meaning assigned to the term in the Agreement;

“**Person(s)**” means any individual, Hindu undivided family, sole proprietorship, unincorporated

association, unincorporated organization, body corporate, corporation, company, partnership (including a limited liability partnership), limited liability company, joint venture, Governmental Authority or trust or any other entity or organization whether acting in an individual, fiduciary or other capacity;

**“Personal Exigencies”** shall mean: (a) occurrence of an Indemnification Event under the SSA and/or the Existing SSA (as applicable) and issuance of an Indemnification Notice or Third Party Claim Notice (as applicable) by the Investors against any of the Promoters with respect to such Indemnification Event; or (b) initiation of insolvency proceedings against the relevant Promoter and / or relevant Other Founding Shareholder (as the case may be) pursuant to which its assets or undertaking (all or part thereof), is involved in or is subject to, any insolvency proceedings; or (c) occurrence of any other personal reason exceeding an aggregate monetary value of INR 10,000,000 (Indian Rupees Ten Million only), for which the relevant Promoter and / or relevant Other Founding Shareholder wants to sell its respective Liquidity Shares in accordance with the terms of the Agreement;

**“Pre-Emptive Notice”** shall have the meaning ascribed to it in **Article 3.2.3.1** of Part B of these Articles;

**“Pre-Emptive Right Period”** shall have the meaning ascribed to it in **Article 3.2.3.2** of Part B of these Articles;

**“Primary Investment Amount”** mean any investment amount infused by an Investor into the Company towards the subscription of Investor Securities;

**“Primary Issue”** shall have the meaning ascribed to it in **Article 2.6.9** of Part B of these Articles;

**“Primary Issue Acquisition Price”** shall have the meaning ascribed to it in **Article 2.6.9(a)** of Part B of these Articles;

**“Primary Issue Acquisition Securities”** shall have the meaning ascribed to it in **Article 2.6.9(a)** of Part B of these Articles;

**“Primary Issue Decision Period”** shall have the meaning ascribed to it in **Article 2.6.9(a)** of Part B of these Articles;

**“Primary Issue Intimation”** shall have the meaning ascribed to it in **Article 2.6.9(a)** of Part B of these Articles;

**“Primary Issue Participation Notice”** shall have the meaning ascribed to it in **Article 2.6.9(a)** of Part B of these Articles;

**“Proceeding”** shall have the meaning ascribed to it in **Article 4.20.1** of Part B of these Articles;

**“Promoter Rights”** shall have the meaning ascribed to it in **Article 15.7.1** of Part B of these Articles;

**“Promoter Shares”** mean the Shares held by the Promoters;

**“Proposed Investor”** shall have the meaning ascribed to it in **Article 2.6.9** of Part B of these Articles;

**“PS Shares”** shall have the meaning ascribed to it in **Article 10.1** of Part B of these Articles;

**“PS Acceptance Notice”** shall have the meaning ascribed to it in **Article 10.3** of Part B of these Articles;

**“PS Acceptance Period”** shall have the meaning ascribed to it in **Article 10.3** of Part B of these Articles;

**“PS Intimation”** shall have the meaning ascribed to it in **Article 10.1** of Part B of these Articles;

**“PS Offer Notice”** shall have the meaning ascribed to it in **Article 10.2** of Part B of these Articles;

**“PS Purchase Right”** shall have the meaning ascribed to it in **Article 10.1** of Part B of these Articles;

**“Primary Investor Securities”** has the meaning assigned to it in clause 1.1 of the SSA;

**“Promoters”** shall collectively mean the Individual Promoters and Avino/Corporate Promoter;

**“Promoter Shares”** mean the Shares held by the Promoters;

**“Public Shareholders”** mean Shareholders other than the Promoters, Investors and Other Founding Shareholders;

**“Purchaser”** shall have the meaning ascribed to it in **Article 2.5.1** of Part B of these Articles;

**“QIPO”** means closing of a public offering of Equity Shares, managed by one of the reputed investments banks (appointed with Investor Consent), with listing on BSE Limited or National Stock Exchange of India Limited or such other stock exchange as may be approved by the Company and the Investors in writing, with gross proceeds of the issue being at least the QIPO Amount at the QIPO Valuation;

**“QIPO Amount”** has the meaning assigned to the term under the Agreement;

**“QIPO Minimum Number of Shares”** mean the minimum number of Shares required to be offered to the public under the QIPO to cause a listing of the Shares on the relevant recognised stock exchange under applicable Law;

**“QIPO Valuation”** has the meaning assigned to the term under the Agreement;

**“RBI”** means the Reserve Bank of India established under the RBI Act;

**“RBI Act”** means the Reserve Bank of India Act, 1934, as amended from time to time;

**“Related Party”** has the meaning ascribed to it in the Act and Applicable Accounting Standards;

**“Relative”** has the meaning ascribed to it in the Act;

**“Rejection Notice”** shall have the meaning ascribed to it in **Article 2.4.5** of Part B of these Articles;

**“ROFO Acceptance Notice”** shall have the meaning ascribed to it in **Article 2.4.4** of Part B of these Articles;

**“Sanctions Law and Regulations”** mean (i) any of The Trading With The Enemy Act of 1917, the International Emergency Economic Powers Act of 1977, the Iran Threat Reduction and Syria Human Rights Act, the United Nations Participation Act of 1945, or the Syria Accountability and Lebanese Sovereignty Restoration Act of 2003, all as amended, or regulations of the US Treasury Department

Office of Foreign Assets Controls, sanctions imposed on or any export control law or regulation applicable to US-origin goods, or any enabling legislation or executive order relating to any of the above, as collectively interpreted and applied by the US Government at the prevailing point in time (ii) any U.S. sanctions related to or administered by the Department of State; (iii) any sanctions measures or embargos imposed by the United Nations Security Council, Her Majesty's Treasury (UK), the European Union or other relevant sanctions authority; and (iv) the (Indian) Unlawful Activities (Prevention) Amendment Act, 2008 and the Prevention of Money Laundering Act, 2002 read with the applicable rules issued thereto;

**"SEBI"** means the Securities and Exchange Board of India established under the Securities and Exchange Board of India Act;

**"SEBI Act"** means the Securities and Exchange Board of India Act, 1992, as amended from time to time;

**"Securities"** means, in the context of the Company, Equity Shares, preference shares, including compulsorily convertible preference shares, any equity linked securities, securities or other instruments issued by the Company which are convertible into or exchangeable for (whether compulsorily convertible or exchangeable) Equity Shares, including, where applicable only the beneficial or economic interest in such shares;

**"Share Capital"** means the total share capital of the Company on a Fully Diluted Basis and the reference to **"Shareholding"** of any Shareholder in these Articles shall mean the Shares held by such Shareholder in the Company on a Fully Diluted Basis;

**"SSA"** means the share subscription agreement dated March 02, 2022 executed by and between the Company, the Investors, the Individual Promoters, the Corporate Promoter and Other Founding Shareholders, including any amendments thereto;

**"Shares"** mean the Equity Shares, preference shares or any other class or series of shares or securities that may be issued by the Company including shares or securities convertible or exchangeable for Equity Shares, from time to time;

**"Shareholder"** means a Person holding any Shares;

**"Special Rights Period"** has the meaning assigned to the term in the Agreement;

**"Strategic Sale"** means (i) the Transfer of 50% (fifty percent) or more of Shares on a Fully Diluted Basis of the Company; (ii) a transfer of the Control of the Company or its Subsidiaries to any Person who is not a party to the Agreement except for Transfers to Affiliates as may be permitted in the Agreement and these Articles; or (iii) the sale, assignment, securitization (including pass through certificates) or licensing of all or substantially all of the Business or Assets or loan portfolio or the Intellectual Property of the Company or its Subsidiaries, in each case whether achieved through one or more transactions;

**"Subsidiaries"** has the meaning as assigned to it in the Act and shall include any foreign subsidiaries or joint venture companies;

**“Tax”, “Taxes” or “Taxation”** means:

- (a) all forms of tax, levy, duty, charge, impost, withholding or other amount whenever or wherever created or imposed by, or payable to any Governmental Authority or claimed to be owed in any relevant jurisdiction or country;
- (b) any income-tax, advance tax, self-assessment tax, tax deducted and/or deductible at source, withholding tax, or any income-tax payable in the capacity of a representative assessee, together with interest, penalties and shall include any cess and surcharge thereto in respect of the aforementioned taxes computed as per the provisions of the Income Tax Act; and
- (c) all charges, interest, penalties and fines incidental or relating to any tax falling within (a) and (b) above or which arise as a result of the failure to pay any tax on the due date or to comply with any obligation relating to tax;

**“Third Party Claims”** has the meaning assigned to the term under clause 8.5.1 of the SSA;

**“Transaction Assistance”** includes (i) providing full co-operation and assistance to a Person to conduct diligence on the Company and its Subsidiaries including legal, financial, technical, commercial, tax or other due diligence whether by setting-up a virtual data room or otherwise; (ii) interaction and meetings with the Promoters, Directors, the Key Management, the employees of the Company and/or its Subsidiaries or any representative of the Promoter; (iii) providing detailed forward looking business plans as may be required to evaluate the Business; (iv) entering into definitive agreements such as share subscription, share purchase and shareholders’ agreements, as may be required; (v) undertaking the requisite corporate actions (including passing the requisite resolutions at the Board and shareholders meetings); (vi) appointing intermediaries and advisors (including legal and financial) to facilitate the process, to the extent reasonably and customarily required; (vii) obtaining all necessary Consents from third parties and all regulatory approvals, whether Governmental Approvals or otherwise, as, when and to the extent required; (viii) providing intimations to third parties, whether Governmental Authorities or otherwise, as, when and to the extent reasonably and customarily required; and (ix) doing such other acts, deeds and things as may be required to be done in connection with a sale or issuance of the Shares;

**“Transaction Documents”** mean the Agreement (as amended from time to time), the SSA (as amended from time to time), the Existing Transaction Documents (other than the Existing SHA), the Charter Documents, the Avino Charter Documents and any amendments executed thereto, and shall include any other document executed in relation to the Agreement or the investment by the Investors in the Company;

**“Transfer”** means (in either the noun or the verb form and including all conjugations thereof with their correlative meanings) with respect to any ownership interests, creation of any Encumbrance, the direct or indirect sale, assignment, transfer or other disposition (whether for or without consideration, whether directly or indirectly, whether voluntary or involuntary or by operation of law) of any such ownership interests or of any direct or indirect beneficial interest therein or the creation of any third party interest in or over such ownership interests; and

**“Warranties”** means with respect to: (i) the Existing Investors, the ‘Promoter Warranties’ and the ‘Company Warranties’ extended to the Existing Investors under the Existing SSA and the SSA; and (ii) the New Investor, the ‘Promoter Warranties’ and the ‘Company Warranties’ extended to the New Investor under the SSA.

Undefined capitalized terms used in this Part B of these Articles shall have the meaning assigned to them in the Agreement.

1.2 Interpretation. In these Articles, unless the context otherwise requires:

- i. the headings are inserted for ease of reference only and shall not affect the construction or interpretation of these Articles;
- ii. references to one gender include all genders;
- iii. any reference to any enactment or statutory provision is a reference to it as it may have been, or may from time to time be, amended, modified, consolidated or re-enacted;
- iv. words in the singular shall include the plural and vice versa;
- v. “including”, “includes” or “in particular” means including, includes or in particular without limitation;
- vi. references to an “agreement” or “document” shall be construed as a reference to such agreement or document as the same may have been amended, varied, supplemented or novated in writing at the relevant time in accordance with the requirements of such agreement or document and, if applicable, of these Articles with respect to amendments;
- vii. “in writing” includes any communication made by letter or fax or e-mail, but excluding text messaging via mobile phones, social media platforms and messenger applications;
- viii. unless specified in these Articles, all rights, covenants or obligations that are exercised, made, undertake or given by the Investors shall be deemed to be severally, and not jointly, exercised, made, undertaken and given by the Investors and each of the Investors shall be severally responsible in respect of the same;
- ix. obligations of the Company, the Other Founding Shareholders and the Promoters under these Articles are joint and several; and
- x. when any particular date prescribed in these Articles is not a Business Day, the next succeeding day which is a Business Day shall be considered as such date.

**2. TRANSFER PROVISIONS FOR THE SHAREHOLDERS**

- 2.1 As long as the Investors hold any Shares, the Promoters and the Other Founding Shareholders shall not, directly or indirectly, Transfer their Shares to any Person except as provided for in these Articles and any such Transfer shall be null and void *ab initio*. Neither the Board nor the Shareholders shall approve or ratify any Transfer made in contravention of the restrictions contained in this Article and the Company shall: (i) not record any such contravening Transfer on the statutory registers of the Company maintained

for the Shares or other securities of or interest in the Company; and (ii) reject and reverse such contravening Transfer made or attempted, by Promoters and/or Other Founding Shareholders (as the case may be).

## **2.2 Lock-in of the Promoter Shares and the Other Founding Shareholder Shares**

2.2.1 The Promoters and the Other Founding Shareholders shall not, directly or indirectly, Transfer any Shares without receipt of Investor Consent from all the Investors. The Investors' Consent shall not be unreasonably withheld but shall be required for an *inter-se* Transfer of Shares: (i) between the Promoters, and their Affiliates; and (ii) between the Other Founding Shareholders and their Affiliates, subject to the Promoters and the Other Founding Shareholders (as the case maybe) providing satisfactory documentation to the Investors in relation to such Transfer and such Transfer being solely for the purpose of Tax or estate planning of the Promoters and/or the Other Founding Shareholders (as the case maybe). Provided, however, that as a condition precedent to such Transfer of the Promoter Shares to an Affiliate of the Promoters and/or the Other Founding Shareholder Shares to an Affiliate of the Other Founding Shareholders (as the case maybe) as contemplated in this **Article 2.2.1**, such Affiliate shall execute, and the Promoters and/or the Other Founding Shareholders shall ensure that such Affiliate executes, a Deed of Adherence to the Agreement. It is however clarified for the avoidance of doubt that any transfer of Shares by the Promoters and/or Other Founding Shareholder to their respective Affiliates pursuant to this **Article 2.2.1** shall not relieve the Promoters and/or Other Founding Shareholders of their obligations under the Agreement or any other Transaction Documents or change their roles and responsibilities as Promoters or Other Founding Shareholders or member(s) of Key Management. Provided that, if such Affiliate should subsequently cease to qualify as an Affiliate, then the Promoters and the Other Founding Shareholder (including such Affiliate) shall procure that, prior to its ceasing to qualify as an Affiliate, such Affiliate transfers the entire legal and beneficial interest and title in and to the Shares held by such Affiliate to another Person who is an Affiliate of the Promoter and/or the Other Founding Shareholder and such Person who is an Affiliate complies with the provisions of the Transaction Documents, including by execution of a Deed of Adherence.

## **2.3 Inter-se Transfer between Promoters and/or the Other Founding Shareholders**

- 2.3.1 Each Promoter shall be entitled to Transfer any or all of the Shares held by such Promoter to other Promoters except to Avino, with prior written intimation to each of the Investors of at least 3 (three) Business Days. For the avoidance of doubt, it is clarified that no Promoter shall be entitled to Transfer their Shares to Avino.
- 2.3.2 Notwithstanding anything contained in this **Article 2**, Mr. Sandeep Jawanjal and Sandeep Jawanjal (HUF) shall, at all times, directly hold at least 75% (seventy five percent) of their Shareholding as of the Effective Date, adjusted for any Corporate Event.
- 2.3.3 Notwithstanding anything contained in the Transaction Documents: (a) the Promoters shall not be entitled to Transfer their Shares to the Other Founding Shareholders; (b) the Other Founding Shareholders shall not be entitled to Transfer any Shares other than *inter-se* between themselves or to the Individual Promoters, which Transfer of Shares by the Other Founding Shareholders shall only be with prior written intimation of at least 3 (three) Business Days to each of the Investors.



## 2.4 Personal Exigencies and Right of First Offer

- 2.4.1 Notwithstanding anything contained in **Article 2.2** of Part B of these Articles, and subject to the procedure set out in this **Article 2.4**, each Promoter and/or Other Founding Shareholder may, without Investor Consent, Transfer Shares to meet the relevant Promoter's and/or Other Founding Shareholder's (as the case maybe) Personal Exigencies, subject however to all Shares Transferred by all the Promoters and all the Other Founding Shareholders not exceeding: (a) an aggregate value of INR 75,000,000 (Indian Rupees Seventy Five Million only); or (b) 5% (five percent) of the Shares collectively held by the Promoters and the Other Founding Shareholders, as on the Effective Date, whichever is lower ("**Liquidity Shares**").
- 2.4.2 In the event that any of the Promoters and/or Other Founding Shareholders are desirous of Transferring the Liquidity Shares pursuant to **Article 2.4.1** of Part B of these Articles, then the relevant Promoter and/or the Other Founding Shareholder shall first offer such Liquidity Shares exclusively to the Investors by sending a written notice to the Investors ("**Liquidity Shares Offer Notice**"), which shall specify the number of Liquidity Shares proposed to be Transferred and shall call upon the Investors to offer a price per Liquidity Share ("**Liquidity Share Offer Price**") as well as any other terms and conditions, for the purchase of the Liquidity Shares. It is hereby clarified that the Investors will have the right to exercise their right of first offer under this **Article 2.4** and purchase the Liquidity Shares either directly themselves, jointly or severally, or through or together with any of their respective Affiliates.
- 2.4.3 In the event the Investors propose to purchase the Liquidity Shares set out in the Liquidity Shares Offer Notice, then within 15 (fifteen) days of the receipt of the Liquidity Shares Offer Notice, ("**Liquidity Shares Offer Period**"), the Investors shall issue written notice to the relevant Promoter and/or the Other Founding Shareholders (as the case maybe) for the purchase of the Liquidity Shares ("**Liquidity Shares Acceptance Notice**"), setting out (i) the Liquidity Share Offer Price; (ii) the date of the proposed purchase; and (iii) the terms and conditions of the proposed purchase of the Liquidity Shares and share a copy of the Liquidity Shares Acceptance Notice to the other Investors and the Company. In the event, the Liquidity Shares Acceptance Notice is not issued by any of the Investors within the period set out herein, then the Liquidity Shares Offer Notice shall be deemed to have been rejected. The Investors shall purchase all of the Liquidity Shares being offered by the Promoters and/or the Other Founding Shareholders (as the case maybe) In accordance with the Liquidity Shares Acceptance Notice.
- 2.4.4 In the event any of the Investors deliver a Liquidity Shares Acceptance Notice before the expiry of the Liquidity Shares Offer Period, the relevant Promoter and/or the Other Founding Shareholders (as the case maybe) shall have a period of 10 (ten) days following the expiry of the Liquidity Shares Offer Period during which it may issue a notice in writing to the Investor(s), that delivered a Liquidity Shares Acceptance Notice, with a copy to the Company and the other Investors, confirming that the relevant Promoter and/or the Other Founding Shareholders (as the case maybe) shall sell the Liquidity Shares to such Investor at the price set out in the Liquidity Shares Acceptance Notice ("**ROFO Acceptance Notice**"); provided however that, in case more than one Investors delivers a Liquidity Shares Acceptance Notice with an identical Liquidity Shares Offer Price acceptable to the relevant Promoter and/or the Other Founding Shareholders (as the case maybe), each of such Investors shall acquire the Liquidity Shares pro rata to their inter-se Shareholding. Upon issuance of the ROFO Acceptance Notice, the relevant Investor and

the Promoter and/or the Other Founding Shareholders (as the case maybe) shall complete the Transfer of the Liquidity Shares within 90 (ninety) days following the date of the ROFO Acceptance Notice.

- 2.4.5 In the event that any of the terms contained in the Liquidity Shares Acceptance Notice are not acceptable to the relevant Promoter and/or the Other Founding Shareholders (as the case maybe), such Promoter and/or the Other Founding Shareholders (as the case maybe) shall provide a written notice to the Investors in writing confirming the rejection of the Liquidity Shares Acceptance Notice within the timeline for response set out under **Article 2.4.4** above (“**Rejection Notice**”). Failure by the relevant Promoter and/or the Other Founding Shareholders (as the case maybe) to respond within such time period shall be treated as a deemed rejection by such Promoter and/or the Other Founding Shareholders (as the case maybe) of the Liquidity Shares Acceptance Notice. Upon issue of the Rejection Notice or deemed rejection as aforesaid, the relevant Promoter and/or the Other Founding Shareholders (as the case maybe) shall have the right to sell the Liquidity Shares to a third party (“**Liquidity Purchaser**”), subject to:
- 2.4.5.1 The sale of the Liquidity Shares being on terms no more favourable as set out in the Liquidity Shares Acceptance Notice and the price at which such sale is proposed to be undertaken being not less than the highest Liquidity Share Offer Price offered by any Investor;
- 2.4.5.2 The Liquidity Purchaser shall not be entitled to any rights in the Company or bound by the obligations set out in the Agreement save for **Article 2.5** (Right of First Refusal) of Part B of these Articles, whereby the term “Promoter” shall refer to mean Liquidity Purchaser for the purpose of **Article 2.5** (Right of First Refusal) of Part B of these Articles; and
- 2.4.5.3 The Liquidity Purchaser executing a Deed of Adherence to the Agreement.
- 2.4.6 If the Investors have rejected (or deemed to have rejected) the Liquidity Shares Offer Notice, then the relevant Promoter and/or the Other Founding Shareholders (as the case maybe) shall have the right to sell the Liquidity Shares to Liquidity Purchaser, subject to **Article 2.4.5** of Part B of these Articles.
- 2.4.7 Any sale of Liquidity Shares by the Promoters and/or the Other Founding Shareholders (as the case maybe) to the Liquidity Purchaser, shall be completed within a period of 90 (ninety) days from the expiry of the Liquidity Shares Offer Period, failing which the restrictions provided in **Article 2.4** of Part B of these Articles shall again apply, and no Transfer of Shares shall be made by Promoters and/or the Other Founding Shareholders (as the case maybe) thereafter without again making an offer to the Investors in accordance with this **Article 2.4** of Part B of these Articles. For the purpose of computing the said 90 (ninety) day period, any time taken for receipt of necessary regulatory approvals shall be ignored provided such approvals are obtained within a period of 90 (ninety) days from the date of issuance of the Liquidity Shares Offer Notice.
- 2.4.8 The Promoters and the Other Founding Shareholders shall act in good faith to obtain all Consents that may be required for transfer of the Liquidity Shares.

## 2.5 Right of First Refusal

- 2.5.1 Without prejudice to the obligations of the Promoters or the Other Founding Shareholders under this **Article 2**, in the event that any of the Promoters and/or the Other Founding Shareholders are desirous of Transferring any of the Shares held by them in the Company, the relevant Promoter and/or the Other Founding Shareholders (as the case maybe) shall send a written notice (“**Offer Notice**”) to the Investors indicating the total number of Shares that are proposed to be Transferred (“**Offer Shares**”), the name, identity and beneficial ownership of the proposed purchaser of such Shares (“**Purchaser**”), the price per Share at which such Offer Shares are proposed to be sold to the Purchaser, (“**Offer Price**”) and the terms and conditions of the proposed Transfer. Upon receipt of the Offer Notice, the Investors shall have the first right to acquire the Offer Shares in accordance with the provisions of this **Article 2.5**. Provided however, that the Investors shall not be entitled to the right of first refusal under this **Article 2.5**, if the Shares are being Transferred by the Promoters and/or the Other Founding Shareholders (as the case maybe) in terms of **Articles 2.2 (Transfer to Affiliates), 2.3 (Inter-se Transfer) or 2.4 (Personal Exigencies)** of Part B of these Articles and such Transfers shall be governed by the relevant Article as set out above.
- 2.5.2 Within a period of 15 (fifteen) Business Days, from the date of receipt of the Offer Notice (“**Offer Period**”), the Investors shall, by written notice, communicate to the relevant Promoter and/or the Other Founding Shareholders (as the case maybe) their intent to purchase the Offer Shares at the Offer Price on the same terms and conditions set out in the Offer Notice (“**Offer Response**”). The Offer Response shall be for all the Offer Shares contained in the Offer Notice. If more than one Investor has issued an Offer Response, each of such Investors shall acquire the Offer Shares pro rata to their inter-se Shareholding on such date.
- 2.5.3 If the Investors have not exercised their rights to acquire the Offer Shares as set out above, the Promoters and/or the Other Founding Shareholders (as the case maybe) shall, subject to **Article 2.6** of Part B of these Articles, be entitled to sell the Offer Shares to the Purchaser, who shall not be a Competitor, subject to the Purchaser signing a Deed of Adherence to the Agreement; provided that the price at which such Offer Shares are sold to the Purchaser shall not be lower than the Offer Price and the terms and conditions of the sale shall be no more favourable than those set out in the Offer Notice.
- 2.5.4 Any sale of Offer Shares by the Promoters and/or the Other Founding Shareholders (as the case maybe) to the Investors and the Purchaser, as the case may be, shall be completed within a period of 90 (ninety) days after the expiry of the Offer Period, failing which the sale shall again be subject to the provisions of this **Article 2**. For the purpose of computing the said 90 (ninety) day period, any time taken for receipt of necessary regulatory approvals shall be ignored provided such approvals are obtained within a period of 90 (ninety) days from the expiry of the Offer Period.
- 2.5.5 The Promoters and the Other Founding Shareholders (as the case maybe) shall act in good faith to obtain all Consents and approvals that may be required for Transfer of the Offer Shares.

## 2.6 Co-Sale Rights

- 2.6.1 In the event, if any of the Investor does not exercise its right of first refusal as provided in **Article 2.5** of Part B of these Articles above, then such Investor shall be entitled to co-sell their Shares with the Shares of the Promoters and/or the Other Founding Shareholders (as the case maybe) to the Purchaser in the manner set out herein. Provided however, that the Investors shall not be entitled to the co-sale rights under this **Article 2.6**, if the Shares are being Transferred by the Promoters and/or the Other Founding Shareholders (as the case maybe) in terms of **Articles 2.2 (Transfer to Affiliates), 2.3 (Inter-se Transfer), 2.4 (Personal Exigencies)** or to an Investor under **Article 2.5 (Right of First Refusal)** of Part B of these Articles.
- 2.6.2 Each of the Investors shall have the right (independent of each other) to co-sell such number of Shares as is provided in this **Article 2.6 (“Co-Sale Shares”)** by issuing a notice in writing to the Promoters and/or the Other Founding Shareholders (as the case maybe) during the Offer Period, requiring the Promoters and/or the Other Founding Shareholders (as the case maybe) to ensure that the Purchaser shall also purchase the Co-Sale Shares from the Investors at the Offer Price and on the same terms and conditions as are set out in the Offer Notice. Provided however, that the Investors shall not be required to make to the Purchaser any (i) representations, warranties and indemnities with respect to the Company and its Subsidiaries (other than title to the Shares held by the Investors and their respective legal standing); or (ii) any non-competition or similar agreements that would bind the Investors or their respective Affiliates. Any Transfer of Shares to the Purchaser under this **Article 2.6** shall be subject to the Purchaser executing a Deed of Adherence to the Agreement.
- 2.6.3 If the Investors decide to exercise their right to co-sell any Shares, the number of Co-Sale Shares that the Investors shall be entitled to sell on a Fully Diluted Basis shall bear the same proportion to the total number of Shares held by them respectively on a Fully Diluted Basis, which the Offer Shares bear as a percentage to the total Shares held by the Promoters and/or the Other Founding Shareholders (as the case maybe) on a Fully Diluted Basis.
- 2.6.4 Without prejudice to the rights of the Investors under **Article 2.7, Article 3.4, Article 6 and Article 9** of Part B of these Articles and notwithstanding anything stated in this **Article 2.6**, the Investors shall be entitled to co-sell all their Shares in the event the Offer Shares proposed to be Transferred by the Promoters and/or the Other Founding Shareholders equals or exceeds 50% (fifty percent) of the Shares held by them or otherwise results in the change in Control of the Company.
- 2.6.5 In the event the Purchaser is not willing to purchase the Offer Shares along with all the Co-Sale Shares, the Promoters and/or the Other Founding Shareholders (as the case maybe) shall ensure that the Offer Shares and Co-Sale Shares being sold to the Purchaser shall be in proportion to the Offer Shares and the Co-Sale Shares originally offered for sale, such that the total number of Shares being sold to the Purchaser does not exceed the number of Shares that the Purchaser is willing to purchase. This provision is illustrated by the following example:

*If the Offer Shares being sold by the Promoters and/or the Other Founding Shareholders equal 150 (one hundred fifty) Shares, the Co-Sale Shares of the Investors equal 50 (fifty) Shares, and the Purchaser is only willing to purchase 100 (one hundred) Shares, the Offer Shares and the Co-Sale Shares to be sold to the Purchaser by the Promoters and/or the Other Founding Shareholders and the Investors shall be in the ratio of Offer Shares and the Co-Sale Shares, such that the Purchaser purchases 100 (one hundred) Shares from the Investors and the Promoters and/or the Other Founding Shareholders (as the case maybe).*

It is however clarified for the avoidance of doubt, where the Investors elect to co-sell all their Shares pursuant to **Article 2.6.4** of Part B of these Articles above, the Promoters and/or the Other Founding Shareholders (as the case maybe) shall ensure that the Purchaser simultaneously acquires all the Co-Sale Shares and any Offer Shares.

2.6.6 In the event the Purchaser is not willing to purchase all of the Co-Sale Shares in terms of either **Articles 2.6.3, 2.6.4 or 2.6.5** of Part B of these Articles above, the Parties agree that the Promoters and/ or the Other Founding Shareholders (as the case maybe) shall not be able to sell its Shares to such Purchaser and any such sale shall again be subject to the provisions of **Articles 2.5 and 2.6** of Part B of these Articles.

2.6.7 In the event that:

2.6.7.1 the Investors do not exercise the co-sale right within the Offer Period, the Promoters and/ or the Other Founding Shareholders (as the case maybe) shall be free to sell the Offer Shares to the Purchaser, provided that: (i) the sale price shall not be lower than the Offer Price and the terms and conditions of the sale shall be no more favourable than those in the Offer Notice; and (ii) the Purchaser shall execute a Deed of Adherence to the Agreement; or

2.6.7.2 the Investors exercise the co-sale right within the Offer Period to sell their Co-Sale Shares in terms of this **Article 2.6**, the sale of the Offer Shares by the Promoters and/or the Other Founding Shareholders (as the case maybe) to the Purchaser would be subject to the Purchaser executing a Deed of Adherence to the Agreement. Notwithstanding anything contained in **Article 2.5** of Part B of these Articles and this **Article 2.6**, if the Investors elect to exercise their co-sale right, the Promoters and/or the Other Founding Shareholders shall not be entitled to Transfer their Shares to the Purchaser, if on exercise of the co-sale right by the Investors in terms of this **Article 2.6**, the Investors do not receive at least the Liquidity Preference Amount; provided however that in the event that the Investors do not receive the entire Liquidity Preference Amount from the Purchaser on the Transfer of their Co-Sale Shares, the Promoters and/or the Other Founding Shareholders shall, simultaneously with the receipt of any payment from the Purchaser for their Offer Shares, ensure that the Investors receive at least the Liquidity Preference Amount by one or more of the following methods at the option of the Investors

- (a) transfer of such number of Shares by the Promoters and/or the Other Founding Shareholders to the Investors; and/or
- (b) cash payment to the Investors by the Promoters and/or the Other Founding Shareholders.

It is further clarified for the avoidance of doubt that, (a) if the Investors do not receive the Liquidity Preference Amount in accordance with this **Article 2.6.7.2**, the Promoters and/or the Other Founding Shareholders (as the case maybe) shall not be entitled to transfer any of their Shares to the Purchaser unless the Investors receive at least the Liquidity Preference Amount with respect to the Co-Sale Shares; and (b) the aggregate liability of the Promoters and the Other Founding Shareholders under **Article 2.6.7.2(b)** of Part B of these Articles above shall not exceed the aggregate value of all the Shares held by the Promoters and the Other Founding Shareholders in the Company. In the event, the Promoters and/or the Other Founding Shareholders Transfer any Shares after the Effective Date to their respective Affiliates pursuant to the terms of the Agreement and these Articles, the Shares so Transferred after the Effective Date shall be included in computing the value of the total Shareholding of the Promoters and/or the Other Founding Shareholders under **Article 2.6.7.2(b)** of Part B of these Articles.

2.6.8 The sale of the Offer Shares along with the Co-Sale Shares, if any, to the Purchaser shall be completed within a period of 60 (sixty) days from the expiry of the Offer Period. The Promoters and/ or the Other Founding Shareholders (as the case maybe) shall co-operate in good faith to obtain all Consents and approvals that may be required for transfer of the Co-Sale Shares, including Consents from the lenders, if required. In the event of a failure to so consummate the sale within the stipulated 60 (sixty) days period, the sale shall again be subject to the provisions of **Articles 2.5** and **2.6** of Part B of these Articles. For the purpose of computing the said 60 (sixty) day period, any time taken for receipt of necessary regulatory approvals shall be ignored provided such approvals are obtained within a period of 60 (sixty) days from the date of the Offer Period. The time period of 60 (sixty) days as set out in this **Article 2.6.8**, may be extended by mutual agreement between the Investors and the Promoters.

2.6.9 It is hereby further clarified that, in the event of change in Control of Company pursuant to a third party ("**Proposed Investor**") proposing to acquire any Shares of the Company including through a primary investment into the Company or the secondary sale of Shares of the Company, or both ("**Primary Issue**"), irrespective of Promoters and/or Other Founding Shareholders not participating in such change in Control of Company, the Investors shall have a right to sell all the Shares held by them at such time to the Proposed Investor in accordance with this **Article 2.6.9**, as set out below:

- (a) The Company shall provide a written notice to the Investors indicating the following (i) amount of capital proposed to be raised by the Company; (ii) the terms of issuance; (iii) the identity of and the price per Share payable by the Proposed Investor proposing to subscribe to the Primary Issue ("**Primary Issue Acquisition Price**") and payment mechanism; (iv) the indicative timeframe within which such Primary Issue will be completed; and (v) any other material term of the Primary Issue (the "**Primary Issue Intimation**"). Within 30 (thirty) days of the receipt of the Primary Issue Intimation (the "**Primary Issue Decision Period**"), the Investors may, by a written notice to the Company and the Promoters, communicate their willingness to participate in the Primary Issue by way of sale of all of the Investor Securities (the "**Primary Issue Acquisition Securities**") held by the Investors or their Affiliate, to the Proposed Investor(s) (the "**Primary Issue Participation Notice**").

- (b) If the Company receives a Primary Issue Participation Notice from the Investors, the Company can undertake the Primary Issue only after, or simultaneously with, the completion of the sale of the Primary Issue Acquisition Securities.
- (c) The Investors and/or their Affiliates, as the case may be, shall provide representations or indemnities only in relation to the title of the Investor Shares, and the Promoters, the Other Founding Shareholders and the Company shall provide (if required) representations, indemnities, covenants or undertakings with respect to the Business. The Company, the Other Founding Shareholders and the Promoters shall provide all necessary Transaction Assistance to the Proposed Investor and the Investors in connection with the Primary Issue.
- (d) Within 30 (thirty) days from the receipt of the Primary Issue Participation Notice or such extended period, as may be required, due to any approval pending from the Governmental Authority, the Company shall, and the Promoters and the Other Founding Shareholders shall ensure consummation of the acquisition of Primary Issue Acquisition Securities by the Primary Investor(s) on the same terms as mentioned in the Primary Issue Participation Notice including the Primary Issue Acquisition Price.
- (e) If the Investors do not provide the Primary Issue Participation Notice within the time period specified above, then the Company may, subject to the rights of Investors set forth in the Agreement, proceed with the issuance of Securities to the Proposed Investor(s) at Primary Issue Acquisition Price and within the period specified in the Primary Issue Intimation for completing the Primary Issue, failing which, the Company shall have to once again follow the process set out in this **Article 2.6.9**.
- (f) Notwithstanding anything contained in this **Article 2.6.9**, if the Proposed Investor does not purchase all of the Primary Issue Acquisition Securities set out in the Primary Issue Participation Notice, then the Company shall not be entitled to undertake the Primary Issue without Investor Consent. It is hereby clarified that any Primary Issue by the Company shall be subject to the receipt of Investor Consent.
- (g) The provisions of this **Article 2.6.9** of Part B of these Articles shall apply with respect to every Primary Issue proposed to be undertaken by the Company at any time which leads to the change in Control of the Company until the Investors and their Affiliates (if applicable) are provided full tag along right from the Company in terms of this **Article 2.6.9** of Part B of these Articles.
- (h) Notwithstanding anything contained in this **Article 2.6.9** of Part B of these Articles, the Investors shall be entitled to anti-dilution rights under **Article 3.1** of Part B of these Articles for any Primary Issue by the Company.

2.6.10 It is hereby further clarified that if the change in Control is effected by exercising a combination of Primary Issue by the Company and the secondary sale of Shares, then the transaction leading to such change in Control shall not be undertaken unless the prospective acquirer acquires all the Investor Securities from the relevant Investor(s) exercising their right under this **Article 2.6** of Part B of these Articles at a price per Share which is higher of: (i) Primary Issue Acquisition Price; or (ii) the Offer Price at which the secondary sale of Shares is proposed to be undertaken.

## 2.7 **Transfer of Investors' Shares**

- 2.7.1 The Investors shall have the right to Transfer all or part of their Shares to any Person subject to provisions of this **Article 2.7**, and the Company, the Other Founding Shareholders and the Promoters shall provide Transaction Assistance to the prospective third party buyer of the Shares held by the Investors. Provided however, that except with the prior written consent of the Promoters, the Investors shall not Transfer their Shares to a Competitor prior to the expiry of 54 (fifty four) months from the Closing Date, other than any Transfer of Shares by the Investors to a Competitor pursuant to **Article 9.3.2** of Part B of these Articles. The Company, the Other Founding Shareholders and the Promoters shall also provide necessary representations and warranties and indemnities pertaining to the Company and its Subsidiaries (other than title to the Shares held by the Investors and their respective legal standing) to such third party acquirer. It is hereby clarified that the Investors shall not be required to make any (i) representations, warranties and indemnities with respect to the Company and its Subsidiaries (other than title to the Shares held by the Investors and their legal standing); or (ii) any non-competition or similar agreements that would bind the Investors or their respective Affiliates. The representations, warranties and indemnities provided by the Company, Other Founding Shareholders and the Promoters to such third party acquirer shall be no less favourable than those provided to the Investors under the Transaction Documents.
- 2.7.2 In the event the Investors are desirous of Transferring any of their Shares to any Affiliate of the Investors, such Affiliate shall execute a Deed of Adherence to the Agreement. It is clarified that the rights acquired by an Affiliate of the Investors shall be exercised by the Investor and the Affiliate under the Agreement and these Articles collectively acting as a single block of Shareholders.
- 2.7.3 In the event, any of the Investors are desirous of Transferring more than 5% (five percent) of the Share Capital, the transferee of such transferring Investors shall acquire all the rights of the transferring Investors under the Agreement and these Articles by signing a Deed of Adherence to the Agreement. Notwithstanding the foregoing, it is hereby clarified that the Investors shall continue to exercise the rights available to them under the Transaction Documents, at their sole discretion, until the expiry of the Special Rights Period.
- 2.7.4 Subject to the provisions of **Article 13** of Part B of these Articles, in the event, any of the Investors are desirous of Transferring less than 5% (five percent) of the Share Capital, save and except the following rights, the transferee shall not acquire any rights of the Investors under the Agreement and these Articles.
- 2.7.4.1 **Article 2.5 (Right of First Refusal)** of Part B of these Articles;
- 2.7.4.2 **Article 2.6 (Co-Sale Rights)** of Part B of these Articles;
- 2.7.4.3 **Article 2.7 (Transfer of Investors' Shares)** of Part B of these Articles;



2.7.4.4 **Article 3.1 (Anti-dilution rights)** of Part B of these Articles;

2.7.4.5 **Article 3.2 (Pre-Emptive Rights)** of Part B of these Articles;

2.7.4.6 **Article 3.3 (Information Rights)** of Part B of these Articles; and

2.7.4.7 **Article 3.4 (Liquidity Preference)** of Part B of these Articles.

- 2.7.5 In the event, any of the Investors are desirous of Transferring 5% (five percent) or more of the Share Capital and the relevant Investor (i.e. Existing Investors or New Investor) continue to hold at least 5% (five percent) after such Transfer, both the transferee and the transferring Investors shall be entitled to similar rights and privileges (exercisable individually) under the Agreement and these Articles by signing a Deed of Adherence to the Agreement. Provided that such transferee and the transferring Investors shall collectively be entitled to appoint only such number of Directors as the transferring Investors are entitled to appoint under the terms of the Transaction Documents (i.e. prior to the date of the Transfer); and provided further that the transferee shall be entitled to independently exercise its voting rights under the Agreement and these Articles including with respect to the Fundamental Issues, except only if such transferee is an Affiliate of the Investors that is not a limited partner of the Investor or any entity not directly or indirectly under the Control or ownership of a limited partner of the Investors (the “**Non-LP Affiliate**”), in which event, such Non-LP Affiliate and the Investors shall vote on Fundamental Issues as a single block of Shareholders.
- 2.7.6 It is however clarified for the avoidance of doubt, that in the event the shareholding of the any of the Investors and their respective Affiliates cumulatively falls below 5% (five percent) of the Share Capital, the rights of the transferring Investors and the transferee remaining under the Agreement and these Articles will be as per **Article 13** of Part B of these Articles.

### 3. OTHER RIGHTS OF THE INVESTORS

- 3.1 Anti-dilution rights. Notwithstanding anything contained in the Transaction Documents, the Investors shall have the following anti-dilution rights:
- 3.1.1 The Investors shall be protected against any dilution of their Shareholding in the event of a Corporate Event, any distribution in cash or kind by the Company or any other events of a similar nature.
- 3.1.2 If the Company (i) issues or proposes to issue (“**Dilution Event**”) any Shares, or any rights, options, warrants, debentures, securities, appreciation rights or instruments entitling the holder to receive, subscribe, convert into and/or exchange for Equity Shares (“**Dilution Instrument**”), at a price (“**Dilution Price**”) less than the Final Purchase Price; or (ii) makes any distribution of any nature whether in cash or kind to any holder of any Dilution Instrument, such that the effective price pertaining to such Dilution Instrument is less than the Final Purchase Price i.e. the Dilution Price, then such an Investor shall be entitled to anti-dilution rights. In such a case, the Company shall issue or the Promoters and/or the Other Founding Shareholders shall sell such number of

Equity Shares to the Investors as determined in accordance with the formula for weighted average anti-dilution provided in annexure 12 to the Agreement. Such sale of Equity Shares shall be completed prior to the issuance of the Dilution Instrument.

It is clarified for the avoidance of doubt that the non-subscription or non-participation to the Dilution Instrument by the Investors in terms of **Article 3.1 (Anti-dilution rights)** of Part B of these Articles, shall in no way prejudice the right available to the Investors under this **Article 3.1 (Anti-dilution rights)**.

- 3.1.3 In addition to **Articles 3.1.2** of Part B of these Articles above, the Investors shall also be entitled to all pre-emptive rights provided for in **Article 3.2 (Pre-emptive rights)** of Part B of these Articles. For the avoidance of doubt, it is hereby clarified that the non-subscription or non-participation to the Dilution Instrument by the Investors in terms of this **Article 3.1 (Anti-dilution rights)**, shall in no way prejudice the right available to the Investors in accordance with **Article 3.2 (Pre-emptive rights)** of Part B of these Articles.
- 3.1.4 For the purpose of this **Article 3.1**, the Company, the Other Founding Shareholders and the Promoters shall extend full co-operation to the Investors such that the Company forthwith takes all necessary steps to give effect to the terms and conditions of this **Article 3.1**, including by way of exercising all rights and powers available to them, voting at general meetings, and causing their nominee Directors on the Board to cast their votes to give effect thereto.
- 3.1.5 Nothing contained in this **Article 3.1**, shall apply to an issuance of Shares pursuant to the exercise of any of the 2019 ESOP Plan Options or any other employee stock option plan of the Company approved by the Board and the Investors in writing.

## 3.2 **Pre-emptive Rights.**

- 3.2.1 Save and except in case of an Exempted Issuance, the Investors (without prejudice to rights of the Investors in **Article 3.1** of Part B of these Articles) and the Promoters shall be entitled to a pre-emptive right to purchase such proportion of Shares or any rights, options, warrants, debentures, securities, appreciation rights or instruments entitling the holder to receive, subscribe, convert into and/or exchange for Shares ("**Further Shares**") offered by the Company to any other Person, on the same price, terms and conditions as the Company proposes to offer such Further Shares to such other Persons, as would enable each of the Investors and Promoters to maintain their proportion of Shareholding on a Fully Diluted Basis. The Investors shall also be entitled to subscribe to Further Shares not subscribed to by such other Persons (including the Promoters) either by themselves or their respective Affiliates.
- 3.2.2 In the event any of the Investors or Promoters are desirous of purchasing or subscribing to any Further Shares, but are unable to participate due to any restrictions under Law or for any reason beyond the control of such Investor or Promoters, as the case may be, the Parties shall determine, in good faith, alternate legally viable means by which each of the Investors and Promoters may maintain their proportion of Shareholding after the conversion, allotment or exercise of the Further Shares.

- 3.2.3 The Company shall ensure that the following procedure is followed in issuing any Further Shares:
- 3.2.3.1 At least 30 (thirty) days prior to the meeting of the Board held to approve the issuance of any Further Shares, the Company shall send a written notice (“**Pre-Emptive Notice**”) to the Investors and Promoters informing them of the proposed plan of the Company to issue Further Shares, providing details of the number of Further Shares to be issued, the price at which they are to be issued and such other terms and conditions regarding the issue of Further Shares. The Pre-Emptive Notice shall also specify the number of Further Shares to be issued to the Investors and Promoters (“**Entitlement**”) such that the Investors and Promoters can maintain their proportion of Shareholding.
  - 3.2.3.2 Within 15 (fifteen) days after the date of receipt of the Pre-Emptive Notice, the Investors and Promoters shall have the option of subscribing to their respective Entitlement specified in the Pre-Emptive Notice and the Investors shall have the option of subscribing to any portion of the Further Shares remaining unsubscribed (the “**Pre-emptive Right Period**”), either by themselves or their respective Affiliates. If more than one Investor is desirous of subscribing to any portion of the Further Shares remaining unsubscribed, the said Investors shall be entitled to subscribe (either by themselves or their respective Affiliates) to such unsubscribed Further Shares in the proportion to their *inter-se* Shareholding.
  - 3.2.3.3 Within 45 (forty-five) Business Days of the expiry of the Pre-emptive Right Period, the Company shall ensure that the issue of Further Shares is approved by the Board and/or the Shareholders, as may be required under Law (“**Approval Date**”).
  - 3.2.3.4 The allotment of Further Shares, including to the Investors or Promoters, as the case may be, shall be completed within 30 (thirty) Business Days of the Approval Date, failing which the provisions of this **Article 3.2** shall become applicable again to any issuance of Further Shares thereafter. All Consents and approvals required in issuing the Further Shares shall be obtained by the Company, and the Promoters shall procure that the Company obtains all such Consents and approvals required in issuing the Further Shares.
  - 3.2.3.5 It is agreed that the procedure under this **Article 3.2** shall not be required to be followed if any Further Shares are being issued pursuant to **Articles 3.2.3.1; 3.2.3.2 or 3.2.3.3** of Part B of these Articles.
- 3.2.4 The Company agrees and undertakes that it shall not issue any securities in contravention of the provisions of **Articles 3.1 and 3.2** and **Article 5** of Part B of these Articles.
- 3.2.5 For the purpose of this **Article 3.2**, the Company and the Promoters and the Other Founding Shareholders shall extend full co-operation to the Investors such that the Company forthwith takes all necessary steps to give effect to the terms and conditions of this **Article 3.2**, including by way of exercising all rights and powers available to them, voting at general meetings, and causing their nominee Directors on the Board to cast their votes to give effect thereto.

### 3.3 Information Rights.

3.3.1 As long as the Investors hold any Shares, the Company shall, and the Promoters shall procure that the Company shall:

3.3.1.1 Deliver to the Investors the following relating to the Company and its Subsidiaries in a form acceptable to the Investors:

- (a) audited consolidated annual financial statements and management report within 90 (ninety) days after the end of each fiscal year;
- (b) unaudited consolidated quarterly financial statements and management report within 45 (forty-five) days after the end of each fiscal quarter;
- (c) unaudited consolidated monthly financial statements and management report within 15 (fifteen) days after the end of each month in the Agreed Form;
- (d) copies of all documents or other information sent to any Shareholder on the same day it is sent to any other Shareholder;
- (e) a quarterly budget within 15 (fifteen) days prior to the end of each fiscal quarter; and
- (f) an annual budget within 30 (thirty) days prior to the end of each fiscal year.

Provided that all financial statements to be provided to the Investors under **Article 3.3.1.1(a)** to **Article 3.3.1.1(f)** of Part B of these Articles, shall be prepared in accordance with the Applicable Accounting Standards, and all management reports to be provided to the Investors shall include a comparison of financial results with the corresponding quarterly and annual budgets;

- (g) on a regular basis any information required for ensuring compliance with Anti-corruption Laws and Sanction Laws and ESG reporting on part of the Company and its Subsidiaries;
- (h) copies of any reports filed by the Company and its Subsidiaries with any relevant securities exchange, regulatory authority or governmental agency, as may be requested by the Investors from time-to-time;
- (i) details of any disputes, actions, Claims, suits, proceedings, by or against the Company including those in relation to lenders of the Company, immediately

on the occurrence of any of the foregoing, save and except the disputes set out in **Article 3.3.1.1(j)** of Part B of these Articles;

- (j) details of any disputes, actions, Claims, suits, proceedings, by or against the Company in relation to customers or borrowers of the Company, immediately, once the disputed amounts under such proceedings is in excess of INR 5,000,000 (Indian Rupees Five Million only) individually or INR 20,000,000 (Indian Rupees Twenty Million only) cumulatively in a Financial Year;
- (k) on a regular basis any updates on Business, discussions with regulatory authorities, inorganic growth initiatives and any other significant business-related matter with respect to the Company and its Subsidiaries as may be requested by the Investors from time to time;
- (l) allow the Investors, after receipt of a prior notice of 5 (five) days from the Investors, as the case may be, to examine the books and records of the Company and its Subsidiaries, including the financial accounts and statutory records maintained by the Company and/or the Subsidiaries, and/or to discuss the Business, operations and conditions of the Company and its Subsidiaries with their respective directors, officers, employees, accountants, legal counsel and investment bankers; and
- (m) allow the Investors, after receipt of a prior notice of 5 (five) days from the Investors, as the case may be, to undertake any compliance audit or investigation of Company and its Subsidiaries, at such Investor's own cost.

3.3.1.2 deliver a compliance certificate on a quarterly basis at each Board meeting and the meeting of the board of directors of the Subsidiaries;

3.3.1.3 update the Investors on the status of D&O Policy on a regular basis and as may be requested by the Investors from time to time; and

3.3.1.4 provide to the Investors details of any defaults under material contracts, notices having material effect on the Business immediately upon the occurrence of such event.

#### 3.4 Liquidity Preference.

- 3.4.1 In any Liquidity Event, the distribution (whether from capital, reserves, surplus, earnings or sale consideration or otherwise) of proceeds realized from the occurrence of the relevant Liquidity Event (the “**Distributable Proceeds**”) shall be distributed in the following manner:

- 3.4.1.1 First, on a *pari passu* basis, prior to any payments being made to any other Shareholder, to the Investors to the extent of the Liquidity Preference Amount.
- 3.4.1.2 Second, all remaining proceeds realized from the occurrence of such Liquidity Event shall be distributed to the Shareholders other than the Investors, in proportion to their *inter-se* Shareholding.
- 3.4.2 In the event that the Distributable Proceeds is lesser than the sum of the aggregate amounts invested by the Investors in the Company, then the entire proceeds will be distributed amongst the Investors in proportion to the aggregate amounts invested by each Investor into the Company, whether in one or more tranches.
- 3.4.3 In the event the amount received by the Investors is less than their respective Liquidity Preference Amount, then, the Promoters and the Other Founding Shareholders shall, out of the amounts received by them net of any Taxes, pay to the Investors, pro rata to their *inter-se* shareholding, such amount so that the Investors receive the Liquidity Preference Amount. It is clarified that in the event of a part sale of Shares by the Shareholders, the obligation of the said Shareholders to pay the Investors the Liquidity Preference Amount as per this Article shall continue and survive until the Investors receive their respective Liquidity Preference Amount.
- 3.4.4 Notwithstanding anything contained in the Transaction Documents, in the event that the applicable Law does not permit the Investors from receiving payments set out in **Articles 3.4.1, 3.4.2 3.4.3 or 3.4.4** of Part B of these Articles, the Parties shall determine in good faith the manner in which the Investors shall be compensated to the extent of the Liquidity Preference Amount.
- 3.4.5 For the purpose of this **Article 3.4**, the Company and the Promoters shall extend full co-operation to the Investors such that the Company forthwith takes all necessary steps to give effect to the terms and conditions of this **Article 3.4**, including by way of exercising all rights and powers available to them, voting at general meetings, and causing their nominee Directors on the Board to cast their votes to give effect thereto.
- 3.4.6 For avoidance of doubt, the Parties agree that on the occurrence of a Liquidity Event pursuant to **Article 2.6, Article 6 or Article 9** of Part B of these Articles, then the process for implementing the Liquidity Event shall be that as set out in **Article 2.6, Article 6 or Article 9** of Part B of these Articles (as the case maybe). Provided however, that the Investors shall always be entitled to the Liquidity Preference Amounts as per this **Article 3.4** in case of a Liquidity Event under **Article 6 and Article 9** of Part B of these Articles.
- 3.4.7 Notwithstanding anything contained in these Articles, Promoters' and the Other Founding Shareholders' liability to pay any shortfall of the Liquidity Preference Amount to the Investors under this **Article 3.4** shall not exceed the aggregate value of all the Shares held by the Promoters and the Other Founding Shareholders in the Company. In the event, the Promoters and the Other Founding Shareholders Transfer any Shares after the Effective Date to their respective Affiliates pursuant to the Agreement and these Articles, the Shares so Transferred after the Effective Date shall be included in computing the liability of the Promoters and the Other Founding Shareholders with respect to computing the Liquidity Preference Amount under this **Article 3.4**.
- 3.4.8 It is hereby clarified that in case of partial sale of Investor Securities, the obligation of the Promoters and the Other Founding Shareholders to pay the Investors any shortfall in the Liquidity Preference Amount as per this Article shall continue and survive until the Investors receive their

respective Liquidity Preference Amount. Notwithstanding the foregoing, the Promoters and Other Founding Shareholders shall be liable to pay any deficit in the Liquidity Preference Amount realizable by the Investors in accordance with this **Article 3.4** only if the aggregate amount received by the Investors after the consummation of the sale of all the Investor Securities is less than their respective Liquidity Preference Amount. For instance, out the total investor securities of an investor valued at INR 100 crore, if 40% of the investor securities is sold at INR 36 crores and the remaining 60 % is sold at INR 61 crore, the shortfall of INR 3 crore shall be payable by the Promoters and the other Founding Shareholders after the sale of 100% of the investor securities.

- 3.5 ESOP: In addition to the 2019 ESOP Plan, the Company may, after obtaining Investors' Consent, reserve further employee stock options as per business necessity, which shall dilute every Shareholder proportionately, and which shall be available for allocation subject to applicable Laws to the employees, officers and Directors (other than the Promoters) or such other person pursuant to any bona-fide employee stock option plan that may be approved by the Board and nomination and remuneration committee of the Company. The Board and the nomination and remuneration committee of the Company shall jointly determine the eligibility criteria for any future employee stock option grant.
- 3.6 Notwithstanding anything contained in the Agreement and these Articles, the liability of the Other Founding Shareholders in any event whatsoever shall only be limited to the aggregate value of all the Shares held by the Other Founding Shareholders in the Company, as determined by an independent valuer appointed by the Board, subject to receipt of Investor Consent. In the event, the Other Founding Shareholders Transfer any Shares after the Effective Date to their respective Affiliates pursuant to the Agreement and these Articles, the Shares so Transferred after the Effective Date shall be included in computing the liability of the Other Founding Shareholders with respect to computing the Liquidity Preference Amount under **Article 3.4** of Part B of these Articles.

#### 4. MANAGEMENT OF THE COMPANY

The provisions of this **Article 4** shall *mutatis mutandis* apply to the Company and each of the Subsidiaries and accordingly for the purpose of this **Article 4**, the term "Board" and "committee" shall mean the board of directors or committees, as the case may be, of the Company and each of its Subsidiaries, the term "Directors" shall mean the directors of the Company and each of its Subsidiaries, and the term "Company" shall include each of its Subsidiaries, as may be applicable.

- 4.1 Board Composition. The maximum number of Directors shall not at any time exceed 12 (twelve). The number of Directors shall not be changed except by way of amendment to the Charter Documents.
- 4.2 Without prejudice to **Article 4.3** of Part B of these Articles, subject to applicable Law, each of the Investors and the Promoters shall be entitled to appoint such number of Directors (rounded off to the nearest integer) in proportion to their Shareholding on a Fully Diluted Basis. Provided however that: (i) the Existing Investors shall at all times be entitled to appoint a minimum of 1 (one) Director (such Director, the "**Amicus Director**") subject to the Existing Investors (together with its Affiliates) holding at least 5% (five percent) of the Share Capital; and (ii) MIFIF ("**New Investor**") shall at all times be entitled to appoint a minimum of 1 (one) Director (such Director, the "**MIFIF Director**") subject to the New Investor (together with its Affiliates) holding at least 5% (five per cent) of the Share Capital. Amicus

Director and the MIFIF Director will be together referred to as “**Investor Directors**” and individually as “**Investor Director**”.

Independent Directors. Appointment of new Independent Directors shall be after obtaining Investors’ Consent. Re-appointment of existing Independent Directors as on the Closing Date will not require Investors’ Consent (provided that such Independent Directors were appointed with the Investor Consent of the Existing Investors). The composition of the Board, other than the Investor Directors and Promoter Directors, shall be mutually agreed between the Investors and the Promoter within 6 (six) months from the Closing Date.

- 4.3 Save and except the Independent Directors, if any, the board of directors of the Subsidiaries shall be identical to the Board.
- 4.4 The Investor Directors shall be non-executive Directors, shall not be responsible for the day-to-day management of the Company and shall not be liable for any failure by the Company to comply with Law. The Company shall nominate a Director or persons other than the Investor Directors as “persons in charge” or “principal officer” as contemplated under Law. The Company and the Promoter further agree that no Investor Director shall be liable as “officer in default” and the Company shall not identify or designate any of the Investor Directors with the responsibility of complying with any applicable Law or shown as such in any applications, filings, returns, registers or otherwise. The Investor Directors shall not be required to hold any qualification shares.
- 4.5 Committees of the Board. The Investors shall have the right to appoint the Investor Director(s) on all committees of the Board. The Company shall ensure that the Board constitutes an Audit Committee, Risk Management Committee, Asset Liability Management Committee, Fund Management Committee, Nomination and Remuneration Committee and Corporate Social Responsibility Committee. Unless agreed in writing by the Parties, all provisions of the Agreement relating to the Board and its meetings shall be applicable to the committees mentioned in this **Article 4.5** and meetings thereof.
- 4.6 Alternate Directors. Each of the Investors shall be entitled to nominate persons to be appointed as alternate directors to the respective Investor Directors as permitted under applicable Law. Such alternate directors shall have the same rights as the Investor Directors and shall be entitled to receive notice of all meetings of the Board and attend and vote at any meeting at which the Director for whom he or she is the alternate is not personally present, and generally in the absence of such Director to do all the things which such Director is authorised or empowered to do. An Alternate Director shall be entitled, in the absence of the Director for whom he or she is the alternate: (a) to a separate vote on behalf of the Director for whom he or she is the alternate; and (b) to be counted as part of the quorum of the Board on behalf of the Director for whom he or she is the alternate.
- 4.7 Removal/Resignation of Directors. Each of the Investors may remove or require the removal of the respective Investor Directors by written notice and nominate another individual as an Investor Director in their place, and all Parties shall exercise all rights and powers available to them and shall cause their nominee Directors on the Board to cast their votes to give effect thereto. In the event of resignation, retirement or vacation of office of the Investor Director, the Investors shall be entitled to appoint another Director in place of such resigning Director, and the Parties shall exercise all rights and powers available to it and shall cause its nominee Directors on the Board to cast their votes to give effect thereto.



- 4.8 Observer. The Existing Investors and MIFIF shall also be entitled to nominate 1 (one) observer, each, to the Board, and the board of each of the Subsidiaries and to all the committees of the Board and the committees of the board of each of the Subsidiaries (“**Observers**”). The Observer shall be entitled to receive all notices and other communications given to the Directors or committee members and shall be entitled to attend all meetings of the Board and committees of the Board. For the avoidance of doubt, the Observer shall not be entitled to vote at the meetings of the Board and/or their committees or be counted towards the quorum for such meetings.
- 4.9 Not to retire by rotation. It is clarified for the avoidance of doubt that the Investor Director(s) shall not be liable to retire by rotation. Where any Director is required to retire in compliance with the provision of the Act, the Parties shall ensure that they shall be reappointed to the Board. The Parties hereby undertake to vote at general meetings and board meetings of the Company and cause their nominee Directors to vote in such manner so as to ensure reappointment of Directors in accordance with this **Article 4.9**.
- 4.10 Meetings of the Board.
- 4.10.1 The Board of the Company shall meet at least once every 3 (three) calendar months at such locations as may be decided by the Board, provided that such location is approved, in writing, by the Investor Directors and Promoter Directors. A meeting of the Board or its committee shall be convened pursuant to a written notice of at least 7 (seven) Business Days to each of the Directors and their alternate directors. Any Director shall have the right to convene a meeting of the Board or committee through issue of a written notice as above. Notice may be waived, or a Board or committee meeting may be called by giving shorter notice with the consent of the majority of the Directors, provided that the consent of at least 1 (one) Amicus Director and 1 (one) MIFIF Director is also obtained. The notice of each Board or committee meeting shall include a detailed agenda setting out the business proposed to be transacted at such meeting, and copies of all relevant papers connected therewith and/or proposed to be placed before or tabled before the Board or committee. Any Director may require any additional item to be put on the agenda by written notice sent to the company secretary or such other person as may be designated by the Board or to all the other Directors of the Board at least 7 (seven) Business Days before the relevant meeting. Any matter outside the agenda shall not be discussed at such meeting, except with consent of at least 1 (one) Amicus Director and 1 (one) MIFIF Director.
- 4.10.2 Subject to applicable Law, all matters shall be passed or decided at a Board or a committee meeting only if at a validly constituted meeting, such resolutions are approved by a simple majority of the Directors present and voting at such Board or committee meeting. Provided however that, if it relates to a Fundamental Issue, Investor Consent should have been obtained in the manner contained in **Article 5** of Part B of these Articles. No matter relating to any Fundamental Issue will be included in the agenda of any Board or committee meeting under any heading other than the heading “**Matter Pertaining to Fundamental Issues**”. It is clarified for the avoidance of doubt that no Fundamental Issue shall be discussed, passed, approved or authorised in any Board meeting unless such Fundamental Issue is in verbatim either (i) approved in writing by the Investor Director; or (ii) where the Investor Director is not present in such Board meeting, the Investor Consent has been obtained with respect to such Fundamental Issue prior to such Board meeting.

- 4.11 The Directors may in accordance with the applicable Law participate in a Board meeting through Electronic Mode as may be set out in the notice of the Board meeting, provided the Director intending to participate in the Board meeting by Electronic Mode intimates the Company in writing of his intention to participate in the particular Board meeting by Electronic Mode at least 1 (one) day prior to the scheduled date of such Board meeting. The place where the Chairman of the Board meeting is located shall be taken as place of the Board meeting and all recording shall be done at that place. In the event any Director participates in a Board meeting through the Electronic Mode, the Chairman of the Board meeting will be responsible for the conduct of such meeting in accordance with applicable Laws. All meetings of the Board undertaken through Electronic Mode shall be subject to the provisions relating to the conduct of a Board meeting under Part B of these Articles.
- 4.12 Minutes. All minutes of the meetings of the Board shall be an accurate reflection and representation of the meeting of the Board to which they relate and shall be circulated to the Directors as soon as practicable after the meeting to which they relate, and in any case no later than 15 (fifteen) Days after such meeting. All minutes of the meetings of the Board shall be confirmed by nominee Directors of all Parties who had attended such meeting to ensure that such minutes are an accurate reflection and representation of the meeting of the Board to which they relate. Notwithstanding anything stated in **Article 4** of Part B of these Articles, the minutes of meetings of the Board attended by the Investor Directors shall only be conclusive evidence of any resolution of such meeting conducted in the manner as aforesaid and treated as 'confirmed' once they are confirmed in writing including by way of e-mail within 15 (fifteen) Days from the date on which the relevant meeting of the Board is held, by such Investor Directors who had attended such meeting. Notwithstanding anything contained in **Article 4** of Part B of these Articles, the minutes of the meetings of the Board, which are not attended by the Investor Directors and a decision on a Fundamental Issue is approved at such meeting, shall be conclusive evidence of any resolution passed at such meeting if such resolution is passed in accordance with the Investor Consent obtained for such Fundamental Issue.
- 4.13 At the end of every quarter of a Financial Year, a whole-time Director of the Company shall provide a compliance certificate to the Board, substantially in the form provided under annexure 6 of the Agreement, stating that the business and affairs of the Company have been, are being and shall be conducted in compliance with Law and in the interest of the Company.
- 4.14 Quorum. The quorum for a meeting of the Board shall comprise 3 (three) Directors unless a higher quorum is prescribed by applicable Law; provided however, at least 1 (one) Amicus Director, 1 (one) MIFIF Director and 1 (one) Promoter Director shall have to be present in person or through an alternate director, at the beginning of the meeting and throughout the meeting. If the quorum is not present within 30 (thirty) minutes from the time when the meeting should have begun or if during the meeting there is no longer a quorum and the Company has received a notice of waiver in writing from the Investor Director from attending such meeting, then the meeting shall be conducted subject to applicable Law. If such waiver is not obtained, the meeting shall be adjourned and reconvened, with the same agenda, at the same place and time 10 (ten) days later, or such shorter period as may be agreed to by the majority of the Directors, provided that the consent of at least 1 (one) Amicus Director, 1 (one) MIFIF Director and 1 (one) Promoter Director is also obtained. At the reconvened meeting, the Directors present shall constitute the quorum; provided however that at such reconvened meeting, no decision on the Fundamental Issues can be passed, approved or authorized unless the Investor Consent has been obtained.

- 4.15 Chairman. Subject to there being no pending or unresolved notice of dispute issued by the Investors against the Company, the Promoters or the Other Founding Shareholders alleging any breach of the terms of the Transaction Documents, the Promoters shall be entitled to appoint the Chairman of each meeting of the Board. In the event any such notice of dispute is either issued or remains unresolved and outstanding, the Directors so present in the relevant meeting of the Board shall appoint the Chairman of such meeting of the Board. The Chairman shall not, in case of equality of votes, have a second and casting vote in any meeting of the Board or of any committee thereof.
- 4.16 Circular resolutions. A resolution by circulation shall be as valid and effectual as a resolution duly passed at a Board meeting called and held, provided it has been circulated in draft form, together with the relevant papers, if any, to all the Directors and has been approved by a majority of the Directors entitled to vote thereon. Provided however that, if it relates to a Fundamental Issue, Investor Consent should have been obtained in the manner contained in **Article 5** of Part B of these Articles. No circular resolution shall be valid unless the same has been circulated to all the Directors whether in India or abroad with at least 5 (five) Business Days' notice. No decision on the Fundamental Issues set out in **Article 5** of Part B of these Articles can be passed, approved or authorized by a circular resolution unless Investor Consent has been obtained. In all other cases, no circulation resolution can be passed, approved or authorized, unless the same has been signed by a majority of the Directors. The said period of 5 (five) Business Days may be reduced if a majority of the Directors on the Board consent, provided at least 1 (one) Amicus Director, 1 (one) MIFIF Director and at least 1 (one) Promoter Director consents to the circular resolution being circulated with less than 5 (five) Business Days' notice. If any Director fails or refuses to sign such circular resolution within 7 (seven) Business Days from the date of circulation, he shall be deemed to have disapproved of the resolution circulated to the Directors for approval.
- 4.17 Sitting fees of the Investor Directors. The Investor Directors shall be entitled to all the rights and privileges of other non-executive Directors and to the sitting fees and expenses; provided that if the Investors so advise the Company, the sitting fees in relation to the Investor Directors shall accrue to the Investors and the same shall accordingly be paid by the Company to the Investors.
- 4.18 Expenses. The Investor Directors shall be paid all reasonable out-of-pocket-expenses (including travel, boarding and lodging expenses) by the Company for attending any Shareholders' meeting and Board meeting of the Company or a meeting of the board of directors of the Subsidiaries and any other reasonable expenses incurred by the Investor Directors in the course of fulfilling their duties and obligations as directors of the Company and/or the Subsidiaries in terms of the policy of the Company; provided that if the Investors so advise the Company, such expenses incurred by the Investor Directors shall accrue to the Investors and the same shall accordingly be paid by the Company to the Investors.
- 4.19 D&O insurance. The Company shall within 90 (ninety) days from the Closing Date and at all times thereafter maintain and procure the maintenance of director and officer indemnity insurance policies ("**D&O Policy**") which are customary for similar companies in respect of all Directors and officers of the Company, subject to Investor Consent. In all such insurance policies, the Investor Directors shall be named as an insured in such a manner so as to provide such Investor Directors the same rights and benefits equal to or more than the other Directors and to protect such Investor Directors from Losses suffered on account of any acts or omissions by them in executing their role as non-executive Directors of the Company. Such insurance policies shall require prior written approval of the Investors (including any modification or agreement to any terms and conditions therein) and shall be reviewed periodically by the

Investors at least once in each calendar year and that all recommendations by the Investors shall be complied with.

4.20 Directors' indemnity.

4.20.1 Without prejudice to **Article 4.19** of Part B of these Articles above, the Company agrees to indemnify every person who is and has been an Investor Director ("**Indemnatee**") against any and all Losses and expenses (including all Losses incurred in connection with investigating, defending, appealing, being a witness in or otherwise participating in or preparing to defend, appeal, be a witness in or otherwise participate in a proceeding, amounts paid in settlement (if such settlement is approved in advance by the Company, which approval shall not be unreasonably withheld) and other charges in connection therewith ("**D&O Expenses**"), incurred by the Indemnatee in connection with any pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (including without limitation a Claim, demand, discovery request, formal or informal investigation, inquiry, administrative hearing, arbitration or other form of alternative dispute resolution), including an appeal from any of the foregoing, which is in any way connected with, resulting from or related to the fact that the Indemnatee is or was a director of the Company, or by reason of any action or inaction on the part of the Indemnatee while serving in such capacity ("**Proceeding**"). The Company shall, in addition, pay the Indemnatee an amount equal to any Taxes imposed on the said Indemnatee in any jurisdiction as a result of the actual or deemed receipt of any payments under the Agreement and these Articles ("**D&O Taxes**"). The Company shall advance all D&O Expenses and D&O Taxes incurred by the Indemnatee. Such advances will be made by the Company as soon as practicable but in any event no later than 14 (fourteen) days after written demand by the Indemnatee is presented to the Company.

4.20.2 No indemnification shall be provided to the Indemnatee to the extent that the D&O Expenses and D&O Taxes are covered by a policy of insurance and fully paid or reimbursed by an insurer to the Indemnatee.

4.20.3 The right of indemnification provided herein shall not affect any other rights to which any Indemnatee may be entitled.

4.21 Exercise of rights. All Parties agree to use all their rights, including their voting rights in relation to any Equity Shares held by them, to effectuate the appointment and election of the Investor Directors as contemplated herein and to ensure that the Company abides by the terms and conditions imposed in this **Article 4.**

4.22 Quorum and Voting at Shareholder meeting. Voting on all matters to be considered at a general meeting of the Shareholders shall be by way of a poll unless otherwise agreed upon in writing by the Investors, subject however that if required by applicable Law, the Company shall provide postal ballot voting facility and e-voting facility to its Shareholders. The quorum for a general meeting shall be as per applicable Law subject to a minimum of 1 (one) representative of Amicus, 1 (one) representative of MIFIF and 1 (one) representative of the Promoters, who are present and voting unless Amicus, MIFIF and/or the Promoters (as the case maybe) have waived their right to form quorum in writing to the Company. If the quorum is not present within 30 (thirty) minutes from the time when the meeting should have begun or if during the

meeting there is no longer a quorum, the meeting shall be adjourned and reconvened, with the same agenda, at the same place and time 7 (seven) days later, or such shorter period as maybe agreed to by the Board. It is however agreed between the Parties that in the event the quorum of the Shareholders' meeting is not met solely on account of the absence of the Investors' representative, then, such meeting of the Shareholders will not be required to be adjourned, subject to: (a) the agenda for such Shareholders' meeting containing only such items that have been approved in writing by the Investor Directors in the Board meeting convening such Shareholders' meeting and no item outside such agenda is taken up at such Shareholders' meeting; and (b) no decision on a Fundamental Issue is passed, approved or authorized at such Shareholders' meeting unless such Fundamental Issue has been approved in writing by the Investor Directors in the meeting of the Board in which the decision to convene the Shareholders' meeting was taken and the notice of such Shareholders meeting has reproduced such Fundamental Issue in verbatim, that was (i) approved at such Board meeting in verbatim, or (ii) has been approved in writing by the Investors separately.

- 4.23 Notice for Shareholding meeting. Subject to the provisions of applicable Law, at least 21 (twenty one) days written notice of every Shareholder meeting of the Company shall be given to all Shareholders. The notice of each Shareholder meeting shall include a detailed agenda setting-out the business proposed to be transacted at the meeting, together with copies of all relevant papers connected therewith and/or proposed to be placed before or tabled at the Shareholder meeting. The business conducted at any meeting of the Shareholders shall only comprise those matters expressly stated in the notice convening such meeting unless otherwise agreed prior to in writing by the Investors. Notwithstanding anything to the contrary contained in the Transaction Documents, all decisions of the Company in respect of any of the Fundamental Issues shall be taken only in accordance with **Article 5** of Part B of these Articles. No matter relating to any Fundamental Issue will be tabled in the agenda of any Shareholders' meeting under any heading other than the heading "**Matter Pertaining to Fundamental Issues**".
- 4.24 Chairman. Subject to **Article 4.15** of Part B of these Articles, the Chairman of the Board shall be the Chairman of the Company. In the event that such Chairman is not present at a Shareholders' meeting or a notice of dispute by the Investors, is either issued or remains unresolved or outstanding, the Shareholders so present shall appoint the Chairman to preside over such meeting. The Chairman shall not, in case of equality of votes, have a second and casting vote in any meeting of the Shareholders.
- 4.25 Minutes. All minutes of the meetings of the Shareholders shall be an accurate reflection and representation of the meeting of the Shareholders to which they relate and shall be circulated to the Shareholders on request as soon as practicable after the meeting to which they relate, and in any case no later than 30 (thirty) days after such meeting. All minutes of the meetings of the Shareholders shall be confirmed by the representatives of the Parties who had attended such meeting to ensure that such minutes are an accurate reflection and representation of the meeting of the Shareholders to which they relate. Notwithstanding anything stated in this **Article 4.25**, the minutes of general meetings of the Company attended by a representative of the Investors shall only be conclusive evidence of any resolution of any meeting conducted in the manner as aforesaid and treated as 'confirmed' once they are confirmed in writing including by way of e-mail by the representatives of the Investors who had attended such meeting. Notwithstanding anything contained in this **Article 4**, the minutes of the meetings of the Shareholders, which are not attended by the Investors' representatives and a decision on a Fundamental Issue is approved at such meeting, shall be conclusive evidence of any resolution passed at such meeting if such resolution is passed in accordance with the Investor Consent obtained for such Fundamental Issue.

- 4.26 Business Plan. Without prejudice to the rights of the Investors under **Article 5** of Part B of these Articles, the Parties agree that the Investors shall be closely involved in the short, medium and long term business plan of the Company and its Subsidiaries, including budgeting, capex decisions, recruitment of senior management personnel, mergers and acquisitions, fund raising, financial forecasting, strategic planning exercises and sale of shares undertaken by the Company. A detailed business plan for the Company (which shall include details of operations, employment and social standards and policies, financials, projected financials, capital expenditure and other relevant targets for the Company and its Subsidiaries shall be presented to the Board for approval at least 30 (thirty) days prior to the commencement of the new Financial Year (such business plan, the “**Business Plan**”). The summary of the Business Plan for the Financial Years ending on March 31, 2023, March 31, 2024, March 31, 2025, March 31, 2026 and March 31, 2027 have been annexed as annexure 7 of the Agreement. The consideration received by the Company on account of the issue and allotment of Investor Securities to the Investors in accordance with the Agreement and these Articles and funds received by the Company through any debt financing shall be used solely in accordance with the Business Plan.
- 4.27 Monthly Management Meeting: Each month the Company shall prepare a Management Information System Report (“**MIS Report**”) and circulate such report to the Investors. The Promoters, the Key Management and the Investors shall hold a meeting either as a physical meeting at the registered office of the Company or such other place as maybe mutually decided by the Promoters and the Investors; or through Electronic Mode to review the performance of the Company based on the information set out in such MIS Report.

## **5. FUNDAMENTAL ISSUES**

- 5.1 The provisions of this **Article 5** and **Annexure 1** to Part B of these Articles shall *mutatis mutandis* apply to the Company and to each of the Subsidiaries and accordingly for the purpose of this **Article 5** and **Annexure 1** to Part B of these Articles, the term “Board” and “committee” shall mean the board of directors or committees, as the case may be, of the Company and each of its Subsidiaries or companies Controlled by or under common Control of the Company and the term “Company” shall include each of its Subsidiaries and such companies.
- 5.2 Voting on Fundamental Issues. Notwithstanding anything to the contrary contained in the Transaction Documents, in the event that the Company, or the Shareholders (other than the Investors), as the case may be, wish to take any action with respect to the Fundamental Issues at any general meeting of Shareholders (if such issue requires the approval of the Shareholders in general meeting) or by way of postal ballot as may be required under the Act, or at any meeting of the Board or committee (if such matters are delegated by the Board to such committee) or by way of a circular resolution, or any other manner whatsoever, as the case may be, the Company shall obtain Investor Consent from all the Investors without which, the Company shall not be permitted to take any such action. In the event that Investor Consent is not obtained within a period of 7 (seven) days from the date on which it is sought, then such approval shall be deemed to have been refused.

## 6. EXIT OPTION FOR THE INVESTORS

- 6.1 The Company shall provide, and the Promoters and the Other Founding Shareholders shall procure that the Company provides, a complete exit to the Investors on or before the expiry of 4 (four) years from the Closing Date, through either of the following options: (i) a QIPO (ii) a Strategic Sale, or (iii) a sale to any Financial Investor, or strategic investor or other investor (together an “**Exit Event**”).
- 6.2 The Promoters and the Other Founding Shareholders agree that if required for the purpose of complying with the provisions of Law or requirements of any underwriter or investment banker appointed for the QIPO (including any provision in respect of minimum offer size), the Promoters and the Other Founding Shareholders shall offer their Shares for sale in a QIPO. In the event the Investors decide to sell their Shares through an Exit Event, the Investors shall not be obliged to provide any representations, warranties or indemnities to the prospective buyer(s), except for the title and ownership of such Shares and on the authority to sell such Shares.
- 6.3 Notwithstanding anything contained in **Articles 6.1 or 6.2** of Part B of these Articles, the Investors shall, in their sole discretion, be entitled to offer a part or all of their Shares for sale in the QIPO ahead of the Promoters and the Other Founding Shareholders but will have no obligation to do so. If the Investors do not offer such number of Shares that meets or exceeds the QIPO Minimum Number of Shares, then the remaining Shares shall be offered by the (i) Company, by way of a primary issuance of Shares; and/or (ii) Promoters and the Other Founding Shareholders in proportion to their then *inter-se* Shareholding as per the sole discretion of the Investors.
- 6.4 If the Company and/or the Promoters do not provide a complete exit to the Investors as provided in **Article 6.1** of Part B of these Articles above on or before 48 (forty eight) months from the Closing Date (such period, the “**First Exit Period**”), then at the sole discretion of the Investors, the Investors may require the fulfilment of either or all of the following options:
- 6.4.1 Offer for Sale. The Company and the Promoters to arrange an offer for sale of all Shares held by the Investors through an IPO on a recognised stock exchange on terms and conditions determined by the Investors within a period of 180 (one hundred and eighty) days of receipt of a notice to such effect from the Investors. Notwithstanding anything contained in this **Article 6.4.1**, the Investors shall, in their sole discretion, be entitled to offer a part or all of their Shares (pro rata to their *inter-se* Shareholding) for sale in the IPO ahead of the Promoters and the Other Founding Shareholders, but will have no obligation to do so; and
- 6.4.2 [Intentionally left blank]
- 6.4.3 Fresh Issue.
- (a) In the event the Company proposes to raise additional funds through a Fresh Issue at any time after the First Exit Period, the Company shall provide a written notice to the Investors indicating the following (i) amount of capital proposed to be raised by the Company; (ii) the terms of issuance; (iii) the identity of and the price per Share payable by the Person proposing to subscribe to such Share (the “**Future Investor(s)**”); and (iv)

the indicative timeframe within which such Fresh Issue will be completed (the “**Fresh Issue Intimation**”). Within 30 (thirty) days of the receipt of the Fresh Issue Intimation (the “**Fresh Issue Decision Period**”), the Investors may, by a written notice to the Company and the Promoters, communicate their willingness to participate in the Fresh Issue by way of sale of any or all of the Investor Securities (the “**Fresh Issue Acquisition Securities**”) held by the Investors or their Affiliate, to the Future Investor(s) (the “**Fresh Issue Participation Notice**”).

- (b) If the Company receives a Fresh Issue Participation Notice from the Investors, the Company can undertake the Fresh Issue only after, or simultaneously with, the completion of the sale of the Fresh Issue Acquisition Securities.
- (c) Within a period of 15 (fifteen) days from the expiry of the Fresh Issue Decision Period and subject to the issuance of the Fresh Issue Participation Notice from the Investors, the Company shall provide a written notice to the Investors (the “**Fresh Issue Acquisition Notice**”), setting out particulars of the Future Investor(s) who is/are proposing to invest in the Fresh Issue and the number of Shares that the Future Investor(s) intends to acquire (the “**Fresh Issue Acquisition Price**”).
- (d) The Investors and/or their Affiliates, as the case may be, shall provide representations or indemnities only in relation to the title of the Investor Shares, and the Promoters, the Other Founding Shareholders and the Company shall provide (if required) representations, indemnities, covenants or undertakings with respect to the Business. The Company, the Other Founding Shareholders and the Promoters shall provide all necessary Transaction Assistance to the Future Investor and the Investors in connection with the Fresh Issue.
- (e) Within 15 (fifteen) days from the receipt of the Fresh Issue Acquisition Notice or such extended period, as may be required, due to any approval pending from the Governmental Authority, the Company shall, and the Promoters and the Other Founding Shareholders shall ensure consummation of the acquisition of Fresh Issue Acquisition Securities by the Future Investor(s) on the same terms as mentioned in the Fresh Issue Participation Notice including the Fresh Issue Acquisition Price.
- (f) If the Investors do not provide the Fresh Issue Participation Notice within the time period specified above, then the Company may, subject to the rights of Investors set forth in the Agreement and these Articles, proceed with the issuance of Shares to the Future Investor(s) at the price and terms mentioned hereinabove and within the period specified in the Fresh Issue Intimation for completing the Fresh Issue, failing which, the Company shall have to once again follow the process set out in this **Article 6.4.3**.
- (g) Notwithstanding anything contained in this **Article 6.4.3**, if the Future Investor does not purchase all of the Fresh Issue Acquisition Securities set out in the Fresh Issue Participation Notice, then the Company shall not be entitled to undertake the Fresh Issue without Investor Consent. It is hereby clarified that, any Fresh Issue by the Company shall be subject to the receipt of Investor Consent.



- (h) The provisions of this **Article 6.4.3** shall apply with respect to every Fresh Issue proposed to be undertaken by the Company at any time until the Investors and their Affiliates (if applicable) are provided complete exit from the Company.
  - (i) Notwithstanding anything contained in this **Article 6.4**, the Investors shall be entitled to anti-dilution rights under **Article 3.1** of Part B of these Articles for any Fresh Issue by the Company.
  - (j) Notwithstanding anything contained in this **Article 6.4.3**, if the indicative terms of a Fresh Issue have been agreed between the Company and the prospective investor on or before the expiry of the First Exit Period by way of a signed binding term sheet and such Fresh Issue has not been completed on or before the expiry of the First Exit Period, then such expiry of the First Exit Period shall be extended for a period of 3 (three) months or such longer period as decided at the sole discretion of the Investors. It is hereby clarified that nothing under this **Article 6.4.3** shall affect the time periods set out under **Article 6.8** and **Article 6.9** of Part B of these Articles.
- 6.5 The Company, Promoters and the Investors shall jointly decide on the execution procedure for the exit transactions contemplated in **Article 6.1** to **Article 6.4** of Part B of these Articles including without limitation with respect to the ideal corporate structure of the Company for facilitating an exit and the requirement for any restructuring thereof, appointment of the investment bankers and valuation of the Shares for a QIPO/IPO. In the event the Company undertakes a QIPO / IPO, each of the Shareholders shall cooperate to facilitate such QIPO / IPO, including without limitation, the exercise of its voting rights at relevant Shareholder meetings, and causing its nominated Directors to execute all documents as required by the Company from time to time in connection with such QIPO / IPO. The Parties agree that they shall cooperate in optimising the size of the QIPO / IPO, which shall be determined by a reputable international investment banking firm appointed by the Board, subject to prior written approval of the Investors.
- 6.6 The Promoters and the Other Founding Shareholders shall provide and shall ensure that the Company provides all Transaction Assistance required by the Investors for completing the exit transactions contemplated under **Article 6.1** and **Article 6.4** of Part B of these Articles.
- 6.7 Notwithstanding anything contained in **Article 6.5** of Part B of these Articles, the Parties agree that any QIPO/IPO undertaken pursuant to **Articles 6.1** and **6.4.1** of Part B of these Articles shall be conducted as follows:
- 6.7.1 The Company shall and the Promoters and the Other Founding Shareholders shall procure that the Company shall undertake all steps and do all acts, deeds, matters and things as may be required, and extend all cooperation to the Investors, investment banks, lead managers, underwriters and other Persons as may be required for the purpose of expeditiously making and completing an QIPO/IPO, including:
    - 6.7.1.1 Undertaking the requisite corporate actions, including passing the requisite resolutions at the Board and Shareholders' meetings. The Other Founding Shareholders shall also

vote at general meetings and cause their nominee Directors on the Board if any to cast their votes to give effect thereto;

- 6.7.1.2 Appointing intermediaries and advisors (including legal and financial) to facilitate the process;
- 6.7.1.3 Providing reasonable access to various intermediaries and advisors (including legal, accounting, banking and financial), to the documents, offices and facilities of the Company and its Subsidiaries, in order to provide adequate disclosures under the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 or other applicable Law;
- 6.7.1.4 Extending all such co-operation to the QIPO/IPO merchant banker, the syndicate members, underwriters and all other advisors;
- 6.7.1.5 Conducting road shows with adequate participation of the Key Management;
- 6.7.1.6 Providing all necessary information and documents necessary to prepare the offer documents;
- 6.7.1.7 Preparation of all necessary marketing material and documents to position the Company appropriately for the QIPO/IPO;
- 6.7.1.8 Filing all requisite documents with appropriate Governmental Authorities;
- 6.7.1.9 Obtaining any necessary Consents in relation to the QIPO/IPO;
- 6.7.1.10 Providing all necessary resources and personnel (including members of the Key Management) to ensure compliance of the obligations set out in this **Article 6.7**;
- 6.7.1.11 Filing the draft red herring prospectus with SEBI and providing true, fair and correct responses to SEBI's observations on the draft red herring prospectus and finalizing and filing the red herring prospectus after the receipt of SEBI observations;
- 6.7.1.12 Finalizing the financial statements of the Company and its Subsidiaries as required for the QIPO/IPO and ensuring that the Company's and its Subsidiaries' auditors co-operate with the investment banks, lead managers, underwriters, managers and other advisors to the offer and provide all required certifications and comfort letters in customary form;
- 6.7.1.13 Satisfying the minimum promoter's contribution requirement;

- 6.7.1.14 Signing the final draft red herring prospectus prior to the same being filed with SEBI;
  - 6.7.1.15 Settling or resolving such legal or regulatory proceedings as may be advised by the QIPO/IPO merchant banker as advisable for purposes of the QIPO/IPO;
  - 6.7.1.16 Complying with and completing all necessary formalities to ensure listing; and
  - 6.7.1.17 Doing such other acts, deeds and things as may be required to be done by the Company, the Other Founding Shareholders and the Promoters under applicable Law or as reasonably requested by the Investors to facilitate the consummation of the QIPO/IPO.
- 6.7.2 The QIPO/IPO shall be structured in a way such that none of the Investors will be considered as, or deemed to be, a “promoter”, and none of the Shares held by any of the Investors will be considered as, or deemed to be, “promoter shares” under applicable Laws with respect to any public offerings by the Company (including the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018) and the Promoters and the Other Founding Shareholders shall offer their Shares towards the satisfaction of any lock in requirements under applicable Law; and subject to applicable Law, the QIPO/IPO shall be undertaken in a manner that does not result in the imposition of any lock-in/moratorium or other Encumbrance in respect of any dealing in Shares by the Investors.
- 6.7.3 The Company shall, and the Promoters shall procure that the Company shall, make at its own cost any and all applications to statutory and regulatory authorities which may be required to ensure that the Shares held by the Investors are not subject to any such statutory or regulatory lock-in/moratorium or other Encumbrance.
- 6.7.4 The Investors shall not be required to give any representation, warranty or indemnity whatsoever in connection with the QIPO/IPO, including to the investment bank appointed for the purpose of the QIPO/IPO, other than that the Shares offered for sale by the Investors in the QIPO/IPO have clear title.
- 6.7.5 To the extent that the Investor Directors are required under applicable Law to give any other representation, warranty, indemnity or covenant (collectively, the “**Director Undertaking**”) in connection with the QIPO/IPO, the Company shall be liable to in turn secure, reimburse, indemnify, defend and hold harmless the Investor Directors on demand, from and against any and all loss, damage, liability or other cost or expenses whatsoever arising out of, in relation to or resulting from such Director Undertaking.
- 6.7.6 Notwithstanding anything contained in the Transaction Documents, the Promoters and the Other Founding Shareholders (if applicable) shall exercise, and shall procure that their nominee Directors on the Board exercise, their voting rights in meetings of the Board, and the Promoters and the Other Founding Shareholders shall exercise their votes in meetings of the Shareholders in support of the QIPO/IPO and the Promoters, the Other Founding Shareholders and the Company shall not take any steps that could reasonably be adverse to the QIPO/IPO.

6.7.7 In the event that a QIPO/IPO is being effected by way of an offer for sale, the Investors shall have the right (and the Promoters, the Other Founding Shareholders and the Company shall ensure that the Investors shall be entitled) to offer up to all of its Shares in the offer for sale provided that where the aggregate of the number of Shares proposed to be offered for sale by the Investors exceeds the maximum number of shares that can be offered under applicable Law, then the Investors shall be entitled to offer for sale such number of Shares that can be offered under applicable Law. It is agreed that post the Investors offering all of its Shares in the offer for sale, the Promoters and the Other Founding Shareholders shall have the right to offer up to all of their Shares.

6.7.8 In the event, the Investors invest any additional funds into the Company after the Closing Date, the QIPO Amount shall be revised upwards. The Investors may agree in writing to lower thresholds for the QIPO Amount or the QIPO Valuation, after consultations with the investment bank and the Company.

6.8 Notwithstanding anything contained in the Transaction Documents, if the Company does not provide a complete exit to the Investors as set out in **Article 6.1** or **Article 6.4** of Part B of these Articles above on or before 54 (fifty four) months from the Closing Date, then the Investors shall, at its sole option, have the right to sell, merge or amalgamate, in terms of **Article 6.9** of Part B of these Articles. The Promoters, the Other Founding Shareholders, their respective Affiliates (in the event any Promoter or Other Founding Shareholder Transfers its Shares to any of their respective Affiliates pursuant to **Article 2** of Part B of these Articles), the members of the Key Management (collectively the “**Key Shareholders**”) shall be required to offer their Shares at a valuation not less than the valuation being paid to the Investors in case of such a sale or merger provided that the Investors shall receive the Liquidity Preference Amount. In the event the Investors do not receive the Liquidity Preference Amount, the valuation offered to the Promoters and the Other Founding Shareholders shall be adjusted downwards, and the Promoters and the Other Founding Shareholders shall ensure that the valuation offered to the other Key Shareholders is adjusted downwards such that the Investors receive the Liquidity Preference Amount. The Key Shareholders shall be obliged to co-operate and to offer the Shares held by them, in part or in full and in terms of **Article 6.9** of Part B of these Articles below, to facilitate an exit to the Investors on the terms and conditions set out in the Agreement and these Articles.

6.9 Drag Rights. Notwithstanding anything contained in the Transaction Documents, if the Company does not provide a complete exit to the Investors as set out in **Article 6.1** or **Article 6.4** of Part B of these Articles above on or before 54 (fifty four) months from the Closing Date, then any Investor (“**Dragging Investor**”) shall at its sole option have the right to require the Key Shareholders and/or the other Investor (“**Non-Dragging Investor**”) to sell, merge or amalgamate their Shareholding, in part or in full, to such third party *bona fide* buyer (“**Drag Buyer**”) including a Competitor as may be identified by the Dragging Investor and to whom the Dragging Investor sell its entire Shareholding. In such an event, the following procedure shall apply:

6.9.1 The Dragging Investor shall notify the Key Shareholders and the Non-Dragging Investor(s) of its decision to exercise its rights under this **Article 6.9** by delivering a notice in writing to the (“**Exit Notice**”) giving the name and address of the Drag Buyer along with the terms and conditions, including the price (“**Exit Price**”), offered by the Drag Buyer to purchase all or part of the Shares held by the Non-Dragging Investor and/or the Key Shareholders (“**Exit Shares**”) as the case may be. It is hereby clarified that the Dragging Investor shall have the ability to drag the Non-Dragging

Investor under this **Article 6.9** only so long as the Exit Price provides the Non-Dragging Investor a return which is at least 25% (twenty five percent) IRR computed on a price per Security basis (duly adjusted for any Corporate Event), on the amount invested by such Non-Dragging Investor.

6.9.2 In the event, the Dragging Investor drags the Key Shareholders but does not drag the Non-Dragging Investor in accordance with this **Article 6.9**, the Non-Dragging Investor shall have the right but not the obligation to co-sell up to all their Shares in the Company (“**Drag Co-Sale Shares**”) along with the Shares of Key Shareholders to the Drag Buyer pursuant to the terms and conditions of the Exit Notice, including the Exit Price, offered by the Drag Buyer. In the event, the Non-Dragging Investor decide to exercise its co-sale right under this **Article 6.9.2**, the Non-Dragging Investor shall communicate its interest to the Dragging Investor in writing (“**Co-Sale Drag Notice**”) within 15 (fifteen) days of the receipt of the Co-Sale Drag Notice.

6.9.3 Upon (i) delivery of the Exit Notice by the Dragging Investor and/or (ii) delivery of the Co-Sale Drag Notice by the Non-Dragging Investor to the Dragging Investor; the Non-Dragging Investor and/or the Key Shareholders shall be required to Transfer the Exit Shares and/or Drag Co-Sale Shares to the Drag Buyer, upon the same terms and conditions (including, without limitation, the Exit Price as adjusted downwards for the Key Shareholders, if applicable) as agreed by the Dragging Investor and the Drag Buyer, and shall provide Transaction Assistance to the Drag Buyer and shall agree to the same conditions to the Transfer as the Investors agree. The Company and the Promoters shall also provide necessary representations and warranties and indemnities pertaining to the Company and its Subsidiaries (other than title to the Shares held respectively by the Investors and their respective legal standing) to such Drag Buyer. It is hereby clarified that the Investors shall not be required to make to any (i) representations, warranties and indemnities with respect to the Company and its Subsidiaries (other than title to the Shares held respectively by the Investors and their respective legal standing); or (ii) any non-competition or similar agreements that would bind the Investors, or their respective Affiliates. Notwithstanding the above, in the event the Investors do not receive the Liquidity Preference Amount on account of the Exit Price, the price per share for the Shares held by the Key Shareholders shall be adjusted downwards such that the Investors receive the Liquidity Preference Amount. It is agreed that the Exit Price at which the drag right is being exercised shall be higher than the exit price procured by the Promoters, the Other Founding Shareholders and the Company pursuant to a legally binding offer through a Strategic Sale and/or sale to a Financial Investor, or strategic investor or other investor as contemplated in **Article 6.1** of Part B of these Articles.

6.9.4 The sale of Shares by the Dragging Investor, Non-Dragging Investor and Key Shareholders, as the case may be, to the Drag Buyer shall be completed within a period of 120 (one hundred twenty) days from the date of the Exit Notice. The Non-Dragging Investor and Key Shareholders shall co-operate in good faith to obtain all Consents and approvals that may be required to consummate such sale of Shares, including Consents from the lenders, if required.

6.10 The Company shall bear all costs and expenses relating to the exit being provided to the Investors under **Article 6.1** of Part B of these Articles (including but not limited to all registration, filing, qualification and similar fees, merchant bankers’ fees, attorney and accounting fees and disbursements, statutory fees, registration fees and brokerage, discount, underwriting, selling and distribution costs and due diligence costs for exit under **Article 6.3** of Part B of these Articles. For avoidance of doubt, it is hereby clarified that all other costs with respect to an exit under this **Article 6** shall be borne by the Company and if the

Company is not permitted to bear the entire amount of these costs and expenses under applicable Law, then the Parties participating in the exit shall bear such portion of costs and expenses which is proportionate to their participation.

## **7. ROLE OF THE PROMOTERS / KEY MANAGEMENT, RIGHT OF FIRST REFUSAL FOR NEW VENTURES**

- 7.1 For the purpose of the protection of the interests of the Investors, the Promoters, the Other Founding Shareholders and the Company jointly and severally undertake to the Investors as follows:

### Role of the Promoters and Key Management

- 7.1.1 As long as the Investors hold any Shares: (i) Mr. Sandeep Jawanjal shall devote his whole time and attention to the Business and shall not be involved or concerned in any other business or profit-making activity; and (ii) Mr. Maroti Jawanjar shall not work for or associate in any way (including but not limited to as shareholder or partner) with, or conduct business as a Competitor.
- 7.1.2 As long as the Investors hold any Shares, the Promoters and the Company shall, on best efforts and in good faith, procure that the Key Management shall devote their whole time and attention to the Business and shall not be involved or concerned in any other business or profit-making activity.

### Right of First Refusal for New Ventures

- 7.1.3 Subject to the obligations of the Promoters and the Other Founding Shareholders under this **Article 7** and after obtaining Investor Consent, the Promoters are entitled to undertake any new business or venture, whether or not the business of such new undertaking/venture is identical or similar to the Business subject to the Investors having a right of first refusal to invest in such business or venture.

## **8. COMPLIANCE WITH ANTI-CORRUPTION, ESG LAWS & SANCTIONS LAW AND REGULATIONS**

- 8.1 The Promoters, the Other Founding Shareholders and the Company agree that the Company and its Subsidiaries shall not and shall ensure that no Company Representative or Corporate Promoter Representative, directly or indirectly, makes or authorizes any offer, gift, payment, or transfer, or promise of, any money or anything else of value, or provide any benefit, to any Government Official, Governmental Authority or Person that would result in a breach of any Anticorruption Laws, by the Company or its Subsidiaries or any Promoter or any Other Founding Shareholder. Any breach by the Company Representative or a Corporate Promoter Representative of this **Article 8.1**, shall automatically result in immediate removal of such person by the Company or its Subsidiaries and/or the Corporate Promoter (as the case maybe) from any position held, or any engagement with, the Company and/or its Subsidiaries and/or the Corporate Promoter (as the case maybe).
- 8.2 The Promoters, the Other Founding Shareholders and the Company agree that the Company and its Subsidiaries shall remain in full compliance with applicable Laws, Anticorruption Laws, Sanctions Law and Regulations and ESG Laws and ESG Policies.

- 8.3 The Promoters, the Other Founding Shareholders and the Company agree that no Government Official will serve in any capacity within the Company and/or its Subsidiaries, including as a board member, employee, consultant, agent or otherwise.
- 8.4 The Promoters, the Other Founding Shareholders and the Company agree that the Company and its Subsidiaries shall make and keep books, records and accounts, which in reasonable detail, accurately and fairly reflect the transactions and dispositions of the Company and its Subsidiaries' assets, and devise and maintain a system of internal accounting controls sufficient to provide reasonable assurances that:
- 8.4.1 transactions are executed in accordance with management's general or specific authorization and are recorded as necessary to permit preparation of financial statements in conformity with Applicable Accounting Standards to maintain accountability of such assets;
- 8.4.2 access to assets is permitted only in accordance with management's general or specific authorization; and
- 8.4.3 the recorded accountability for assets is compared with existing assets at reasonable levels and appropriate action is taken with respect to any differences.
- 8.5 The Company, the Other Founding Shareholders and the Promoters agree that so long as the Investors hold any Shares, the Company and its Subsidiaries shall provide the Investors and their Affiliates with a quarterly compliance certificate in relation to (i) ESG Laws; and (ii) Sanctions Law and Regulations, in the form attached as annexure 8 and annexure 9 respectively to the Agreement, with respect to the Company and its Subsidiaries. The Parties acknowledge that such certificates shall confirm statements on the lines set out in annexure 8 and annexure 9 of the Agreement as intimated by the Investors from time to time.
- 8.6 The Company, the Other Founding Shareholders and the Promoters agree that: (a) the Company and its Subsidiaries shall adopted or suitably amended and implemented, to the satisfaction of the Investors, the ESG Policy; and (b) the Company and its Subsidiaries shall adopt or suitably amend and implemented the anti-money laundering policy, ethics and whistle-blower policy and sexual harassment policy anti-corruption policy, and compliance procedures, training and monitoring programs in relation to new compliance policies. The Investors shall provide such continued co-operation as maybe reasonably required for such implementation. In the event of any adverse findings with respect to ESG Laws and ESG Policy, the Company and the Promoters shall, within 30 (thirty) days of such finding, such non-compliances will be remedied. The Company, its Subsidiaries, the Other Founding Shareholders and the Promoters shall arrange, and ensure attendance by selected officers and managers, training sessions in relation to the above.
- 8.7 The Company, the Other Founding Shareholders and the Promoters agree that the Company shall take all steps necessary to undertake social outcome assessment (facilitated by a reputed rating agency approved by MIFIF) within 12 (twelve) months from the Closing Date. This rating shall be updated on a regular basis and any costs in relation to the social outcome assessment shall be borne by the Company.

- 8.8 The Promoters, the Other Founding Shareholders and the Company shall co-operate with any compliance audit or investigation by the Investors and provide all reasonable information and assistance requested upon an investigation or inquiry by a Governmental Authority including the RBI directed to the Company or its Subsidiaries or the Promoters or the Other Founding Shareholders.

## **9. EVENTS OF DEFAULT**

- 9.1 Each of the events set out in clause 10.1 of the Agreement shall independently be an “**Event of Default**”

### **9.2 Consequences of an Event of Default.**

- 9.2.1 The Promoters, the Other Founding Shareholder and the Company shall immediately upon and in any event within 7 (seven) days of any of them becoming aware of the occurrence of any Event of Default, notify each of the Investors in writing of such occurrence.

### **9.3 Effect of an Event of Default.**

In addition to and without prejudice to any other rights that the Investors have under the Transaction Documents, applicable Law or otherwise, upon occurrence of an Event of Default, each of the Investors shall be entitled to the rights set out under this **Article 9.3**. In the event any Investor discovers that an Event of Default has occurred, such Investor shall issue a written notice to the Promoters and the Company, along with a copy to the other Investor, informing them about such Event of Default.:

- 9.3.1 Upon receipt of the aforesaid notice from any Investor (“**EOD Investor**”), the Promoters and the Other Founding Shareholders shall cure/remedy such Event of Default and pending such cure/remedy, the Promoters and the Other Founding Shareholders shall not, notwithstanding anything contained in the Transaction Documents including **Article 2** of Part B of these Articles, Transfer or otherwise dispose of any of the legal and beneficial right, title and interest in and to any of the Shares held by the Promoters or the Other Founding Shareholder including to their Affiliates or to each other.

- 9.3.2 In the event that an Event of Default is not capable of being cured or an Event of Default is not cured by the Promoters and/or the Other Founding Shareholder within 30 (thirty) days from the earlier of (i) the occurrence of an Event of Default; and (ii) notification of the same to the Investors in accordance with **Article 9.2** of Part B of these Articles above (“**EOD Timeline**”), then notwithstanding anything to the contrary contained in the Transaction Documents, the EOD Investors shall, at their sole discretion, have the right to:

- 9.3.2.1 sell all or part of the Shares held by the EOD Investor to the Promoters through a sale, at the FMV at the relevant time, by issuing a notice in writing (“**EOD Notice**”) to the Promoters. In case the FMV computed on a per Share basis is lower than the Final Purchase Price:



- (a) The Promoters shall pay the Liquidity Preference Amount to the EOD Investor and complete the Transfer of the Shares held by the EOD Investors within 30 (thirty) Business Days from the date of the EOD Notice.
- (b) The EOD Investor shall not be obliged to provide any representations and warranties, except for any representations and warranties on the title and ownership of the Shares held by the EOD Investor and on the authority to sell such Shares.

Or

9.3.2.2 Sell all or any part of the Shares held by the EOD Investor to any third party including any Competitor (“**EOD Drag Buyer**”). In the event that the EOD Investor so requires, the Investors shall have the right to require the Key Shareholders to sell all or part of their Shareholding to the EOD Drag Buyer (“**EOD Drag Right**”). The EOD Drag Right shall be undertaken, exercised and performed in accordance with below:

- (a) The EOD Investors shall notify the Key Shareholders of their decision to exercise their rights under this **Article 9.3** by delivering a notice in writing (“**EOD Exit Notice**”) giving the name and address of the EOD Drag Buyer along with the terms and conditions, including the price (“**EOD Exit Price**”), offered by the EOD Drag Buyer to purchase all or part of the Shares held by the Key Shareholders (“**EOD Exit Shares**”).
- (b) Simultaneously, the EOD Investors shall also send a copy of the EOD Exit Notice to the other Investor(s), who is not an EOD Investor (“**Non-EOD Investor**”), and also inform in writing about their decision to exercise their right to drag the Key Shareholders by selling all or part of their Shares to the EOD Drag Buyer under this **Article 9.3** in terms of the EOD Exit Notice (“**EOD Drag Notice**”).
- (c) Upon receipt of EOD Drag Notice, the Non-EOD Investor(s) shall have the right but not the obligation to exercise their co-sale rights to sell and transfer such number of Shares held by Non-EOD Investors (“**EOD Co-Sale Shares**”) which are in proportion to the number of Shares proposed to be sold by the EOD Investor pursuant to the terms and conditions of the EOD Exit Notice. In the event, the Non-EOD Investor decides to exercise its co-sale right under this **Article 9.3.2.2**, the Non EOD Investor shall communicate its interest to the EOD Investor in writing (“**Non-EOD Investors Co-Sale Notice**”) within 15 (fifteen) days of receipt of the EOD Drag Notice.
- (d) Upon (i) delivery of the EOD Exit Notice by the EOD Investor or (ii) receipt of the Non-EOD Investors Co-Sale Notice by the EOD Investor, the Key Shareholders and/or the Non-EOD Investors shall be required to Transfer the EOD Exit Shares and/or EOD Co-Sale Shares to the EOD Drag Buyer, upon the same terms and conditions (including, without limitation, the EOD Exit Price as adjusted downwards if applicable) as agreed by the EOD Investor and the EOD Drag Buyer, and shall provide Transaction Assistance to the EOD Drag Buyer and shall agree to the same conditions to the Transfer as the EOD

Investor agree. The Company, the Other Founding Shareholders and the Promoters shall also provide necessary representations and warranties and indemnities pertaining to the Company and its Subsidiaries (other than title to the Shares held by the Investors and their respective legal standing) to such EOD Drag Buyer. It is hereby clarified that the Investors shall not be required to make to any (i) representations, warranties and indemnities with respect to the Company and its Subsidiaries (other than title to the Shares held by the Investors and their respective legal standing); or (ii) any non-competition or similar agreements that would bind the Investors or their Affiliates. Notwithstanding anything contained in this **Article 9**, in the event the Investors do not receive the Liquidity Preference Amount on account of the EOD Exit Price, the price per share for the Shares held by the Key Shareholders shall be adjusted downwards such that the Investors receive the Liquidity Preference Amount.

- (e) The sale of Shares by the Investors and Key Shareholders, as the case may be, to the EOD Drag Buyer shall be completed within a period of 120 (one hundred twenty) days from the date of the EOD Exit Notice. The Key Shareholders and/or Non-EOD Investors shall co-operate in good faith to obtain all Consents and approvals that may be required to consummate such sale of Shares, including Consents from the lenders, if required. For the purpose of computing the said 120 (one hundred twenty) day period, any time taken for receipt of necessary regulatory approvals shall be ignored provided such approvals are obtained within a period of 120 (one hundred twenty) days from the date of the Offer Period.

9.4 All costs and expenses relating to actions contemplated under an Event of Default under this **Article 9** (including all registration, filing, qualification and similar fees, attorney and accounting fees and disbursements, diligence fees, statutory fees, registration fees and brokerage, discount, underwriting, selling and distribution costs) shall be borne by the Company.

9.5 If the Investors do not receive the Liquidity Preference Amount post completion of any of the actions set out in **Article 9.3.2** of Part B of these Articles, the Parties shall work together to enable the Investors to receive the Liquidity Preference Amount.

## **10. ACQUISITION OF SHARES FROM PUBLIC SHAREHOLDERS**

10.1 As long as the Investors hold any Shares, if any Public Shareholder intimates the Company or the Promoters or the Other Founding Shareholders of their intent to Transfer all or part of their Shares to any of the Promoters or the Other Founding Shareholders (such Shares, the “**PS Shares**” and such intimation, the “**PS Intimation**”), the Investors shall have the right to acquire such PS Shares along with the Promoters and/or the Other Founding Shareholders in proportion to their *inter-se* shareholding as set out in **Article 10.4** of Part B of these Articles (the “**PS Purchase Right**”).

10.2 On receipt of the PS Intimation, the Company or the Promoters or the Other Founding Shareholders (as the case maybe) shall, immediately but not later than 2 (two) Business Days from the receipt of such intimation, send a written notice (“**PS Offer Notice**”) to the Investors indicating the total number of PS Shares that are proposed to be Transferred by such Public Shareholder, the name and identity of such

Public Shareholder, the price per PS Share at which such PS Shares are proposed to be sold and any other terms and conditions of the proposed Transfer.

- 10.3 Within a period of 7 (seven) days from the date of receipt of the PS Offer Notice (the “**PS Acceptance Period**”), the Investors shall, by written notice, communicate to the Company, the relevant Promoter and/or the Other Founding Shareholders (as the case maybe) of their intent to purchase the PS Shares in accordance with the PS Offer Notice, subject to **Article 10.4** of Part B of these Articles below (the “**PS Acceptance Notice**”). Without prejudice to the foregoing, if the Investors do not issue the PS Acceptance Notice within the PS Acceptance Period, it shall be deemed that the Investors do not intend to exercise the PS Purchase Right and the Promoters shall be entitled to purchase all of the PS Shares notwithstanding the provisions of **Article 10.4** of Part B of these Articles below.
- 10.4 Subject to issuance of the PS Acceptance Notice by the Investors within the PS Acceptance Period, the Existing Investors, MIFIF and the Promoters and/or the Other Founding Shareholders shall be entitled to acquire the PS Shares in proportion to their *inter-se* Shareholding.

## **11. COVENANTS OF AVINO**

- 11.1 Notwithstanding anything contained in the Transaction Documents, the obligations of each of the Individual Promoters as set out in the Transaction Documents shall apply *mutatis mutandis* apply to Avino.

## **12. INTENT AND EFFECT OF THE TRANSACTION DOCUMENTS AND THE ARTICLES**

- 12.1 The Promoters, the Other Founding Shareholders, the Investors and the Company undertake to ensure that they, their representatives, proxies and agents representing them at general meetings of the Shareholders and general meeting of the Subsidiaries shall at all times exercise their votes and, through their respective nominated directors (or alternate directors) at board meetings and otherwise to the extent permitted by Law, act in such manner so as to comply with, and to fully and effectually implement, the spirit, intent and specific provisions of the Transaction Documents and the Articles.
- 12.2 The Promoters and the Other Founding Shareholders shall not act in any manner nor cause the Company, its Subsidiaries and/or the Key Management to act in a manner that is prejudicial to the rights of other Parties. The Promoters and the Other Founding Shareholders shall not act in any manner nor do any deed or thing under the Transaction Documents and these Articles that would derogate or adversely affect the rights of the Investors.
- 12.3 Subject to applicable Laws, the Promoters and the Other Founding Shareholders undertake to fully and promptly observe and comply with the provisions of the Transaction Documents and these Articles and charter documents of its Subsidiaries to the intent and effect that each and every provision thereof shall be enforceable by the Parties inter-se and in whatever capacity.

### 13. SUNSET ARTICLE

#### 13.1 Even after the expiry of the Special Rights Period:

13.1.1 The Investors shall be entitled to Claim indemnity under clause 10 of the Existing SSA and clause 8 of the SSA in relation to Losses arising out of or in relation to or in connection with any Claims for any events that have taken place prior to the expiry of the Special Rights Period.

13.1.2 The provisions of this **Article 13.1**, clause 11 (Confidentiality) of the Agreement, clause 18 (Notices) of the Agreement and clause 19 (Governing Law and Dispute Resolution) of the Agreement shall also survive expiry of the Special Rights Period.

13.1.3 The following provisions of these Articles shall survive the expiry of the Special Rights Period:

<b>Article 2.6</b> of Part B of these Articles	Co-Sale rights
<b>Article 2.7</b> of Part B of these Articles	Transfer of Investors' Shares
<b>Article 3.1</b> of Part B of these Articles	Anti-dilution rights
<b>Article 3.2</b> of Part B of these Articles	Pre-emptive rights, subject however that Investors or any transferee to whom the Investors Transfer their Shares shall not be entitled to pre-emptive rights if such Investors or transferee holds less than 1% (one percent) of the Share Capital post such transfer, unless such transferee is an Affiliate of the Investors in which case both the Investors and such Affiliate shall be entitled to pre-emptive rights on their combined Shareholding.
<b>Article 3.3</b> of Part B of these Articles	Information Rights
<b>Article 3.4</b> of Part B of these Articles	Liquidity Preference
<b>Article 4.8</b> of Part B of these Articles	Right to appoint Observers
<b>Article 4.20.1</b> of Part B of these Articles	Rights of Indemnitees
<b>Article 6</b> of Part B of these Articles	Exit Option for the Investors, in case the Investors are not provided a complete exit by the Company.

<b>Article 8 of Part B of these Articles</b>	Compliance with Anti-Corruption, ESG Laws & Sanction Laws and Regulations.
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- 13.2 Notwithstanding anything contained in these Articles, if the Company and the Promoters have failed to provide a complete exit to the Investors pursuant to the terms provided in **Article 6** of Part B of these Articles and as a result, an Investor holds less than 5% (five percent) of the Share Capital (“**Residual Shareholding**”), such Investor shall continue to have all the rights that it has under the Agreement and these Articles as if the Investor holds equal to or greater than 5% (five percent) of the Share Capital, including the right of the Investor to appoint Directors in terms of **Article 4.2** of Part B of these Articles and the rights of the Investor pursuant to **Article 5** read with **Annexure 1** to Part B of these Articles.
- 13.3 In the event that an Investor transfers its Residual Shareholding to any transferee (which is not an Affiliate of the Investor), such transferee shall be entitled to the following rights under these Articles:

<b>Article 2.6</b> of Part B of these Articles	Co-Sale rights
<b>Article 2.7</b> of Part B of these Articles	Transfer of Investors’ Shares
<b>Article 3.1</b> of Part B of these Articles	Anti-dilution rights
<b>Article 3.2</b> of Part B of these Articles	Pre-Emptive Rights, subject however that such transferee shall not be entitled to pre-emptive rights if such transferee holds less than 1% (one percent) of the Share Capital post such Transfer
<b>Article 3.3</b> of Part B of these Articles	Information Rights
<b>Article 4.8</b> of Part B of these Articles	Right to appoint Observers.

#### 14. INDEMNIFICATION

- 14.1 The Indemnifying Parties shall jointly and severally indemnify, defend and hold harmless, promptly upon demand, at any time and from time to time, the Indemnified Parties, in the manner of and in accordance with the SSA, and Existing SSA (as applicable).

#### 15. MISCELLANEOUS PROVISIONS

- 15.1 Not a Promoter. The Shareholders acknowledge and agree that the Investors are financial investors. The Company and the Promoters shall not classify any of the Investors (either individually or collectively) as ‘promoters’ of the Company for any reason whatsoever and shall ensure that their Shares are not subject to any restriction (including making disclosure requirements, providing a lock-in, or other restrictions such as providing collateral or pledge or guarantee for loans, etc.), which are applicable to promoters

under any applicable Law; provided however that the foregoing understanding shall be without prejudice to any rights or privileges of the Investors pursuant to their investment in the Company.

- 15.2 Related Party Transactions. Any and all agreements, contracts or similar arrangements between the Company and any Related Party each, a (“Related Party Transaction”) shall: (a) be on an arms’ length basis; (b) not be unlawful or illegal; and (c) be on par with prevailing market standards and practices for industries engaged in a business similar or identical to the Business;
- 15.3 More Favourable Rights. The Company, the Other Founding Shareholders and the Promoters shall not, without Investor Consent, grant rights to any Person, other than rights which are subordinate to those granted to the Investors and provided such rights do not adversely affect the rights of the Investors herein. In the event the Promoters and the Other Founding Shareholders have any rights, privileges or protections or terms favourable than those offered to the Investors, then the Investors will enjoy similar rights and privileges or protections.
- 15.4 Further Assurances. The Parties agree to exercise their voting rights over the Shares held by the Parties, do all such further and other things, execute and deliver all such additional documents, to give full effect to the terms of these Articles. The Parties undertake that they will do or procure to be done all such further acts and things, execute or procure the execution of all such other documents and exercise all rights and powers, direct and indirect, available to them in relation to any Person so as to ensure the complete and punctual fulfilment, observance and performance of the provisions of these Articles and generally that full effect is given to the provisions of these Articles.
- 15.5 Assignment. Except as provided in these Articles, no Party shall be entitled to, nor shall they purport to, assign, transfer, charge or otherwise deal with all or any of its rights and/or obligations under the Agreement and these Articles nor grant, declare, create or dispose of any right or interest in it, in whole or in part provided that without prejudice to the rights of the Investors, the Investors shall be entitled to assign any or all of their rights and/or transfer any or all of their obligations hereunder to any Affiliate or any nominee of the Investors or any fund or entity managed by the Investors or its Affiliates or its nominee in which any of the Investors is a general or a limited partner or any Affiliate or nominee of such fund or other entities subject to such Person executing a Deed of Adherence to the Agreement and such assignment is accompanied with the transfer of any or all of the Investor Securities held by such Investor, in accordance with these Articles and the Agreement (including **Article 2.7.5** of Part B of these Articles). Provided that, save and except any assignment by the Investors to any Competitor pursuant to **Article 9.3.2** of Part B of these Articles, the Investors shall not assign pursuant to this **Article 15.5** to a Competitor prior to the expiry of 54 (fifty four) months from the Closing Date.
- 15.6 Rights to apply to Subsidiaries and joint ventures: Unless expressly specified otherwise in these Articles, the rights of the Investors with respect to the Company in terms of these Articles shall *mutatis mutandis* apply to each Subsidiary and/or joint venture of the Company to the extent that such rights can be applied to such Subsidiaries and joint ventures.
- 15.7 Representative of the Promoters.
- 15.7.1 Notwithstanding anything contained in the Transaction Documents, the Promoters agree that their rights and obligations under the Transaction Documents, the Charter Documents and/or attached

to the Shares held by the Promoters (“**Promoter Rights**”) shall be exercised and enforced only through Mr. Sandeep Jawanjal.

- 15.7.2 Mr. Sandeep Jawanjal is hereby authorised by the Promoters to do and perform all acts, deeds and matters on such terms as Mr. Sandeep Jawanjal may deem fit for the performance of the obligations of the Promoters under Transaction Documents and the Charter Documents as fully and effectually in all respects as each of the Promoters could do if personally present. Mr. Sandeep Jawanjal shall represent the Promoters (to the extent he is acting as their representative under this **Article 15.7** as a single block of shareholders and shall not discriminate between the group which he represents.
- 15.7.3 All actions and omissions including the exercise or enforcement of Promoter Rights by Mr. Sandeep Jawanjal on behalf of the Promoters shall be binding on the Promoters.
- 15.7.4 Each of the Promoters agrees to ratify and confirm all and whatsoever Mr. Sandeep Jawanjal shall do or purport to do or cause to be done by virtue of this **Article 15.7**.
- 15.7.5 Any act by any Promoter in breach of this **Article 15.7** shall be null and void and not binding on of the other Shareholders.
- 15.7.6 Other than as may be required to give full effect to the terms of the Transaction Documents and the Charter Documents, it is agreed that all economic benefits attached to the Shares owned by the Promoters shall accrue to the relevant Promoters holding such Shares. Further, it is agreed that the rights given to Mr. Sandeep Jawanjal are intended in giving Mr. Sandeep Jawanjal rights to deal with all obligations which the Promoters have towards the Investors under the Transaction Documents and the Charter Documents. Such right shall not be construed to give Mr. Sandeep Jawanjal any authority to deal with the Shares held by the Promoters in a manner other than to allow the Investors to exercise their rights as contemplated under the Transaction Documents and the Charter Documents.
- 15.7.7 The Promoters confirm and warrant that: (i) the provisions of this **Article 15.7** will not conflict with, result in a breach of, or constitute a default under any contract, understanding or agreement to which the Promoters are a party or by which any of them may be bound; and (ii) it has the necessary approvals as may be required in terms of any contract, understanding or agreement to which the Promoters are a party or by which any of them may be bound to give effect to the subject matter of this **Article 15.7**.

#### 15.8 Representative of the Other Founding Shareholders.

- 15.8.1 Notwithstanding anything contained in the Transaction Documents, the Other Founding Shareholders agree that their rights and obligations under the Transaction Documents, the Charter Documents and/or attached to the Shares held by the Other Founding Shareholders (“**OFS Rights**”) shall be exercised and enforced only through Mr. Sandeep Jawanjal.

- 15.8.2 Mr. Sandeep Jawanjal is hereby authorised by the Other Founding Shareholders to do and perform all acts, deeds and matters on such terms as Mr. Sandeep Jawanjal may deem fit for the performance of the obligations of the Other Founding Shareholders under Transaction Documents and the Charter Documents as fully and effectually in all respects as each of the Other Founding Shareholders could do if personally present. Mr. Sandeep Jawanjal shall represent the Other Founding Shareholders (to the extent he is acting as their representative under this **Article 15.8** as a single block of shareholders and shall not discriminate between the group which he represents.
- 15.8.3 All actions and omissions including the exercise or enforcement of OFS Rights by Mr. Sandeep Jawanjal on behalf of the Other Founding Shareholders shall be binding on the Other Founding Shareholders.
- 15.8.4 Each of the Other Founding Shareholders agrees to ratify and confirm all and whatsoever Mr. Sandeep Jawanjal shall do or purport to do or cause to be done by virtue of this **Article 15.8**.
- 15.8.5 Any act by any Other Founding Shareholder in breach of this **Article 15.8** shall be null and void and not binding on the other Shareholders.
- 15.8.6 Other than as may be required to give full effect to the terms of the Transaction Documents and the Charter Documents, it is agreed that all economic benefits attached to the Shares owned by the Other Founding Shareholders shall accrue to the relevant Other Founding Shareholder holding such Shares. Further, it is agreed that the rights given to Mr. Sandeep Jawanjal are intended in giving Mr. Sandeep Jawanjal rights to deal with all obligations which the Other Founding Shareholders have towards the Investors under the Transaction Documents and the Charter Documents. Such right shall not be construed to give Mr. Sandeep Jawanjal any authority to deal with the Shares held by the Other Founding Shareholders in a manner other than to allow the Investors to exercise their rights as contemplated under the Transaction Documents and the Charter Documents.
- 15.8.7 The Other Founding Shareholders confirm and warrant that (i) the provisions of this **Article 15.8** will not conflict with, result in a breach of, or constitute a default under any contract, understanding or agreement to which the Other Founding Shareholders are a party or by which any of them may be bound, and (ii) it has the necessary approvals as may be required in terms of any contract, understanding or agreement to which the Other Founding Shareholders are a party or by which any of them may be bound to give effect to the subject matter of this **Article 15.8**.
- 15.8.8 Without prejudice to anything contained in this **Article 15.8**, the Other Founding Shareholders shall execute a power of attorney in favour of Mr. Sandeep Jawanjal conferring a right on Mr. Sandeep Jawanjal to exercise all voting rights attached to their Shares on their behalf.

- 15.9 Rights Cumulative: The rights and remedies herein provided are cumulative and none is exclusive of any other, or of any rights or remedies that any Party may otherwise have at Law or in equity. Each of the rights and remedies of the are independent and without prejudice to all other rights available to them, and the exercise or non-exercise of any such rights / remedies shall not prejudice or constitute a waiver of any other right of the Party, whether under the Agreement or otherwise.



- 15.10 Financing of electronic vehicles: The Parties hereby agree that Company will explore opportunities in financing of electronic vehicles (“EV”) by setting up bi-annual strategy meetings with its top management, Amicus and MIFIF. When appropriate the Company will devise a strategic plan for rolling out EV finance products based on its internal assessment.

## **16. CONFLICT BETWEEN THE TRANSACTION DOCUMENTS AND THE ARTICLES**

- 16.1 In the event of any conflict between the Transaction Documents and these Articles and/or the charter documents of the Subsidiaries, the provisions of the Transaction Documents shall prevail and these Articles and the charter documents of the Subsidiaries shall be forthwith modified and/or amended by the Company, its Subsidiaries, the Individual Promoters, the Corporate Promoter and the Other Founding Shareholders to remove such conflict and to make these Articles and the charter documents of the Subsidiaries consonant with the Transaction Documents.

## **17. GOVERNING LAW AND DISPUTE RESOLUTION**

- 17.1 Governing Law. These Articles shall be governed by, interpreted and construed in accordance with the laws of India.

- 17.2 Dispute Resolution.

17.2.1 If any dispute, controversy or claim between the Parties arises out of or in connection with these Articles, including breach or invalidity thereof (“**Dispute**”), the Parties shall use all reasonable endeavours to negotiate with a view to resolving the Dispute amicably. If a Party gives the other Party notice that a Dispute has arisen (“**Dispute Notice**”) and the Parties are unable to resolve the Dispute amicably within 15 (fifteen) days of service of the Dispute Notice (or such longer period as the Parties may mutually agree), then the Dispute shall be referred to arbitration in accordance with the terms of **Article 17.2.2** of Part B of these Articles below. It is hereby clarified that Existing Investors and the New Investor shall be construed as 2 (two) different disputing parties even if the disputing subject is the same, unless otherwise expressly agreed between the Parties.

17.2.2 Subject to **Article 17.2.1** above, any Dispute shall be finally settled by Indian Council of Arbitration (“**ICA**”) in accordance with the Arbitration and Conciliation Act, 1996. The number of arbitrators shall be 3 (three), of whom the claimants shall jointly appoint 1 (one) arbitrator and the respondents shall jointly appoint the other arbitrator and the 2 (two) arbitrators so appointed shall appoint the third arbitrator. The seat and venue of the arbitration shall be Bengaluru, India. The language of the arbitration shall be English. It is clarified that the Promoters and the Other Founding Shareholders shall at all times have the right to jointly appoint only 1 (one) arbitrator.

17.2.3 The award of the arbitral tribunal shall be final and conclusive and binding upon the Parties, and the Parties shall be entitled (but not obliged) to enter judgement thereon in the court having jurisdiction. The Parties agree that neither Party shall seek to resist the enforcement of any award in India or elsewhere on the basis that the award is not subject to such provisions. Each of the Parties shall bear its own costs and expenses in relation to the arbitration.

17.2.4 The arbitration tribunal shall be entitled to award costs of the arbitration. Subject to the aforesaid, each Party shall bear its own costs and expenses in relation thereto, including but not limited to such Party's attorneys' fees, and the expenses and fees of the arbitrators shall be borne equally by the Parties to the dispute.

17.2.5 Each Party consents to the consolidation of any dispute with any other dispute under the Transaction Documents on the basis set out in the ICA provided that: (i) there are issues of fact or law common to such disputes, so that a consolidated proceeding would be more efficient than separate proceedings; and (ii) no Party would be prejudiced as a result of such consolidation through undue delay or otherwise.

17.3 Courts. Subject to **Article 17.2**, the Parties agree that the courts of Bengaluru shall have exclusive jurisdiction to entertain any proceedings for any relief related to these Articles. Each of the Parties shall bear its own costs and expenses.

17.4 Remaining Obligations. When any Dispute arises, except for the matter under dispute, the Parties shall continue to exercise their remaining respective rights and fulfil their remaining respective obligations under these Articles.

**ANNEXURE 1**  
**FUNDAMENTAL ISSUES**

1. Changes in capital structure:

- (a) Alteration or change in the rights, preferences or privileges of any of the securities, Series A CCPS, preference shares, Equity Shares or any other class of Shares or convertible instruments;
- (b) Creation (by reclassification, bonus issue, rights issue or otherwise) of any new class or series of Shares having rights, preferences or privileges senior to or on a parity with the preference shares or Equity Shares;
- (c) Issue any fresh equity or equity linked instruments (including preference shares, convertible debentures, warrants or any other quasi equity instrument) either as a public offering or private sale or issue of shares;
- (d) Any decision to make an initial public offering or list the Shares in any stock exchange (including a QIPO / IPO), valuation, stock exchange and key terms;
- (e) Repurchase any outstanding shares of the Company's capital stock excluding repurchase of Shares from existing Public Shareholders which shall be in the ratio of 4:1 in favour of the Promoters and the Investors;
- (f) Any transfer of Shares of the Company, except any transfer of Shares held by any Investor in accordance with the Agreement; and
- (g) Any change in the capital structure of the Company not contemplated above.

2. Corporation action, mergers and acquisitions, amalgamation, re-structuring, de-merger, joint venture or similar action including:

- (a) Any merger, acquisition or consolidation by or of the Company;
- (b) Formation or acquisition of any Subsidiary or business or the entry into any partnership or joint venture;
- (c) Liquidation, dissolution, disposition, sale, license or transfer of all or substantially all of the Assets of the Company and/or its Subsidiaries;
- (d) Reorganize or restructure Company, its Affiliates, and / or Subsidiaries as a result of any tax or regulatory issues;
- (e) Recapitalization, reclassification, split-off, spin-off or bankruptcy of the Company;
- (f) Take steps to wind-up or dissolve or the making of an administration in order in respect of the Company;

- (g) Any Corporate Event; and
- (h) Any change in the registered name or trade name of the Company.

3. Indebtedness and Creation of Liens:

- (a) Incurrence of Indebtedness, factoring debts, or capital commitment and capital expenditure in excess of INR 30,000,000 (Indian Rupees Thirty Million only) other than in the Ordinary Course of Business over and above the amounts provided in the Business Plan approved by the Investors and the Board for such relevant period;
- (b) Any change in the liability structure of the Company including off-balance sheet items, such as leasing and any Encumbrances, Transfer, pledge and creation of lien beyond up to INR 30,000,000 (Indian Rupees Thirty Million only) over and above the amounts approved in the Business Plan for the relevant period and other than in Ordinary Course of Business;
- (c) Instigation or settlement of any Litigation or arbitration material to the Company, save and except for the collection of debts arising in the Ordinary Course of Business;
- (d) Making any loan or granting of credit to anyone other than in the normal course of business, except to the employees of the Company but not exceeding INR 1,000,000 (Indian Rupees One Million only) in any Financial Year to any 1 (one) employee; and
- (e) Giving any guarantee, indemnity or suretyship other than in the Ordinary Course of Business.

4. Business and Operations:

- (a) Make any treasury investments by way of deposits, loans or subscription to Shares and debentures other than normal treasury investments made as per the investment policy approved by the Board, but specifically excluding mergers and acquisitions, joint ventures or other strategic investments;
- (b) Any treasury operation of a non-standard nature excluding investments for the purpose of maintaining the 'Statutory Liquidity Ratio' applicable to the Company in accordance with the requirements laid down by the RBI;
- (c) Investments in pass through certificates wherein the cash collateral is equal to or more than 5% (five percent);
- (d) Purchase of any real estate other than as provided in the annual Business Plan;
- (e) Acquisition or disposal (including the lease to a third party) of Assets other than at market value or an arm's length basis;
- (f) Any related party transactions between the Company and its Promoters and/or the Other Founding Shareholders, Directors or their Affiliate organisations, firms, subsidiaries or other connected persons and entities, where monetary transactions or special rights / privileges are granted (except those agreed upon at the time of investment);
- (g) Transfer / modify / sell / vest / sub-contract any of the contracts entered into by the Company of a value more than as specified in the Business Plan; and

- (h) Purchase of securities, either private or publicly traded, for speculative or non-strategic investment purposes, other than purchase of or investment in high-grade money market securities.

5. Senior management and their compensation:

- (a) Establishment of any bonus, profit sharing, share option, or other incentive scheme for directors and / or employees, or the variation of the terms of any such scheme beyond what is agreed in the Business Plan;
- (b) Increase in the total compensation of the 15 (fifteen) most highly compensated employees of the Company in a 12 (twelve) month period; and
- (c) Appointment, termination, amend the terms of appointment or determination of the compensation of the Chairman, CEO, Managing Director, President, COO, CMO, CIO, Credit Head, and CFO, or anyone acting in those capacities.

6. Enter into transactions with Affiliates (“**Affiliates**” is defined as members, directors, officers, key management employees, Promoters/Founders or any person controlling, controlled by, under common control with or otherwise affiliated with, or a member of a family of, any such person) other than on terms based on arm’s length basis.

7. Change or appoint internal auditor.

8. Make any speculative or non-speculative transaction by way of futures, options or any other derivative instrument for business purposes of otherwise.

9. Purchase of securities, either privately or publicly traded, for strategic investment purposes.

10. Undertaking of any new business or any material change in the scope, nature, structure and / or activities of the Company.

11. Business Plan and annual budget:

- (a) Approval of the annual Business Plan (including a short, medium and long-term Business Plan of the Company);
- (b) Approval of operating budgets at the start of each financial year and any significant variations thereto;
- (c) Any material changes from the annual Business Plan approved by the Investors and the Board;
- (d) Engage in any business materially different from that described in the then current Business Plan, change the name of the Company or cease any business undertaking of the Company;
- (e) Entering / investing / participating in any new business initiative by the Company and / or the Promoters or Other Founding Shareholders;
- (f) Incur cumulative capital expenses of more than a mutually agreed amount in quarter unless a higher amount is approved in an approved Business Plan;

- (g) Borrow funds in any form or issue trade guarantees for incurring expenses or capex or debt in excess of 15% (fifteen percent) over and above the sums mentioned in the Business Plan approved by the Board;
  - (h) Alter / revise its Business Plan, create new Business Plans or deviate therefrom;
  - (i) Creation of any Encumbrance of any Asset of the Company or entering into any agreement whether written or oral in order to acquire, sell, lease, transfer or dispose in any way of any Asset of the Company other than as per approved Business Plan; and
  - (j) Transfer / modify / sell / vest / sub-contract any of the contracts entered into by the Company of a value more than 10% (ten percent) of the limits approved Business Plan.
12. Operating without a Business Plan or annual budget.
  13. Amend its Charter Documents or the Transaction Documents.
  14. Sell substantial assets of the Company.
  15. Any amendment or change of the rights, preferences, privileges or powers of, or the restrictions provided for the benefit of the Investor under the Transaction Documents, including actions affecting the Investor's shares for a financial year.
  16. Declare or pay any dividends or declare or make any other distribution, directly or indirectly, on account of any Shares or preferred stock and/or common stock now or hereafter outstanding; provided the Investors will not unreasonably withhold the dividend policy as of the Effective Date of paying Re 1 (Indian Rupee One only) per Equity Share as dividend.
  17. Approve, amend or administer the 2019 ESOP Plan or any stock option plan or management incentive plan.
  18. Allow disposal of Shares of the Promoters and/or their nominees.
  19. Annual accounts including the following:
    - (a) Declaration or payment of any dividend;
    - (b) Change materially the accounting methods or policies unless required by applicable Law;
    - (c) Change / Appoint a statutory auditor;
    - (d) Approval of annual accounts; and
    - (e) Change the accounting year.

20. Board and committees:
- (a) The appointment or removal of any Director, or the making of any payment to a Director or any person connected with a Director otherwise than as approved by the Investors, the Board and the Shareholders;
  - (b) Delegation of any powers of the Board; and
  - (c) Increase or decrease the authorised size of the Board or any committee thereof.
21. Intimation to the Central Government for investigation into the affairs of the Company.
22. Intimation to the Central Government for investigation into the affairs of Company by Serious Fraud Investigation Office.
23. Any change in the registered office of the Company.
24. Any commitment or agreement or arrangement (oral or written) to do any of the foregoing.